



भारत का राजपत्र

The Gazette of India

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

साप्ताहिक

WEEKLY

सं. 6]

नई दिल्ली, फरवरी 1—फरवरी 7, 2015, शनिवार/माघ 12—माघ 18, 1936

No. 6]

NEW DELHI, FEBRUARY 1—FEBRUARY 7, 2015, SATURDAY/MAGHA 12—MAGHA 18, 1936

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह पृथक संकलन के रूप में रखा जा सके।
Separate Paging is given to this Part in order that it may be filed as a separate compilation

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

भारत सरकार के मंत्रालयों (रक्षा मंत्रालय को छोड़कर) द्वारा जारी किए गए सांविधिक आदेश और अधिसूचनाएं

Statutory Orders and Notifications Issued by the Ministries of the Government of India

(Other than the Ministry of Defence)

वित्त मंत्रालय

(राजस्व विभाग)

(हिन्दी अनुभाग-2)

नई दिल्ली, 21 जनवरी, 2015

का.आ. 202.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन सीमा शुल्क, मुंबई अंचल-1 आयुक्तालय को, जिनके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

[फा. सं. ई-11017/1/2015-एडी (हिन्दी-2)]

चन्द्रभान नारनौली, निदेशक (राजभाषा)

MINISTRY OF FINANCE

(Department of Revenue)

(HINDI SECTION-2)

New Delhi, the 21st January, 2015

S.O. 202.—In pursuance of sub rule (4) of rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976 the Central Government hereby notifies the Commissionerate Custom, Mumbai, Zone-1 under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/1/2015-AD (Hindi-2)]

CHANDERBHAN NARNAULI, Director (OL)

नई दिल्ली, 21 जनवरी, 2015

का.आ. 203.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उपनियम (4) के अनुसरण में राजस्व विभाग के अधीन केन्द्रीय उत्पाद शुल्क आयुक्तालय, तिरुअनंतपुरम के केन्द्रीय उत्पाद शुल्क सहायक आयुक्त कार्यालय, कोल्लम मंडल को, जिनके 80 प्रतिशत से अधिक कर्मचारियों ने हिन्दी का कार्य साधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

[फा. सं. ई-11017/1/2015-एडी (हिन्दी-2)]

चन्द्रभान नारनौली, निदेशक (राजभाषा)

New Delhi, the 21st January 2015

S.O. 203.—In pursuance of sub rule (4) of rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules, 1976 the Central Government hereby notifies the Office of Assistant Commissioner Central Excise, Kollam Mandal of Central Excise Commissionerate Thiruvananthapuram under the Department of Revenue, where more than 80% staff have acquired the working knowledge of Hindi.

[F. No. E-11017/1/2015-AD (Hindi-2)]

CHANDERBHAN NARNAULI, Director (OL)

(वित्तीय सेवाएं विभाग)

नई दिल्ली, 2 फरवरी, 2015

का.आ. 204.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 के नियम 10 के उप-नियम (4) के अनुसरण में संलग्न अनुबंध में उल्लिखित निम्नलिखित बैंकों की सूचीबद्ध शाखाओं/कार्यालयों को, जिनके 80 % से अधिक कर्मचारियों ने हिन्दी का कार्यसाधक ज्ञान प्राप्त कर लिया है, अधिसूचित करती है।

क्र. सं.	बैंकों के नाम	शाखाओं की संख्या
1.	स्टेट बैंक ऑफ बीकानेर एंड जयपुर	110
2.	इंडियन बैंक	81
3.	भारतीय स्टेट बैंक	123
4.	पंजाब एंड सिंध बैंक	75
5.	भारीय रिजर्व बैंक	06
कुल		395

[फा. सं.-11016/1/2015-हि. (अधि.)]

डॉ वेद प्रकाश दूबे, संयुक्त निदेशक (राभा)

राजभाषा नियम, 1976 के नियम 10 (4) के अंतर्गत अधिसूचित किए जाने वाले स्टेट बैंक ऑफ बीकानेर एंड जयपुर कार्यालयों/शाखाओं की सूची

क्रमांक शाखा का नाम और पता
सं.

(1) (2)

1. बीकानेर बीछवाल औ. क्षे.
पता : बीछवाल औ. क्षे.,
जिला— बीकानेर (राजस्थान)
पिन—334002
2. खारा शाखा
पता : औद्योगिक क्षेत्र, खारा,
जिला— बीकानेर , राजस्थान
पिन : 342037
3. बीकानेर कृषि उपज मंडी
पता : केयूएम कैंपस,
जिला— बीकानेर, राजस्थान
पिन : 334001
4. बीकानेर पूगल रोड
पता : सब्जी मंडी के सामने, पूगल रोड,
जिला— बीकानेर, राजस्थान
पिन : 334001
5. बीठनोक
पता : बीठनोक, तहसील— कोलायत
जिला— बीकानेर , राजस्थान
पिन : 334302
6. बीकानेर करणी नगर
पता : करणी नगर,
जिला बीकानेर—राजस्थान
पिन : 334002
7. लाखुसर
पता : सामुदायिक भवन पंचायत समिति
पोस्ट— लाखुसर,
जिला— बीकानेर
राजस्थान
पिन : 334001
8. मलकीसर
पता : रेलवे स्टेशन के पास,
मलकीसर,
जिला— बीकानेर
राजस्थान
पिन : 334604

(1)	(2)	(1)	(2)
9.	उपनी पता : उपनी गांव, पोस्ट— श्रीडूंगरगढ़ जिला— बीकानेर राजस्थान पिन : 331803	हनुमानगढ़ टाउन जिला : हनुमानगढ़ राजस्थान पिन : 335513	
10.	छापर पता : सोमानी गेस्ट हाउस बस स्टैंड के पास पोस्ट— छापर जिला— चुरु राजस्थान पिन : 331502	18.	हनुमानगढ़ क्षेत्रीय कार्यालय पता : श्रीगंगानगर रोड हनुमानगढ़ जंक्शन जिला : हनुमानगढ़ राजस्थान पिन : 335512
11.	आरसीपीसी, चुरु पता : कलेक्ट्रैट शाखा के भीतर जिला—चुरु, राजस्थान पिन : 331001	19.	रतन नगर पता : बस स्टैंड के सामने पोस्ट : रतन नगर जिला : चुरु राजस्थान पिन : 331021
12.	ढाबां पता : पोस्ट— ढाबां तहसील— सांगरिया जिला— हनुमानगढ़ (राजस्थान) पिन : 335063	20.	रोडंवाली पता : बस स्टैंड के नजदीक पोस्ट : रोधंवाली जिला : हनुमानगढ़ राजस्थान पिन : 335512
13.	गन्धेली पता : बस स्टैंड के पास पोस्ट : गन्धेली, तहसील : रावतसर जिला : हनुमानगढ़ (राजस्थान) पिन : 335523	21.	सरदारशहर जीबीएम पता : सरदारशहर जिला : चुरु राजस्थान पिन : 331403
14.	गोगासर पता : पोस्ट : गोगासर जिला : चुरु, राजस्थान पिन : 331504	22.	अजय नगर, कोलकत्ता पता : 333, जादवपुर पूर्वी अजय नगर, कोलकत्ता—700075
15.	हनुमानगढ़ कलेक्ट्रैट पता : कलेक्ट्रैट परिसर जिला : हनुमानगढ़ राजस्थान पिन : 335512	23.	जोधपुर पार्क पता : 71, जोधपुर पार्क कोलकाता पश्चिम बंगाल
16.	हनुमानगढ़ जिला अग्रणी बैंक कार्यालय पता : 250, न्यू ग्रेन धान मंडी जिला : हनुमानगढ़ राजस्थान पिन : 335512	24.	विकास पुरी दिल्ली पता : सी—368, विकासपुरी दिल्ली—110018
17.	आरसीपीसी, हनुमानगढ़ पता : 65, धान मंडी	25.	सेक्टर 23— द्वारका पता : सेक्टर 23— द्वारका पोचनपुर गाँव के निकट दिल्ली

(1)	(2)	(1)	(2)
26.	देहरादून पता : 40, सहारनपुर चौक देहरादून, उत्तराखण्ड	36.	आसनसोल पता : 32 जीटी रोड, बस्तिन बाजार आसनसोल, जिला— बर्धमान पश्चिम बंगाल— 713301
27.	गुडगांव सेक्टर—66 पता : यूनिवर्सल बिजनेस पार्क गोल्फ कोर्स एक्सटेंशन रोड सेक्टर—66, गुडगांव हरियाणा—122101	37.	कटक पता : बी के रोड, माली साही, कटक ओडिशा —753001
28.	स्वास्थ्य विहार पता : ऐ—1, स्वास्थ्य विहार विकास मार्ग दिल्ली—110092	38.	यमुना नगर पता : ई—20, औद्योगिक क्षेत्र बस स्टैंड के नजदीक यमुना नगर हरियाणा— 135001
29.	मयूर विहार फेज—1 पता : डी—39, मयूर विहार फेज—1, नई दिल्ली—110091	39.	अंबाला सिटी पता : 102, प्रेम नगर अंबाला सिटी हरियाणा— 134003
30.	गोमती नगर पता : 2 / 144, विपुल खंड गोमती नगर, लखनऊ उत्तर प्रदेश	40.	पुठोली पता : हिंदुस्तान जिंक लिमिटेड भीतर पुठोली जिला : चित्तौड़गढ़—312021
31.	कफेन चौधरी पता : दिल्ली पब्लिक स्कूल कैंपस कफेन रोड, पोस्ट— सनाथी गरहाँ, जिला— मुजफ्फरपुर बिहार—843103	41.	राशमी पता : राशमी जिला : चित्तौड़गढ़—312203
32.	चास पता : धर्मशाला मोड़, मारवाड़ी धर्मशाला के विपरीत चास, जिला—बोकारो झारखण्ड—827013	42.	रावतभाटा (शाखा कोड : 10265) पता : रावतभाटा फेज 2, तहसील बेंगु जिला : चित्तौड़गढ़—323305
33.	सिलीगुड़ी पता : एम आर रोड, सिलीगुड़ी, दार्जिलिंग, पश्चिम बंगाल—734005	43.	सालमगढ़ (शाखा कोड : 10468) पता : सालमगढ़ जिला : प्रतापगढ़—312618
34.	बक्सर पता : पंचमुखी हनुमान मंदिर के विपरीत मेन रोड, बक्सर बिहार— 802101	44.	पीपलखूंट (शाखा कोड : 11027) पता : पीपलखूंट जिला : प्रतापगढ़—327029
35.	कसासगढ़, धनबाद पता : जे वी प्लाजा, कपड़ा पट्टी, कसासगढ़, धनबाद, झारखण्ड— 828113	45.	परतापुर गढ़ी (शाखा कोड : 10234) पता : परतापुर गढ़ी जिला : बांसवाड़ा—327024

(1)	(2)	(1)	(2)
46.	निम्बाहेडा (शाखा कोड : 10238) पता : माल गोदाम रोड, निम्बाहेडा जिला : उदयपुर पिन –312601		पता : जिंक स्मेल्टर जिला : उदयपुर पिन –313024
47.	निम्बाहेडा कृषि उपज मंडी (शाखा कोड : 10757) पता : निम्बाहेडा कृषि उपज मंडी जिला : उदयपुर पिन –312601	56.	झूंगरपुर (शाखा कोड : 10228) पता : मोची बाजार जिला : झूंगरपुर पिन –314001
48.	सांवरिया जी (शाखा कोड : 10437) पता : मीरा चौराहा जिला : चित्तौड़गढ़ पिन–312024	57.	झूंगरपुर न्यू कॉलोनी (शाखा कोड : 10773) पता : राजश्री सिनेमा के सामने जिला : झूंगरपुर पिन–314001
49.	न्यू क्लोथ मार्केट बांसवाडा (शाखा कोड : 10231) पता : न्यू क्लोथ मार्केट बांसवाडा जिला : बांसवाडा–327001	58.	सुरपगला (शाखा कोड : 10696) पता : सुरपगला आबू रोड जिला : सिरोही पिन–307026
50.	नाहर मगरा (शाखा कोड : 10321) पता : नाहर मगरा, श्रीपति नगर जिला : उदयपुर–313201	59.	सागवाडा (शाखा कोड : 10230) पता : सागवाडा जिला : झूंगरपुर–314025
51.	चित्तौड़गढ़ (शाखा कोड : 10237) पता : कलेक्टरेट सर्कल के पास जिला : चित्तौड़गढ़–312001	60.	आबू रोड (शाखा कोड : 10520) पता : रिको इंडस्ट्रियल एरिया जिला : सिरोही–307026
52.	बलीचा (शाखा कोड : 11100) पता : बलीचा जिला : उदयपुर–313003	61.	शिवगंज ए डी बी (शाखा कोड : 10313) पता : ए डी बी छावनी शिवगंज जिला : सिरोही–307027
53.	भानपुरा (शाखा कोड : 10695) पता : भानपुरा तहसील गोगुन्दा जिला : उदयपुर–313003	62.	युनिवर्सिटी रोड उदयपुर (शाखा कोड : 11084) पता : युनिवर्सिटी रोड उदयपुर जिला : उदयपुर–313002
54.	कलडवास (शाखा कोड : 10234) पता : जी 1 / 316, भामाशाह औद्योगिक क्षेत्र कलडवास जिला : उदयपुर–313003	63.	उदयपुर सेक्टर 6 (शाखा कोड : 10520) पता : सेक्टर 6 उदयपुर जिला : उदयपुर–313001
55.	जिंक स्मेल्टर (शाखा कोड : 10216)	64.	भीलवाडा औद्योगिक क्षेत्र (शाखा कोड : 10093) पता : उदयपुर रोड डी आई सी ऑफिस के पीछे जिला : भीलवाडा–311001

(1)	(2)	(1)	(2)
65.	कांकरोली (शाखा कोड : 10211) पता : कांकरोली जिला : उदयपुर पिन –313324		पता : एम् आई सी आर, भीलवाड़ा जिला : भीलवाड़ा पिन –311001
66.	भीम (शाखा कोड : 10215) पता : हॉस्पिटल रोड भीम जिला : राजसमन्द पिन –305921	74.	रास्मेक, भीलवाड़ा (शाखा कोड : 10892) पता : 47, राजेंद्र मार्ग, भीलवाड़ा जिला : भीलवाड़ा पिन –311001
67.	बरोदीया (शाखा कोड : 10411) पता : बरोदीया, तहसील बांगीडोरा जिला : बांसवाड़ा पिन –327601	75.	सी सी पी सी, भीलवाड़ा (शाखा कोड : 10903) पता : भोपलगंज, भीलवाड़ा जिला : भीलवाड़ा पिन –311001
68.	राजपुरा दरीबा (शाखा कोड : 10437) पता : पोर्ट ऑफिस राजपुरा दरीबा जिला : राजसमन्द पिन – 313211	76.	आर सी पी सी राजसमन्द (शाखा कोड – 10951) पता : आर सी पी सी राजसमन्द जिला : राजसमन्द पिन –311326
69.	सियाना (शाखा कोड : 10686) पता : सियाना तहसील आमेट जिला : राजसमन्द पिन – 313327	77.	क्षेत्र कार्यालय 3, भीलवाड़ा पता : क्षेत्र कार्यालय 3, भीलवाड़ा जिला : भीलवाड़ा पिन –311001
70.	मचीन्द (शाखा कोड : 10687) पता : ग्राम मचीन्द वाया तहसील नाथद्वारा जिला : राजसमन्द पिन – 313321	78.	चारभुजा गरभोर (शाखा कोड : 11028) पता : संतोष वाटिका, सेवंत्री रोड चारभुजा गरभोर जिला : राजसमन्द पिन –313333
71.	बेमाली (शाखा कोड : 10690) पता : गणेश चौक बेमाली जिला : भीलवाड़ा पिन – 311809	79.	बांगीडोरा (शाखा कोड : 10232) पता : बांसवाड़ा जिला : बांसवाड़ा पिन – 327601
72.	कुम, भीलवाड़ा (शाखा कोड : 10211) पता : कुम, भीलवाड़ा जिला : भीलवाड़ा पिन –311001	80.	आजाद चौक, बांसवाड़ा (शाखा कोड : 10805) पता : आजाद चौक, बांसवाड़ा जिला : बांसवाड़ा पिन –327001
73.	एम आई सी आर, भीलवाड़ा (शाखा कोड : 10881)	81.	एम बी एस सी, बांसवाड़ा (शाखा कोड : 10605) पता : माहि बजाज सागर काम्लेक्स जिला : बांसवाड़ा पिन –327001

(1)	(2)	(1)	(2)
82.	मण्डावरी शाखा (शाखा कोड : 10822) पता : मण्डावरी बस स्टेण्ड जिला— जयपुर (राजस्थान) पिन—300305		पता : रायसर तहसील : जमवारामगढ़ जिला— जयपुर (राजस्थान) पिन : 303109
83.	कृ.ज.म.चौमू शाखा (शाखा कोड : 11024) पता : कृषि उपज मण्डी, चौमू पिन : 303702 जिला— जयपुर (राजस्थान)	90.	फूलेरा शाखा (शाखा कोड 10749) पता : फूलेरा अग्रवाल पंचायत भवन जिला— जयपुर (राजस्थान) पिन : 303338
84.	नांगल बैरसी शाखा (शाखा कोड 10632) पता : नांगल बैरसी जिला— दौसा (राजस्थान) पिन : 303307	91.	छारेडा शाखा (शाखा कोड 10639) पता : छारेडा जिला— दौसा (राजस्थान) पिन : 303505
85.	कोटपूतली शाखा (शाखा कोड 10037) पता : राष्ट्रीय राजमार्ग सं. 8, कोटपूतली तहसील : कोटपूतली जिला— जयपुर (राजस्थान) पिन : 303108	92.	बॉसखो शाखा (शाखा कोड 11067) पता : ग्राम पंचायत भवन बॉसखो तहसील : बस्सी जिला— जयपुर (राजस्थान) पिन : 300305
86.	शिवदासपुरा शाखा (शाखा कोड 11073) पता : शिवदासपुरा तहसील : चाकसू जिला— जयपुर (राजस्थान) पिन : 303903	93.	लवाण शाखा (शाखा कोड 11098) पता : लवाण पूर्विया स्कूल के पास जिला— दौसा (राजस्थान) पिन : 303004
87.	कादेडा शाखा (शाखा कोड 10685) पता : कादेडा तहसील : चाकसू जिला— जयपुर (राजस्थान) पिन : 303901	94.	रेनवाल फागी शाखा (शाखा कोड 10977) पता : रेनवाल फागी तहसील : फागी जिला— जयपुर (राजस्थान) पिन : 303904
88.	दांतिल शाखा (शाखा कोड 10670) पता : दांदिल तहसील : कोटपूतली जिला— जयपुर (राजस्थान) पिन : 303107	95.	बोराज शाखा (शाखा कोड 10976) पता : बोराज पंचायत समिति के पास जिला— जयपुर (राजस्थान) पिन : 303338
89.	रायसर शाखा (शाखा कोड 10640)	96.	झोटवाडा औद्यौगिक क्षेत्र शाखा (कोड -10028) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर

(1)	(2)	(1)	(2)
	रोड नं. 8 झोटवाडा औद्यौगिक क्षेत्र जयपुर पिन : 302012		स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर एम.आई. रोड जयपुर पिन : 302001
97.	करधनी शाखा (कोड –11086) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर 5 ए संजय नगर, जोशी मार्ग के पास कालवाड रोड करधनी जयपुर पिन : 302012	103.	डी.सी.सी. शाखा (कोड – 10865) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर डी.सी.सी. बनीपार्क जयपुर पिन : 302016
98.	चित्रकूट शाखा (कोड –10828) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर सी-8/2 चित्रकूट अजमेर रोड जयपुर पिन : 302021	104.	मुरलीपुर शाखा (कोड – 10721) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर मुरलीपुर, जयपुर, पिन : 302039
99.	सिरसी रोड शाखा (कोड –11155) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर शोरुम नं. 1 रोजवुड अपार्टमैन्ट ढाका नगर के सामने सिरसी रोड जयपुर पिन : 302012	105.	चांदपोल बाजार शाखा (कोड : 10025) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर चांदपोल बाजार जयपुर पिन : 302001
100.	बापू बाजार शाखा (10843) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर सांगनेरी गेट के पास बापू बाजार जयपुर-302003	106.	निवारु रोड शाखा (कोड : 11176) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर गणेश नगर-12 निवारु रोड झोटवाडा जयपुर पिन : 302012
101.	सरना दुँगर औद्यौगिक क्षेत्र शाखा (कोड –11050) पता : जी-93 स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर सरना दुँगर औद्यौगिक क्षेत्र जयपुर पिन : 302012	107.	पीतल फैक्ट्री शाखा (कोड : 10806) पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर पिंक सिटी टावर झोटवाडा रोड जयपुर पिन : 302016
102.	गणपति प्लाजा शाखा (कोड –10825) पता : 103–105 गणपति प्लाजा	108.	रिजर्व पुलिस लाईन पता : रिजर्व पुलिस लाईन जनाना हस्तपताल के प्रांगण में जयपुर नर्सरी सर्किल रोड

(1)	(2)	(1)	(2)
109.	पावर हाउस शाखा पता : पुराना पावर हाउस राम मंदिर के पास बनी पार्क, स्टेशन रोड पिन—302012	117.	इंडियन बैंक सेक्टर-37 डी चंडीगढ़
110.	वैशाली नगर पता : स्टेट बैंक ऑफ बीकानेर एण्ड जयपुर गौतम मार्ग, वैशाली नगर ¹ जयपुर—302021	118	इंडियन बैंक एस.सी.ओ. 39 मध्य मार्ग सेक्टर-7 सी चंडीगढ़
अंचल कार्यालय — चंडीगढ़		119.	इंडियन बैंक मकान नंबर—48 सी शहीद करनेल सिंह नगर फेज-3, एस.यू.ए. रोड जावडी, नजदीक पखोवाल रोड लुधियाना—141013 पंजाब
111.	इंडियन बैंक बंगा रोड, नजदीक सुतलेज पेट्रोल पम्प, जिला : नवांशहर दोआबा पिन : 144514 पंजाब	अंचल कार्यालय — नई दिल्ली एवं राजस्थान	
112.	इंडियन बैंक धालीवाल कॉम्प्लेक्स, एफसीआई गोडाउन के सामने फिरोजपुर रोड मुल्लनपुर जिला : लुधियाना—141101 पंजाब	120.	इंडियन बैंक लाजपतनगर शाखा, बी13 लाजपतनगर —II दिल्ली—110024
113.	इंडियन बैंक 22 इमप्रूवमेंट ट्रस्ट बिल्डिंग, जी टी रोड, गुरदासपुर—143521 पंजाब	121.	इंडियन बैंक कापसहेडा शाखा, वत्स भवन, भवन संख्या—567, पुराना पालम—गुडगाँव मार्ग समालखा, कापसहेडा दिल्ली—110037
114.	इंडियन बैंक एस.सी.एफ. 29—30 अर्बन एस्टेट, सेक्टर-1, बटाला जिला : गुरदासपुर—143505 पंजाब	122.	इंडियन बैंक मंगोलपुरी शाखा, आर जेड —349 खसरा संख्या— 149, मंगोलपुर खुर्द, मंगोलपुरी, दिल्ली—110 085
115.	इंडियन बैंक बाबा ईश्वर सिंह एज्यूकेशन सोसायटी भागपुरा जिला : मोगा—142043 पंजाब	123.	इंडियन बैंक द्वारका सेक्टर-10 शाखा कोठी संख्या—4 वंदना इंटरनेशनल स्कूल के सामने, सैक्टर-10 द्वारका, दिल्ली 110075
116.	इंडियन बैंक एस.सी.एफ. — 18 सेक्टर : 20 डी चंडीगढ़	राजस्थान	
		124.	इंडियन बैंक नारौली चौड़ शाखा, ग्राम पंचायत ग्राम एवं डाकघर नारौली चौड़,

(1)	(2)	(1)	(2)
	तहसील बामनवास, जिला सवाई माधोपुर पिन—322214 राजस्थान	131	इंडियन बैंक बहराइच शाखा, फ्री गंज, (डायमण्ड सिनेमा के पास) स्टेशन रोड बहराइच उत्तर प्रदेश— 271801
125.	इंडियन बैंक देई खेड़ा शाखा, सामुदायिक भवन, ग्राम एवं डाकघर—देई खेड़ा, तहसील इन्द्र गढ़, जिला—बूंदी पिन—323603 राजस्थान	132	इंडियन बैंक बलिया शाखा मालगोदाम रोड शीश महल सिनेमा के पास बलिया उत्तर प्रदेश— 277001
126.	इंडियन बैंक अंचल कार्यालय, पुल्लेप्पड़ी ज. चित्तुर रोड एरनाकुलम	133	इंडियन बैंक बलरामपुर शाखा मलिटकुंज गोविन्द बाघ स्टेशन रोड बलरामपुर उत्तर प्रदेश— 271201
	अंचल कार्यालय — लखनऊ		
127	इंडियन बैंक अकबरपुर शाखा आशीर्वाद गेस्ट हाउस तहसील चौराहा अकबरपुर अम्बेदकरनगर उत्तर प्रदेश— 224122	134	इंडियन बैंक बभनी चौराहा शाखा बभनी चौराहा पोस्ट— संगत संत कबीर नगर उत्तर प्रदेश—272125
128	इंडियन बैंक इलाहाबाद शाखा 249, चक जीरो रोड इलाहाबाद उत्तर प्रदेश— 211003	135	इंडियन बैंक बदनी चाफा शाखा ग्राम—बारहनी चाफा पु. रेशन— भवनी गंज तहसील—दुमारियागंज बरहनी चाफा सिद्धार्थ नगर उत्तर प्रदेश— 272189
129	इंडियन बैंक बछरावां शाखा ए 21, पठेल नगर बछरावां राय बरेली उत्तर प्रदेश—229301	136	इंडियन बैंक बाराबंकी शाखा मोहिनी प्लाजा राज कमल रोड सत्य प्रेमी नगर बाराबंकी उत्तर प्रदेश — 225001
130	इंडियन बैंक बदायूं शाखा 437 सिविल लाइन सुनिती नर्सिंग होम के सामने इंदिरा चौक, बदायूं उत्तर प्रदेश—243601	137	इंडियन बैंक बरेली शाखा सं. 149 सिविल लाइन्स

(1)	(2)	(1)	(2)
	राजसनी अस्पताल के पास बरेली उत्तरप्रदेश—243001	144	इंडियन बैंक फैजाबाद शाखा पहला तल, अल्का टावर्स रिकब गंज नियावा रोड फैजाबाद उत्तर प्रदेश— 224001
138	इंडियन बैंक बस्ती शाखा कटीश्वर पार्क के सामने गांधीनगर बस्ती उत्तर प्रदेश— 272001	145	इंडियन बैंक फिरोजाबाद शाखा सेक्टर 1 / 34 सुहागनगर फिरोजाबाद उत्तर प्रदेश —283203
139	इंडियन बैंक बीकापुर शाखा बिलग्राम तहसील हरदोई उत्तर प्रदेश—241302	146	इंडियन बैंक गाजीपुर शाखा रेलवे क्रासिंग के पास ग्राम— फुल्लनपुर पोस्ट — बीकापुर गाजीपुर उत्तर प्रदेश —233001
140	इंडियन बैंक भटौली बुजुर्ग ग्राम एवं पोस्ट गौरी बाजार जिला— देवरिया गौरी बाजार— 274202	147	इंडियन बैंक गौरा बधनवा शाखा पोस्ट—जयतापुर बलरामपुर उत्तर प्रदेश — 271604
141	इंडियन बैंक चन्दौली शाखा वार्ड सं. 11 हाउस संख्या 48 संजय नगर जी टी रोड चन्दौली उत्तर प्रदेश— 232104	148	इंडियन बैंक गोदोलिया शाखा डी—48 / 122 मिसिरापोखरा गोदोलिया वाराणसी उत्तरप्रदेश — 221001
142	इंडियन बैंक छोटा भरवारा हाउस संख्या 749 गदारियनपुर्वा छोटा भरवारा गोमती नगर लखनऊ उत्तर प्रदेश —226028	149	इंडियन बैंक गोमती नगर शाखा 2 / 139 विजय खण्ड गोमती नगर लखनऊ उत्तर प्रदेश — 226010
143	इंडियन बैंक देवरिया शाखा हाउस नं. 266 गोरखपुर रोड अबूबकर नगर देवरिया उत्तर प्रदेश —274001	150	इंडियन बैंक गोंडा शाखा सीपी—108 सौरभ काम्लेक्स सर्किलर रोड आवास विकास कॉलोनी गोण्डा उत्तर प्रदेश— 271002

(1)	(2)	(1)	(2)
151	इंडियन बैंक गोपीगंज शाखा फूलबाघ ज्ञानपुर रोड गोपीगंज एस.आर.एन. भद्रोही उत्तर प्रदेश— 221303	158	इंडियन बैंक कन्नौज शाखा मालिक काम्पलेक्स एम जी रोड काजी टोल्ला कन्नौज उत्तर प्रदेश— 209725
152	इंडियन बैंक गोरखपुर शाखा 16 / सी बैंक रोड गोरखपुर उत्तर प्रदेश —273001	159	इंडियन बैंक कानपुर शाखा सं. 50 / 276 जुगल बिहारजी काम्पलेक्स हल्से रोड कानपुर सिटी कानपुर
153	इंडियन बैंक ज्ञानपुर शाखा पुराना ए.आर.टी.ओ ऑफिस पटेल नगर ज्ञानपुर एसआरएन भद्रोही उत्तर प्रदेश— 221304	160	इंडियन बैंक कानपुर कन्टोनमेन्ट शाखा 64 कैन्ट बोर्ड ऑफिस कैम्पस टैगोर रोड, कन्टोनमेन्ट कानपुर उत्तर प्रदेश —208004
154	इंडियन बैंक हरदोई शाखा घंटाघर रोड हरदोई उत्तर प्रदेश — 241001	161	इंडियन बैंक खलीलाबाद शाखा सुगरमिल रोड खलीलाबाद संत कबीर नगर उत्तर प्रदेश —272175
155	इंडियन बैंक इंदिरा नगर शाखा बी—1316, साई प्लाजा बी ब्लाक क्रासिंग इंदिरा नगर लखनऊ इंदिरा नगर उत्तर प्रदेश— 226016	162	इंडियन बैंक किशनदासपुर शाखा हाउस आफ योगेन्द्रा सिंह पु. स्टेशन— ऊच्हाहार किशनदासपुर रायबरेली जिला उत्तर प्रदेश— 229401
156	इंडियन बैंक जौनपुर शाखा कचहरी रोड सिविल लाइन एसबीआई के पास जौनपुर उत्तर प्रदेश —222002	163	इंडियन बैंक किसनी शाखा कुरेशी मार्केट कतरा चौराह किसनी अमेठी जिला उत्तर प्रदेश —227811
157	इंडियन बैंक कमोलिया शाखा बेलगावन सीतापुर उत्तर प्रदेश— 261001	164	इंडियन बैंक किठावा शाखा

(1)	(2)	(1)	(2)
	धाराई ब्लाक सैलून रायबरेली जिला उत्तर प्रदेश –229127		अमरेशपुरी कॉलोनी रायबरेली जिला उत्तर प्रदेश –229001
165	इंडियन बैंक लालगंज शाखा मैन रोड, भगल विलनिक के पास साकेत नगर लालगंज रायबरेली जिला उत्तर प्रदेश –229206	171	इंडियन बैंक मिर्जापुर शाखा स्वामी दयानंद मार्ग वेल्लस्ली गंज मिर्जापुर जिला उत्तर प्रदेश –231001
166	इंडियन बैंक लखनऊ शाखा सं 1 और 2 अशोक मार्ग हजरतगंज लखनऊ उत्तर प्रदेश –226001	172	इंडियन बैंक मुरादाबाद शाखा स्टेशन रोड बुद्ध बाजार होटल राजन के सामने मुरादाबाद जिला उत्तर प्रदेश –244001
167	इंडियन बैंक महाराजगंज शाखा फरीदा रोड हमीद नगर महाराजगंज पोस्ट ऑफीस महाराजगंज जिला उत्तर प्रदेश –273303	173	इंडियन बैंक नादेपार शाखा नादेपार चौराहा ग्राम—नादेपार पोस्ट—जोगिया उदयपुर सिद्धार्थ नगर उत्तर प्रदेश— 272207
168	इंडियन बैंक मल्लावां शाखा 1053 हरदोई कानपुर रोड मल्लावन हरदोई जिला मल्लावां उत्तर प्रदेश –241303	174	इंडियन बैंक पडरौना शाखा शास्त्री नगर रामकोला रोड पडरौना कुशीनगर जिला उत्तर प्रदेश— 274304
169	इंडियन बैंक मऊ नाथ भंजन शाखा 257 / 1 ज्योती टवर शहदातपुरा भुजै विद्यालय के पास मऊ नाथ भंजन मऊ जिला उत्तर प्रदेश –275101	175	इंडियन बैंक पीलीभीत शाखा सं. 3 गांधी स्टेडियम रोड चंद्र हॉस्पिटल के सामने पीलीभीत जिला उत्तर प्रदेश— 262001
170	इंडियन बैंक माइक्रोसेट रायबरेली शाखा एम—16 लालगंज रोड	176	इंडियन बैंक पीला महुआ शाखा पीला महुआ हरदोई जिला उत्तर प्रदेश— 241405
		177	इंडियन बैंक प्रतापगढ़ शाखा

(1)	(2)	(1)	(2)
	47 ए सिविल लाइन्स कतरा रोड सीएमओ रेसिडेन्स के पास प्रतापगढ़ प्रतापगढ़ जिला उत्तर प्रदेश-230001		दीप टॉकीज रोड किदवई नगर पोस्ट साकेत नगर कानपुर उत्तर प्रदेश- 208014
178	इंडियन बैंक रजनी खंड शाखा एफ-3, वार्ड नंबर-1 रायरबेली रोड रजनी खंड, शारदा नगर दिलकुशा लखनऊ जिला उत्तर प्रदेश-226002	184	इंडियन बैंक सतराही शाखा सतराही ग्राम पोस्ट गरकुया तहसिल हैदरधर बाराबंकी जिला उत्तर प्रदेश -225124
179	इंडियन बैंक रायबरेली शाखा रुद्रा प्लाजा रिफार्म व्लब के सामने अस्पताल रोड रायबरेली उत्तर प्रदेश —229001	185	इंडियन बैंक शाहजहांपुर शाखा जाली कोठी बैकुंठ नाथ मंदिर के सामने शाहजहांपुर शाहजहांपुर जिला उत्तर प्रदेश-242001
180	इंडियन बैंक रामपुर शाखा शौकतअली रोड अफरोज़ शाह की कोठी के सामने सिविल लाइन्स उत्तर प्रदेश —244901	186	इंडियन बैंक सोन्धा शाखा कुन्दरा शाहजहांपुर जिला उत्तर प्रदेश-242301
181	इंडियन बैंक रॉबर्ट्सगंज शाखा सिविल लाइन रोड हर्ष नगर रॉबर्ट्सगंज सोनभद्रा जिला उत्तर प्रदेश —231216	187	इंडियन बैंक सुल्तानपुर शाखा 671 / 1 सोनी काम्प्लेक्स दरियापुर रोड सुल्तानपुर जिला उत्तर प्रदेश-228001
182	इंडियन बैंक सैफुल्लागंज शाखा सैफुल्लागंज बाजार ग्राम और पोस्ट सैफुल्लागंज तहसील सदर सुल्तानपुर जिला उत्तर प्रदेश —228119	188	इंडियन बैंक स्वरूपनगर शाखा 113 / 148 बाल निकुंज स्कूल के पास स्वरूपनगर कानपुर जिला उत्तर प्रदेश-208002
183	इंडियन बैंक साकेत नगर शाखा 810, डबल्यू / 1, स्कीम II	189	इंडियन बैंक तेन्दुआ शाखा तेन्दुआ मधुबन रोड बेलथरा रोड पोस्ट बलिया जिला उत्तर प्रदेश-221715

(1)	(2)	(1)	(2)
190	इंडियन बैंक वाराणसी शाखा सं. सी-7 / 34-बी लहुराबीर वाराणसी वाराणसी जिला उत्तर प्रदेश-221001	198	भारतीय स्टेट बैंक झोटवाडा प्लॉट नं. 8, अवधपुरी कालवाड रोड झोटवाडा जयपुर-302012
191	इंडियन बैंक लखनऊ सेवा शाखा 1, 2 अशोक मार्ग हजरतगंज लखनऊ लखनऊ जिला उत्तर प्रदेश-226001	199	भारतीय स्टेट बैंक कैलाशपुरी 9, कैलाशपुरी, टोक रोड जयपुर-302018
192	भारतीय स्टेट बैंक आमेर रोड ब्रह्मपुरी थाने के आगे जयपुर-302002	200	भारतीय स्टेट बैंक एम.एन.आई.टी. एम.एन.आई.टी. केम्पस महावीर केंसर हॉस्पिटल के सामने जे.एल.एन. मार्ग जयपुर-302017
193	भारतीय स्टेट बैंक चित्रकूट जानकी मार्ग स्टेप बाई स्टेप स्कूल के पास जयपुर-302021	201	भारतीय स्टेट बैंक निर्माण नगर के टॉवर, ए-47 वृदावन विहार किंगस रोड, निर्माण नगर जयपुर-302019
194	भारतीय स्टेट बैंक कलैक्ट्रेट सर्किल कलैक्ट्रेट सर्किल के पास बनीपार्क जयपुर-302016	202	भारतीय स्टेट बैंक विशेष गृह ऋषि शाखा बृज अनुकम्पा, अशोक मार्ग सी. स्कीम जयपुर- 302001
195	भारतीय स्टेट बैंक दुर्गापुरा महारानी फार्म, दुर्गापुरा जयपुर-302018	203	भारतीय स्टेट बैंक प्रताप नगर 101 / 49, कुम्भा मार्ग प्रताप नगर जयपुर-302022
196	भारतीय स्टेट बैंक जवाहर सर्किल गोल्ड सुख ग्राउंड उत्तर पश्चिम रेलवे हेड क्वॉटर के आगे जयपुर- 302017	204	भारतीय स्टेट बैंक शास्त्री नगर ए- 30 बी शास्त्री नगर जयपुर-302016
197	भारतीय स्टेट बैंक जवाहर नगर 36-बी, सत्या साई कॉलेज के सामने जवाहर नगर जयपुर-302004	205	भारतीय स्टेट बैंक सिरसी रोड फ्लेट न.1 शेखावत भवन, सिरसी रोड जयपुर-302012

(1)	(2)	(1)	(2)
206	भारतीय स्टेट बैंक सीतापुरा ओद्यौगिक क्षेत्र रीको भवन, सीतापुरा ओद्यौगिक क्षेत्र जयपुर-302022	216	भारतीय स्टेट बैंक सूर्य नगर हनुमान चौराहा, दिल्ली रोड अलवर-301001
207	भारतीय स्टेट बैंक एस.एम.ई शाखा (जयपुर दक्षिण) 22 – गोदाम ओद्यौगिक क्षेत्र जयपुर-302006	217	भारतीय स्टेट बैंक अजीतगढ़ सीकर-302701
208	भारतीय स्टेट बैंक एस.एम.ई शाखा स्टेशन रोड मंगल भवन, स्टेशन रोड जयपुर-302006	218.	भारतीय स्टेट बैंक वनस्थली तहसील- निवाई टोंक-304022
209	भारतीय स्टेट बैंक स्पेशल एन.आर.आई शाखा प्लॉट नं. 8-9, कॉरपोरेट पार्क गोपालबाड़ी, जयपुर- 302006	219.	भारतीय स्टेट बैंक बस्सी बी.एस. पैरेडाईज़ सरफ़ कॉलोनी, बस स्टेंड के पास जयपुर रोड बस्सी-303301
210	भारतीय स्टेट बैंक त्रिवेणी नगर, गोपालपुरा बाई पास के पास जयपुर-302018	220.	भारतीय स्टेट बैंक खेतड़ी वार्ड नं. 15, मेन रोड, खेतड़ी झुंझुनु-333503
211	भारतीय स्टेट बैंक मुद्रा प्रशासनिक कोष जयपुर विशेष शाखा परिसर सांगानेरी गेट जयपुर-302003	221.	भारतीय स्टेट बैंक मालपुरा तहसील—मालपुरा, टोंक-304502
212	भारतीय स्टेट बैंक भिवाड़ी एस.एम.ई. एफ-296, ओद्यौगिक क्षेत्र भिवाड़ी अलवर-301019	222.	भारतीय स्टेट बैंक पीरु सिंह सर्किल झुंझुनु-333001
213	भारतीय स्टेट बैंक शाहजहाँपुर आशीष प्लाजा, पुराना बस स्टैण्ड अलवर-301706	223.	भारतीय स्टेट बैंक मेडी, गांव—मेडी, तहसील — गंगापुर सिटी सराई, माधोपुर-322219
214	भारतीय स्टेट बैंक टपुकड़ा अलवर-301707	224.	भारतीय स्टेट बैंक सोडा गांव—सोडा, तहसील— मालपुरा टोंक-304504
215	भारतीय स्टेट बैंक थानागाजी भोरा भवन, प्रतापगढ़ रोड थानागाजी, अलवर-301022	225.	भारतीय स्टेट बैंक श्रीमाधोपुर सीकर-332715

(1)	(2)	(1)	(2)
226.	भारतीय स्टेट बैंक टोंक जवाहर बाजार टोंक — 304001	236.	भारतीय स्टेट बैंक औद्योगिक क्षेत्र किशनगढ़ 12 मकराना रोड औद्योगिक क्षेत्र किशनगढ़—305801
227.	भारतीय स्टेट बैंक उदय खुर्द पोस्ट— महकलान ब्लॉक — गंगापुरसिटी सवाई माधोपुर—322220	237.	भारतीय स्टेट बैंक इनडावर मुख्य हाई रोड, इनडावर तहसील— मेडता सिटी नागौर—341510
228.	भारतीय स्टेट बैंक कृषि वाणिज्य शाखा मंगल भवन प्रथम तल, स्टेशन रोड जयपुर—302006	238.	भारतीय स्टेट बैंक जाडन खालसा एस.बी.आई श्री विश्वदीप गुरुकुल महेश्वरानन्द आश्रम पाली—306401
229.	भारतीय स्टेट बैंक सुखाड़िया सर्किल श्रीगंगानगर—335001	239.	भारतीय स्टेट बैंक कादेडा गाँव—कादेडा, तहसील— खेडली अजमेर—305405
230.	भारतीय स्टेट बैंक स्टेशन हेड क्वाटर साधुवाली छावनी श्रीगंगानगर—335001	240.	भारतीय स्टेट बैंक खवास तहसील— केकड़ी अजमेर—305405
231.	भारतीय स्टेट बैंक मिलिट्री स्टेशन सूरतगढ़ श्रीगंगानगर—335804	241.	भारतीय स्टेट बैंक पालीमारवाड मुख्य शाखा स्टेशन रोड पाली—306401
232.	भारतीय स्टेट बैंक नोहर तहसील— नोहर हनुमानगढ़—335523	242.	भारतीय स्टेट बैंक क्षेत्रिय शैक्षणिक संस्थान अजमेर पुष्कर रोड अजमेर—305004
233.	भारतीय स्टेट बैंक जेल रोड विजय भेरव मार्केट मोहता चौक, बीकानेर—334005	243.	भारतीय स्टेट बैंक सोजत सिटी एल.आई.सी. कार्यालय के पास, सोजत जिला—पाली, मारवाड—306104
234.	भारतीय स्टेट बैंक नाल एयर फोर्स स्टेशन नाल, बीकानेर—334001	244.	भारतीय स्टेट बैंक क्षेत्रिय कार्यालय उदयपुर हितावाला भवन स्वरूप सागर रोड उदयपुर — 313001
235.	भारतीय स्टेट बैंक भादरा नियर एसी.जे.एम कोर्ट रेलवे स्टेशन रोड भादरा, हनुमानगढ़—335501	245.	भारतीय स्टेट बैंक प्रशासनिक कार्यालय — 2

(1)	(2)	(1)	(2)
	ए-५, नेहरू प्लेस टॉक रोड जयपुर — ३०२०१५		होटल जयदीप कम्पाउण्ड सिरोही—३०७०२६
२४६.	भारतीय स्टेट बैंक खेरवाडा पंचौली भवन पंचौली अस्पताल के पास खेरवाडा, उदयपुर—३१३८०३	२५५.	भारतीय स्टेट बैंक आर.बी.ओ. जोधपुर ई—४, सुविधा कॉम्प्लेक्स शास्त्री नगर जोधपुर—३४२००२
२४७.	भारतीय स्टेट बैंक गोगुंदा शॉप नं८ ९५, ९६, इन्ड्रप्रस्थ मार्केट गोगुंदा, उदयपुर—३१३७०५	२५६.	भारतीय स्टेट बैंक एमआईसीआर सेंटर जोधपुर उच्च न्यायालय भवन, जोधपुर—३४२००६
२४८.	भारतीय स्टेट बैंक सागवाडा रॉयल सर्विस सेंटर टीवीएस सर्विस सेंटर के पास झूंगरपुर—३१४०२५	२५७.	भारतीय स्टेट बैंक ओसियां तहसील रोड जोधपुर—३४२३०३
२४९.	भारतीय स्टेट बैंक पिण्डवाडा सिरोही रेलवे स्टेशन रोड टेलिफोन एक्सचेंज के सामने पिण्डवाडा सिरोही—३०७०२२	२५८.	भारतीय स्टेट बैंक मुद्रा प्रशासनिक कोष्ठ एसबीआई हाई कोर्ट शाखा परिसर जोधपुर—३४२००६
२५०.	भारतीय स्टेट बैंक गोर्वधन विलास ३/९ आर.एच.वी कॉलोनी गोर्वधन विलास, मेन रोड उदयपुर—३११००२	२५९.	भारतीय स्टेट बैंक बासनी ओद्यौगिक क्षेत्र, जोधपुर एम.आई.ए. हाउस बासनी फेज —२ जोधपुर—३४२००५
२५१.	भारतीय स्टेट बैंक सलूम्बर चुंगी नाका के पास सलूम्बर, उदयपुर— ३१३०२७	२६०.	भारतीय स्टेट बैंक पाल लिंक रोड जोधपुर ४६१, पाल लिंक रोड जोधपुर—३४२००३
२५२.	भारतीय स्टेट बैंक कुशलबाग बांसवाडा वर्धन शॉपिंग कॉम्प्लेक्स कुशलबाग एरिया, बांसवाडा—३२७००१	२६१.	भारतीय स्टेट बैंक चोपासनी हाउसिंग बोर्ड, जोधपुर १४ ज्याला विहार मेन चोपासनी रोड जोधपुर— ३४२००९
२५३.	भारतीय स्टेट बैंक बस स्टेट उदयपुर विनिमय कॉम्प्लेक्स उदयपुर—३१३००१	२६२.	भारतीय स्टेट बैंक महामंदिर जोधपुर बी—२९, खेतानाडी मन्डोर मंडी सर्किल जोधपुर— ३४२००७
२५४.	भारतीय स्टेट बैंक केसरगंज आबूरोड	२६३.	भारतीय स्टेट बैंक झालामंड चौराहा प्लॉट नं. १२१, डिस्ट्रिक्ट शापिंग सेंटर सरस्वती नगर जोधपुर—३४२००८

(1)	(2)	(1)	(2)
264.	भारतीय स्टेट बैंक राष्ट्रिय विधि महाविद्यालय एन.एच 65, नागौर रोड, मंडोर जोधपुर—342304		पीयूष भवन, लक्ष्मी नगर मेन रोड जोधपुर—342010
265.	भारतीय स्टेट बैंक कुड़ी भगतासनी हाउसिंग बोर्ड सेक्टर—2 जोधपुर— 342005	274.	भारतीय स्टेट बैंक बांरा रोड कोटा बांके सुखधाम कॉलोनी बांरा रोड, कोटा—324002
266.	भारतीय स्टेट बैंक गाँव : रामगढ़ जिला : जैसलमेर जैसलमेर— 345022	275.	भारतीय स्टेट बैंक बूंदी गुरुनानक कॉलोनी बूंदी—323001
267.	भारतीय स्टेट बैंक आई.आई.टी. राजस्थान क्वॉटर नं. 307 जीपीआरए केन्द्रांचल कॉलोनी विवेक नगर न्यू पाली रोड जोधपुर—342005	276.	भारतीय स्टेट बैंक गंगरार प्लॉट नं. 2538 बी.एस.एन.एल टावर के पास गाँव—गंगरार चित्तौड़गढ़—312901
268.	भारतीय स्टेट बैंक एन.आर.आई जोधपुर एच—1, शास्त्री नगर जोधपुर—342003	277.	भारतीय स्टेट बैंक जल चक्की राजनगर जल चक्की, कलकट्ट रोड राजनगर राजसमन्द—313326
269.	भारतीय स्टेट बैंक आर्मी एरिया जैसलमेर जैसलमेर—345001	278.	भारतीय स्टेट बैंक कपासन स्टेडियम दरगाह रोड के पास कपासन राजसमन्द—312202
270.	भारतीय स्टेट बैंक महावीर नगर, बाडमेर होटल न्यू राज महावीर नगर बाडमेर—344001	279.	भारतीय स्टेट बैंक रेलमगरा बस स्टैण्ड के पास, रेलमगरा राजसमन्द—313029
271.	भारतीय स्टेट बैंक पाल बालाजी रोड, जोधपुर प्लॉट नं. 4बी एण्ड 7 ए, खसरा नं.198 पाल मेन रोड जोधपुर—342014	280.	भारतीय स्टेट बैंक सेंथि (चित्तौड़गढ़) ए—23 बापू नगर सेंथि चित्तौड़गढ़—312001
272.	भारतीय स्टेट बैंक नेवरा रोड वी.पी.ओ नेवरा रोड तहसील— ओसियां जोधपुर—342303	281.	भारतीय स्टेट बैंक एस.एम.ई शाखा, कोटा झालावाड़ रोड कोटा—324007
273.	भारतीय स्टेट बैंक पओता बी रोड, जोधपुर	282.	भारतीय स्टेट बैंक सुभाष नगर भिलवाडा बी—1 ब्लॉक, सुरभि कॉम्प्लेक्स सुभाष नगर भीलवाडा —311001

(1)	(2)	(1)	(2)
283.	भारतीय स्टेट बैंक विज्ञान नगर कोटा 1 टीए 17 विज्ञान नगर कोटा— 324005	जिला— गाजियाबाद उत्तर प्रदेश — 201206	
284.	भारतीय स्टेट बैंक फतहनगर शॉप नं. 2, 3, 4 कारगो ब्लॉक वेयर हाउस के पास उदयपुर रोड उदयपुर—313205	292.	भारतीय स्टेट बैंक खोड़ा शाखा जिला—गाजियाबाद उत्तर प्रदेश — 201301
285.	भारतीय स्टेट बैंक सरुरपुर कलौं शाखा जिला— बागपत उत्तर प्रदेश —250619	293.	भारतीय स्टेट बैंक तहसील कंपाऊंड शाखा जिला—गाजियाबाद उत्तर प्रदेश — 201001
286.	भारतीय स्टेट बैंक रोहटा रोड शाखा जिला—मेरठ उत्तर प्रदेश—250002	294.	भारतीय स्टेट बैंक राजनगर एक्सटेंशन शाखा जिला—गाजियाबाद उत्तर प्रदेश—201003
287.	भारतीय स्टेट बैंक अमीनगर सराय शाखा जिला—बागपत उत्तर प्रदेश—250606	295.	भारतीय स्टेट बैंक शालीमार गार्डन शाखा ब्लॉक बी, गिरधर प्लाजा जिला—गाजियाबाद उत्तर प्रदेश—201005
288.	भारतीय स्टेट बैंक श्रद्धापुरी फेज—2 शाखा डिफेन्स इंक्लेव मेन सरधना रोड जिला—मेरठ उत्तर प्रदेश—250001	296.	भारतीय स्टेट बैंक अंकित विहार शाखा जिला— मुजफ्फरनगर उत्तर प्रदेश—251001
289.	भारतीय स्टेट बैंक अर्थला शाखा कैलाश पार्क जिला— गाजियाबाद उत्तर प्रदेश —201007	297.	भारतीय स्टेट बैंक अलमासपुर शाखा जिला— मुजफ्फरनगर उत्तर प्रदेश—251001
290.	भारतीय स्टेट बैंक प्रताप विहार शाखा सेक्टर—12, प्रताप विहार जिला— गाजियाबाद उत्तर प्रदेश — 201009	298.	भारतीय स्टेट बैंक पुरकाजी शाखा जिला— मुजफ्फरनगर उत्तर प्रदेश—251310
291.	भारतीय स्टेट बैंक मिक्कनपुर शाखा मुरादनगर	299.	भारतीय स्टेट बैंक फैजाबाद शाखा जिला—सहारनपुर उत्तर प्रदेश—247121
		300.	भारतीय स्टेट बैंक सेक्टर—31 शाखा नौएडा जिला— गौतमबुद्धनगर उत्तर प्रदेश—201301
		301.	भारतीय स्टेट बैंक सेक्टर—51 शाखा नौएडा

(1)	(2)	(1)	(2)
	जिला— गौतमबुद्धनगर उत्तर प्रदेश—201301	311.	भारतीय स्टेट बैंक बाबूगढ़ शाखा बाबूगढ़ छावनी जिला—हापुड़ उत्तर प्रदेश— 245201
302.	भारतीय स्टेट बैंक भंगोल शाखा नौएडा जिला—गौतमबुद्धनगर उत्तर प्रदेश—201301	312.	भारतीय स्टेट बैंक धौलाना शाखा जिला—हापुड़ उत्तर प्रदेश—245301
303.	भारतीय स्टेट बैंक सेक्टर—66 शाखा मामूरा, नौएडा जिला— गौतमबुद्धनगर उत्तर प्रदेश—201307	313.	भारतीय स्टेट बैंक जागृति विहार शाखा जिला—मेरठ उत्तर प्रदेश—240004
304.	भारतीय स्टेट बैंक अहमदगढ़ शाखा जिला—बुलंदशहर उत्तर प्रदेश—203392	314.	भारतीय स्टेट बैंक शताब्दी नगर शाखा जिला—मेरठ उत्तर प्रदेश—250103
305.	भारतीय स्टेट बैंक छतारी शाखा जिला—बुलंदशहर उत्तर प्रदेश—203001	315.	पंजाब एण्ड सिंध बैंक वी.पी.ओ. सिध्यां कलां जिला लुधियाना
306.	भारतीय स्टेट बैंक एस एम ई शाखा खुर्जा जिला—बुलंदशहर उत्तर प्रदेश—203131	316.	पंजाब एण्ड सिंध बैंक वी.पी.ओ. रतन हेरी पी ओ खन्ना जिला लुधियाना
307.	भारतीय स्टेट बैंक पीबीबी शाखा सेक्टर—पी2, ग्रेटर नौएडा जिला—गौतमबुद्धनगर उत्तर प्रदेश—201310	317.	पंजाब एण्ड सिंध बैंक वी.पी.ओ. सिरींह जिला लुधियाना
308.	भारतीय स्टेट बैंक 44 पीएसी शाखा 2/3, शास्त्रीनगर जिला— मेरठ उत्तर प्रदेश—250004	318.	पंजाब एण्ड सिंध बैंक वी.पी.ओ. लक्खा तहसील जगरांव जिला लुधियाना
309.	भारतीय स्टेट बैंक सूरजकुंड रोड शाखा जिला— मेरठ उत्तर प्रदेश—250002	319.	पंजाब एण्ड सिंध बैंक सरकारी प्राइमरी स्कूल के पास कीरी भुमाल, तहसील जगरांव जिला लुधियाना
310.	भारतीय स्टेट बैंक आवास विकास कालोनी शाखा जिला—हापुड़ उत्तर प्रदेश—245101	320.	पंजाब एण्ड सिंध बैंक बस स्टैंड के पास, मेन रोड, बुजुर्ग जिला लुधियाना
		321.	पंजाब एण्ड सिंध बैंक बी—मार्केट, सेक्टर 6, भिलाई छत्तीसगढ़ — 490006

(1)	(2)	(1)	(2)
322.	पंजाब एण्ड सिंध बैंक जैन धर्मशाला के पास, अशोक नगर मध्यप्रदेश — 473331		पीथमपुर, जिला : धार मध्य प्रदेश
323.	पंजाब एण्ड सिंध बैंक पीतना चौक, रायपुर रोड, धमतरी छत्तीसगढ़ — 493773	334.	पंजाब एण्ड सिंध बैंक करण आर्केड, परासिया रोड, छिन्दवाड़ा, मध्य प्रदेश — 480001
324.	पंजाब एण्ड सिंध बैंक ग्राम — जांजी, तहसील— मस्तुरी जिला बिलासपुर छत्तीसगढ़ — 495550	335.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना कोटला सूरत लुहार तहसील अजनाला जिला अमृतसर पंजाब
325.	पंजाब एण्ड सिंध बैंक दर्राभांठा, तहसील मस्तुरी जिला बिलासपुर छत्तीसगढ़ — 495550	336.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना तनेल तहसील बाबा बकाला जिला अमृतसर पंजाब
326.	पंजाब एण्ड सिंध बैंक रिसामा, तहसील—गुनडरदेही, जिला — दुर्ग छत्तीसगढ़ — 491221	337.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना लस्करी नंगल जिला अमृतसर पंजाब
327.	पंजाब एण्ड सिंध बैंक आकाशगंगा, व्यवसायिक परिसर, सुपेला मिलाई, छत्तीसगढ़ — 490023	338.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना मीयांविंड तहसील बाबा बकाला जिला अमृतसर पंजाब
328.	पंजाब एण्ड सिंध बैंक दुकान नं. 25, महालक्ष्मी कपड़ा मार्केट, पंडरी रायपुर, छत्तीसगढ़	339.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना मरहाना तहसील पट्टी जिला तरन—तारन पंजाब
329.	पंजाब एण्ड सिंध बैंक पार्वती निवास, भोपाल नाका सिहोर मध्य प्रदेश — 466001	340.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना गघोबूआ जिला तरनतारन पंजाब
330.	पंजाब एण्ड सिंध बैंक ग्राम पहनवर्री, पो. इटारसी जिला होशंगाबाद मध्य प्रदेश	341.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना वजीर भुल्लर तहसील बाबा बकाला जिला अमृतसर पंजाब
331.	पंजाब एण्ड सिंध बैंक ग्राम पलाश, जिला — रतलाम मध्य प्रदेश — 457001	342.	पंजाब एण्ड सिंध बैंक 63, मालवा कॉम्प्लेक्स, सेक्टर — 1 329, जीवार रोड, इब्राहिमपुर
332.	पंजाब एण्ड सिंध बैंक सिविल लाईस, मेन रोड, दतिया मध्य प्रदेश — 475661		
333.	पंजाब एण्ड सिंध बैंक		

(1)	(2)	(1)	(2)
	जुनैदपुर जिला बुलंदशहर उत्तर प्रदेश		तहसील व जिला फतेहगढ़ साहिब पंजाब — 140406
343.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना सफ्रुदीन जावली तहसील व जिला गाजियाबाद उत्तर प्रदेश	353.	पंजाब एण्ड सिंध बैंक वी.पी.ओ., पंजौली कलां जिला फतेहगढ़ साहिब पंजाब — 145101
344.	पंजाब एण्ड सिंध बैंक श्री धर्सीटा विलिंग, गाँव काजीवाला जिला बिजनौर उत्तर प्रदेश	354.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना, बडवां तहसील — आनंदपुर साहिब जिला रूपनगर पंजाब — 140117
345.	पंजाब एण्ड सिंध बैंक दुकान नं. 2/12/13/14, लक्ष्मी प्लाजा एन एच — 58, दौराला जिला मेरठ उत्तर प्रदेश	355.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना, टंगोरी जिला मोहाली पंजाब — 140306
346.	पंजाब एण्ड सिंध बैंक गुप्ता ब्रदर्स चांदपुर रोड, नूरपुर जिला बिजनौर उत्तर प्रदेश	356.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना, चाहर माजरा तहसील — खरड जिला मोहाली पंजाब — 140501
347.	पंजाब एण्ड सिंध बैंक जे-9, जी.एफ. दिलशाद कालोनी दिल्ली	357.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना, फतेह नांगल, कुंडा रोड तहसील व जिला गुरदासपुर पंजाब — 143519
348.	पंजाब एण्ड सिंध बैंक सी-3 58 ए, यमुनाविहार दिल्ली	358.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना — जोड़ा छितरान तहसील व जिला गुरदासपुर पंजाब — 143520
349.	पंजाब एण्ड सिंध बैंक दुकान नं. 14ए व 12 शिप्रा एजूर आर्केड नियर वेव सिनेमा जिला गाजियाबाद उत्तर प्रदेश	359.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना, घुमान न्यू मॉडल कालोनी मुख्य बाजार घुमान तहसील बटाला जिला गुरदासपुर पंजाब — 143514
350.	पंजाब एण्ड सिंध बैंक नियर रेलवे फाटक, कलोर रोड बस्सी पठाना जिला फतेहगढ़ साहिब पंजाब — 140412	360.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना भोड़ीपुर तहसील नकोदर जिला जालंधर पंजाब — 144040
351.	पंजाब एण्ड सिंध बैंक मार्फत होटल पुरी नियर देव पॉल चौक हमीरपुर हिमाचल प्रदेश — 177001	361.	पंजाब एण्ड सिंध बैंक गाँव व डाकखाना भगोरां
352.	पंजाब एण्ड सिंध बैंक नियर बस स्टैंड, गुरद्वारा रोड		

(1)	(2)	(1)	(2)
	तहसील नवांशहर जिला शहीद भगत सिंह नगर पंजाब — 143516		तहसील व जिला कांगड़ा हिमाचल प्रदेश— 176001
362.	पंजाब एण्ड सिंध बैंक सच्चिदानन्द नगर रुद्रप्रयाग जिला रुद्रप्रयाग उत्तराखण्ड — 246171	370.	पंजाब एण्ड सिंध बैंक वीपीओ बहरामपुर तहसील व जिला गुरदासपुर पंजाब — 143532
363.	पंजाब एण्ड सिंध बैंक जलालपुर नीला डाकघर — रामराज तहसील जानसठ जिला मुजफ्फरनगर उत्तर प्रदेश— 251320	371.	पंजाब एण्ड सिंध बैंक वीपीओ दोरांगल तहसील व जिला गुरदासपुर पंजाब — 143526
364.	पंजाब एण्ड सिंध बैंक गाँव धबोटी तहसील व जिला सिहोर मध्य प्रदेश— 466001	372.	पंजाब एण्ड सिंध बैंक डी — 127, 60 फुटा रोड महावीर एन्कलेव — 111 नई दिल्ली — 110059
365.	पंजाब एण्ड सिंध बैंक गाँव लालगुवाडी तहसील व जिला रतलाम मध्य प्रदेश— 457001	373.	पंजाब एण्ड सिंध बैंक प्लॉट नं. 31, खसरा नं. 5624 नरेश पार्क एक्सटेंशन नजफगढ़ रोड, नांगलोई नई दिल्ली — 110041
366.	पंजाब एण्ड सिंध बैंक गाँव सरसवाँ तहसील पना नगर जिला जबलपुर मध्य प्रदेश— 483220	374.	पंजाब एण्ड सिंध बैंक 129, आनन्द नगर, इन्प्रलोक नई दिल्ली — 110035
367.	पंजाब एण्ड सिंध बैंक गाँव धरौरा माफी पीलीभीत बाईपास रोड पोस्ट ऑफिस इज्जत नगर जिला बरेली उत्तर प्रदेश— 243122	375.	पंजाब एण्ड सिंध बैंक 2155, औतराम लोन गुरु तेग बहादुर नगर दिल्ली — 110009
368.	पंजाब एण्ड सिंध बैंक मौहल्ला नई बस्ती गुरुद्वारे के पास, जसपुर तहसील काशीपुर जिला उधम सिंह नगर उत्तराखण्ड — 2447121	376.	पंजाब एण्ड सिंध बैंक ए—20—91, रामगढ़ जी.टी.करनाल रोड, जहाँगीर पुरी नई दिल्ली — 110033
369.	पंजाब एण्ड सिंध बैंक शॉप नं. 2686, न्यू बस स्टैंड रोड	377.	पंजाब एण्ड सिंध बैंक खसरा नं. 311, गोयला — द्वारका रोड दीदारपुर (नजफगढ़) नई दिल्ली — 110043
		378.	पंजाब एण्ड सिंध बैंक धर्मशाला, कचहरी अड्डे के पास जिला उद्योग केन्द्र के सामने जिला — कांगड़ा हिमाचल प्रदेश — 176215
		379.	पंजाब एण्ड सिंध बैंक वीपीओ — सरना पाईप फैक्टरी के पास, जी.टी.रोड

(1)	(2)	(1)	(2)
	जिला पठानकोट पंजाब — 145025	389.	पंजाब एण्ड सिंध बैंक वीपीओ रंगीलपुर जिला रोपड़ पंजाब — 140108
380.	पंजाब एण्ड सिंध बैंक नगरोटा भगवन, मुख्य बाजार पुराना बस स्टैंड, जिला — कांगड़ा हिमाचल प्रदेश — 176047	390.	भारतीय रिजर्व बैंक 4 थी मंजिल रांक्षे.वि.प्रा. भवन प्रगति सदन कचहरी चौक रांची — 834001 झारखण्ड
381.	पंजाब एण्ड सिंध बैंक सिंबल मोड, पीओ — मिरन साहिब तहसील — आर.एस.पुरा जिला — जम्मू जम्मू एण्ड कश्मीर — 181101	391.	भारतीय रिजर्व बैंक 54 / 949, सत्य प्रेम विहार महादेव घाट रोड, सुंदर नगर रायपुर — 492013 छत्तीसगढ़
382.	पंजाब एण्ड सिंध बैंक सुजानपुर, जिला — पठानकोट पंजाब — 145023	392.	भारतीय रिजर्व बैंक तीसरी मंजिल जी एम वी एन बिल्डिंग 74 / 1, राजपुर रोड देहरादून — 248 001 उत्तरांचल
383.	पंजाब एण्ड सिंध बैंक गाँव बहादुर हुसैन पी ओ — मसानिया तहसील — बटाला जिला — गुरदासपुर पंजाब — 143505	393.	भारतीय रिजर्व बैंक 40, एसडीए कॉम्प्लेक्स एसबीआई भवन बेसमेंट — पहली मंजिल कसुम्पटी, शिमला — 171009 हिमाचल प्रदेश
384.	पंजाब एण्ड सिंध बैंक गाँव सरचूर तहसील — बटाला जिला — गुरदासपुर पंजाब — 143602	394.	भारतीय रिजर्व बैंक पो.बा. नं. 20 गेरा इम्पिरियम II सातवीं मंजिल ईडीसी संकुल ब्लॉक सं 3 ए — 3बी पट्टो प्लाजा पणजी — 403001 गोवा
385.	पंजाब एण्ड सिंध बैंक गाँव सीरह तहसील — बटाला जिला — गुरदासपुर पंजाब — 143513	395.	भारतीय रिजर्व बैंक पो.बॉ.सं. 3065 एरणाकुलम (उत्तर) कोच्ची — 628018 केरल
386.	पंजाब एण्ड सिंध बैंक सांबा, एन एच — 1 ए जिला — सांबा जम्मू एण्ड कश्मीर — 184121		
387.	पंजाब एण्ड सिंध बैंक सरहिंद, जी.टी. रोड जिला फतेहगढ़ साहिब पंजाब — 140406		
388.	पंजाब एण्ड सिंध बैंक वीपीओ तिऊड़ जिला मोहाली पंजाब — 140301		

(Department of Financial Services)

New Delhi, the 2nd February, 2015

S.O. 204.—In pursuance of sub-rules (4) of rule 10 of the Official Languages (use for official purpose of the union) Rules, 1976, the Central Government, hereby notified the listed branches/offices of the following banks in the attached annexure, more than 80% of the staff whereof have acquired the working knowledge of Hindi.

Sl. No.	Name of the Banks	Number of Branches/Offices
1.	State Bank of Bikaner & Jaipur	110
2.	Indian Bank	81
3.	State Bank of India	123
4.	Punjab & Sind Bank	75
5.	Reserve Bank of India	06
Total		395

[F. No. 11016/1/2015-OL(Noti.)]

Dr. VED PRAKASH DUBEY ,Jt. Director (OL)

List of Branches/Offices to be notified under rule 10(4) of Official Language Rules, 1976

Sl. No.	Name of the Branch and Address
(1)	(2)
1.	Bikaner Bichwal I.A. Address : Bichwal I.A. Distt: Bikaner (RJ) Pin: 334002
2.	Khara Address : Industrial Area Khara, Distt: Bikaner (RJ) Pin: 342037
3.	Bikaner K.U.M. Address : KUM Campus Distt: Bikaner (RJ) Pin: 334001
4.	Bikaner Pugal Road Address : Opp. Sabji Mandi Pugal Road, Distt: Bikaner (RJ) Pin: 334001
5.	Beethnoke Address : Beethnoke, Tahsil-Kolyat Dist-Bikaner Pin-334302

(1)	(2)
6.	Bikaner Karni Nagar Address: Karni Nagar, Distt: Bikaner (RJ) Pin: 334002
7.	Lakhusrar Address: Community Hall Panchayat Samiti, Post: Lakhusrar Distt: Bikaner (RJ) Pin: 334001
8.	Malkisar Address: Near Railway Station, Malkisar Distt: Bikaner (RJ) Pin: 334604
9.	Upani Address: Upani Village, Post: Shri Dungargarh Distt: Bikaner (RJ) Pin: 331803
10.	Chhapar Address: Somani Guest House, Near Bus Stand, Post: Chhapar Distt: Churu (RJ) Pin: 331502
11.	RCPC, Churu Address: Within the campus of Collectorate Branch, Distt: Churu (RJ) Pin: 331001
12.	Dhaba Address: Post: Dhaba, Tehsil: Sangariya, Distt: Hanumangarh (RJ) Pin: 335063
13.	Gandheli Address: Near Bus Stand, Post: Gandheli, Tehsil: Rawatsar, Distt: Hanumangarh (RJ) Pin: 335523
14.	Gogasar Address: Post: Gogasar, Distt: Churu (RJ) Pin: 331504
15.	Hanumangarh Collectorate Address: Collectorate Campus, Distt: Hanumangarh (RJ) Pin: 335512

(1)	(2)	(1)	(2)
16.	Hanumangarh District Lead Bank Office Address: 250, New Grain Dhan Mandi, Distt: Hanumangarh (RJ) Pin: 335512	28.	Swasthya Vihar Address: A-1, Swasthya Vihar Vikas Marg Delhi -110092
17.	RCPC, Hanumangarh Address: 65, Dhan Mandi, Hanumangarh TownDistt: Hanumangarh (RJ)Pin: 335513	29.	Mayur Vihar Phase-1 Address: D-39, Mayur Vihar Phase-1, New Delhi-110091
18.	Hanumangarh Regional Office Address: Shri Ganganagar Road, Hanumangarh Junction Distt: Hanumangarh (RJ) Pin: 335512	30.	Gomati Nagar Address: 2144, Vipul Khand Gomati Nagar, Lucknow Uttar Pradesh –
19.	Ratan Nagar Address: Opp. Bus Stand, Post: Ratan Nagar Distt: Churu (RJ) Pin: 331021	31.	Kafen Choudhary Address: DPS Campus Kafen Road Post Sanathi, Garhan District-Muzzafarpur Bihar – 843103
20.	Rorawali Address: Near Bus Stand, Post: Rorawali Distt: Hanumangarh (RJ) Pin: 335512	32.	Chas Address: Dharamsala More Opposite Marwari Dharamsala Chas, District- Bokaro, Jharkhand-827013
21.	Sardarshahar GBM Address: Sardarshahar, Distt: Churu (RJ) Pin: 331403	33.	Siliguri Address: M.R. Road Siliguri, Darjiling West Bengal-734005
22.	Ajay Nagar, Kolkata Address: 333, Jadavpur East Ajay Nagar Kolkata West Bengal-700075	34.	Buxar Address: Opposite Panchmukhi Hanuman Mandir Main Road, Buxar Bihar-802101
23.	Jodhpur Park Address: 71, Jodhpur Park Kolkata West Bengal-700068	35.	Kastrshgarh, Dhanabad Address: J V Plaja, Kapra Patti, Kastrashgarh, Dhanabad, Jharkhand-828113
24.	Vikaspuri Address: C-368, Vikashpuri Delhi-110018	36.	Asansol Address: 32 G T Road, Bastin Bazar Asansol, District- Bardhaman West Bengal-713301
25.	Dwarka Sector-23 Address: Sector-23, Dwarka near Pochanpur Village, Delhi	37.	Cuttak Address: B K Road, Mali Shahi, Cuttak, Orisa-753001
26.	Deharadun Address: 40, Saharanpur Chowk Deharadun Uttarakhand-248001	38.	Yamuna Nagar Address: E-20 Industrial Area Near Bus Stand Yamuna Nagar Haryana-135001
27.	Gurgaon Sector-66 Address: Universal Business Park Golf Course Extension Road Sector-66, Gurgaon Haryana-122101	39.	Ambala City Address: 102, Prem Nagar Ambala City Haryana-134003

(1)	(2)	(1)	(2)
40.	Putholee (Branch Code 10730) Address : Inside Hindustan Zinc Limited Putholee Distt: Chittorgarh -312021	52.	Balicha (Branch Code 11000) Address : Balicha Distt: Udaipur-313003
41.	Rashmee (Branch Code 10246) Address : Rashmee Distt: Chittorgarh -312203	53.	Bhanpura (Branch Code 10695) Address : Bhanpura , Tehsil Gogunda Distt: Udaipur-313003
42.	Rawatbhata (Branch Code 10265) Address : Rawarbhata, Phase -II ,Tahseel Begun Distt: Chittaurgarh -323305	54.	Kaladwas (Branch Code 11039) Address : G-1316, Bhamashah Industrial Area Kaladwas Distt: Udaipur-313003
43.	Salamgarh (Branch Code 10468) Address : Salamgarh, Tehsil Amod Distt: Pratapgarh -312618	55.	Zinc Smelter (Branch Code 10216) Address : Zinc Smelter Distt: Udaipur -313024
44.	Peepalkhoont (Branch Code 10520) Address : Peepalkhoont Distt: Pratapgarh -327029	56.	Dungarpur (Branch Code 10228) Address : Mochee Bazaar Distt: Dungarpur -314001
45.	Partapur Garhee (Branch Code 10234) Address : Distt: Baanswada -327024	57.	Dungarpur New Colony (Branch Code 10773) Address : Opposite Rajshree Cinema Distt: Dungarpur -314001
46.	Nimbaheda (Branch Code 10238) Address : Maal Godam Road, Nimbaheda Distt: Udaipur -312601	58.	Surapgla (Branch Code 10696) Address : Surapgla, Aboo Road Distt: Dungarpur -314001
47.	Nimbaheda Krushi Upaj Mandi (Branch Code 10757) Address : Nimbaheda Krushi Upaj Mandi Distt: Udaipur -312601	59.	Sagwada (Branch Code 10230) Address : Sagwada Distt: Dungarpur-314025
48.	Saanwariyaa (Branch Code 10432) Address : Meera Chauraha Distt: Chittaurgarh -312024	60.	Abu Road (Branch Code 10520) Address : Ricco Industrial Area Distt: Sirohee -307026
49.	New Cloth Market, Baanswada (Branch Code 10231) Address : New Cloth Market, Baanswada Distt: Baanswada-327001	61.	Sheogunj (Branch Code 10313) Address : Adb Chhawanee Distt: Sirohee-307027
50.	Nahar Magra (Branch Code 10321) Address : Nahar Magra, Shripati Nagar Distt: Udaypur -313201	62.	University Road (Branch Code 11084) Address : University Road Distt: Udaipur -313002
51.	Chittaurgarh (Branch Code 10237) Address : Near Collectorate Circle Distt: Chittaurgarh -312001	63.	Sector 6, Hiran Magri Udaipur (Branch Code 10520)

(1)	(2)	(1)	(2)
	Address : Sector 6, Hiran Magri, Udaipur Distt: Udaipur-313001	75.	CCPC, Bheelwada (Branch Code 10903) Address : Bhopalgunj, Bheelwada Distt: Bheelwada-311001
64.	Industrial Area Bheelwada (Branch Code 10093) Address : Udaipur Road, Behind DIC Office Distt: Bheelwada-311001	76.	RCPC, Rajsamand (Branch Code 10951) Address : RCPC, Rajsamand Distt: Rajsamand-311326
65.	Kankroli (Branch Code 10211) Address : Kankroli Distt: Udaipur-313324	77.	Regional Office 3, Bheelwada Address : Regional Office, Bheelwada Distt: Bheelwada-311001
66.	Bhim (Branch Code 10215) Address : Hopital Road, Bhim Distt: Rajsamand -305921	78.	Charbhujia Gadbor (Branch Code :-11028) Address : Santosh Vatika, Sevantri Road, Charbhujia Gadbor Distt: Rajsamand-313333
67.	Barodia (Branch Code 10411) Address : Barodia, Tahsil Bagidora Distt: Baansawara-327601	79.	Bagidora (Branch Code :-10232) Address : Bagidora Distt: Baanswada-327601
68.	Rajpura Dariba (Branch Code 10437) Address : Post Office –Rajpura Dariba Distt: Rajsamand-313211	80.	Ajad Chowk, Baanswada (Branch Code :-10805) Address : Ajad Chowk, Baanswada Distt: Baanswada -327001
69.	Siyana (Branch Code 10686) Address : Siyana , Tehsil Amet Distt: Rajsamand-313327	81.	MBSC, Baanswada (Branch Code :-10605) Address : Mahi Bajaj Sagar Complex Distt: Baanswada -327001
70.	Machind (Branch Code 10687) Address : Gram Machind Via Tehsil Nathdwara Distt: Rajsamand -3133321	82.	Mandawari Branch (Branch Code : 10822) Address: Mandawari Bus Stand District-Dausa (Rajasthan) PIN-303504
71.	Bemali (Branch Code 10690) Address : Ganesh Chowk Bemali Distt: Bheelwada-311809	83.	K.U.M. Chomu Branch (Branch Code : 11024) Address: Krishi Upaj Mandi, Chomu District-Jaipur (Rajasthan) PIN -303702
72.	Kum, Bheelwada (Branch Code 10211) Address : Kum, Bheelwada Distt: Bheelwada-311001	84.	Nangal Bersi Branch (Branch Code : 10632) Address: Nangal Bersi District-Dausa (Rajasthan) PIN -303307
73.	MICR, Bheelwada (Branch Code 10881) Address : MICR, Bheelwada Distt: Bheelwada-311001	85.	Kotputli Branch (Branch Code : 10037) Address: N H 8 Kotputli Tehsil: Kotputli
74.	Rasmec, Bheelwada (Branch Code 10892) Address : 47, Rajendra Marg Bheelwada Distt: Bheelwada-311001		

(1)	(2)	(1)	(2)
	District: Jaipur (Rajasthan) PIN -303108		Tehsil: Phagi District: Jaipur (Rajasthan) PIN -303904
86.	Shivdaspura Branch (Branch Code : 11073) Address: Shivdaspura Tehsil: Chaksu District: Jaipur (Rajasthan) PIN -303903	95.	Boraj Branch (Branch Code : 10976) Address: Boraj Near Panchayat Samiti District: Jaipur (Rajasthan) PIN -303338
87.	Kadera Branch (Branch Code : 10685) Address: Kadera Tehsil: Chaksu District: Jaipur (Rajasthan) PIN -303901	96.	Jhotwara Industrial Area Branch (Code – 10028) Address: State Bank of Bikaner and Jaipur Road No. 8 Jhotwara Industrial Area Jaipur PIN – 302012
88.	Dantil Branch (Branch Code : 10670) Address: Dantil Tehsil: Kotputli District: Jaipur (Rajasthan) PIN -303107	97.	Karghani Branch (Code – 11086) Address: State Bank of Bikaner and Jaipur 5-A, Sanjay Nagar Near Joshi Marg Kalwad Road Karghani Jaipur PIN – 302012
89.	Raisar Branch (Branch Code : 10640) Address: Raisar Tehsil: Jamwaramgarh District: Jaipur (Rajasthan) PIN -303109	98.	Chitrakoot Branch (Code – 10828) Address: State Bank of Bikaner and Jaipur C-82, Chitrakoot Ajmer Road Jaipur PIN – 302021
90.	Phulera Branch (Branch Code : 10749) Address: Phulera Agarwal Panchayat Bhawan District: Jaipur (Rajasthan) PIN -303338	99.	Sirs Road Branch (Code – 11155) Address: State Bank of Bikaner and Jaipur Showroom No. 1 Rosewood Apartment Opp. Dhaka Nagar Sirsi Road Jaipur PIN – 302012
91.	Chhareda Branch (Branch Code : 10639) Address: Chhareda District: Dausa (Rajasthan) PIN -303505	100.	Bapu Bazar Branch (Code – 10843) Address: State Bank of Bikaner and Jaipur Near Sanganeri Gate Bapu Bazar Jaipur PIN – 302003
92.	Banskho Branch (Branch Code : 11067) Address: Gram Panchayat Bhawan Banskho Tehsil: Bassi District: Jaipur (Rajasthan) PIN -300305	101.	Sarna Doongar I.A. Branch (Code – 11050) Address: G-93, State Bank of Bikaner and Jaipur Sarna Dungar Ind. Area Jaipur PIN – 302012
93.	Lawan Branch (Branch Code : 11098) Address: Lawan Near Purviya School District: Dausa (Rajasthan) PIN -303004		
94.	Renwal (Phagi) Branch (Branch Code : 10977) Address: Renwal (Phagi)		

(1)	(2)	(1)	(2)
102.	Ganpati Plaza Branch (Code – 10825) Address: 103-105 Ganpati Plaza State Bank of Bikaner and Jaipur M.I. Road Jaipur PIN – 302001	110.	Vaishali Nagar Branch (Code-10438) Address: State Bank of Bikaner and Jaipur Gautam Marg Vaishali Nagar Jaipur, Rajasthan-302021
103.	D.C.C. Branch (Code – 10865) Address: State Bank of Bikaner and Jaipur D.C.C. Bani Park Jaipur PIN – 302016	111.	Indian Bank Bangla Road Near Sutlej Petrol Pump District: Nawanshahr Doaba PIN: 144514 Punjab
104.	Murlipura Branch (Code – 10721) Address: State Bank of Bikaner and Jaipur Murlipura Jaipur PIN – 302039	112.	Indian Bank Dhaliwal Complex Ferozepur Road Mullanpur District : Ludhiana – 141101 Punjab
105.	Chand Pole Bazar Branch (Code – 10025) Address: State Bank of Bikaner and Jaipur Pole Bazar Jaipur PIN – 302001	113.	Indian Bank 22 Improvement Trust Building G T Road, Gurdaspur - 143521, Punjab
106.	Niwaroo Road Branch (Code – 11176) Address: State Bank of Bikaner and Jaipur Ganesh Nagar – 12 Niwaroo Road Jhotwara Jaipur PIN – 302012	114.	Indian Bank SCF 29-30 Urban Estate Sector - 1, Batala District: Gurdaspur Punjab
107.	Peetal Factory Branch (Code – 10806) Address: State Bank of Bikaner and Jaipur Pink City Tower Jhotwara Road Jaipur PIN – 302016	115.	Indian Bank Baba Ishwar Singh Education Society Bhagpura District: Moga – 142043 Punjab
108.	Reserve Line Police Force Address: State Bank of Bikaner and Jaipur Reserve Line Police Force Zanana Hosp. Campus Distt: Jaipur, Rajasthan	116.	Indian Bank SCF -18, Sector 20 - D Chandigarh
109.	Power House Address: State Bank of Bikaner and Jaipur Old Power House Near Ram Mandir Temple Bani Park, Station Road Jaipur, Rajasthan-302012	117.	Indian Bank SCO-390 Sector 37 - D Chandigarh
		118.	Indian Bank SCO -39, Madhya Marg Sector 7 C Chandigarh
		119.	Indian Bank House No. 48 C Shaheed Karnail Singh Nagar Phase – III, Sua Road Jawadi, Near Pakhowal Road Ludhiana - 141013 Punjab

(1)	(2)	(1)	(2)
120.	Indian Bank Lajpat Nagar Branch, B-13 Lajpat Nagar-II Delhi -110 024	129.	Indian Bank Bachhrawan Branch A21, Patel Nagar Bachhrawan Raebarely Uttar Pradesh-229301
121.	Indian Bank Kapasheda Branch, Wats Building, Building No.-567, Old Palam - Gurgaon Marg Samalka, Kapasheda Delhi110037	130.	Indian Bank Badaun Branch 437 Civil Line, Opp Suniti Nursing Home Indra Chowk Badaun, Uttar Pradesh- 243601
122.	Indian Bank Mangolpuri Branch, Z -349 Khasra Number - 149 Mangolpur Khurd, Mangolpuri, Delhi -110 085	131.	Indian Bank Babraich Branch Free Ganj (Near Diamond Cinema) Station Road Babraich Uttar Pradesh- 271801
123.	Indian Bank Dwarka Sector-10 Branch Kothi No. 4, Opp Vandana International School, Sector-10, Dwarka, Delhi 110 075	132.	Indian Bank Ballia Branch Mal Godam Road Near Sheesh Mahal Cinema Ballia Uttar Pradesh- 277001
Rajasthan			
124.	Indian Bank Naruli Chaud Branch, Gram Panchayat Village and Post Office Naruli Chaud, Bamnwas Tehsil, Sawai Madhopur District Pin 322 214 (Rajasthan)	133.	Indian Bank Balrampur Branch Maltikunj Govind Bagh Station Road Balrampur Uttar Pradesh- 271201
125.	Indian Bank Dei Khera Branch, Community Building, Village and Post Office- Dei Khera, Indra Garh Tehsil, Bundi District, Pin 323 603 (Rajasthan)	134.	Indian Bank Babhni Chauraha Branch Babhni Chauraha PO-Sangath Sant Kabir Nagar Uttar Pradesh-272125
126.	Indian Bank Zonal Office Pulleppady Jn. Chittoor Road Ernakulam	135.	Indian Bank Badani Chapha Branch Vill-Barhni Chafa P.S.-Bhawaniganj Tehsil-Dumariyaganj Barhni Chafa Siddharth Nagar Uttar Pradesh-272189
Zonal Office Lucknow			
127.	Indian Bank Akbarpur Branch Ashirwad Guest House Tehseel Chauraha Akbarpur Ambedkarnagar Uttar Pradesh-224122	136.	Indian Bank Barabanki Branch Mohini Plaza Raj Kamal Road Satya Premi Nagar
128.	Indian Bank Allahabad Branch 249, Chak Zero Road Allahabad Uttar Pradesh-211003		

(1)	(2)	(1)	(2)
	Barabanki Uttar Pradesh-225001		Faizabad Uttar Pradesh – 224001
137.	Indian Bank Bareilly Branch No-149, Civil Lines Near Rajrani Hospital Bareilly Uttar Pradesh- 243001	145.	Indian Bank Firozabad Branch Sector-1/346 Suhag Nagar Firozabad Uttar Pradesh- 283203
138.	Indian Bank Basti Branch Opp. Kateshwari Park Gandhi Nagar Basti Uttar Pradesh- 272001	146.	Indian Bank Ghazipur Branch Near Railway Crossing Village-Fullanpur Post-Bikapur Ghazipur Uttar Pradesh- 233001
139.	Indian Bank Bikapur Branch Bilgram Tahsil Hardoi Uttar Pradesh- 241302	147.	Indian Bank Gaura Baganhawa Branch Gaura Baganhawa Post-Jaitapur Balrampur Uttar Pradesh- 271604
140.	Indian Bank Bhatauli Bujurg Village and Post Gauri Bazar District Deoria Gauri Bazar- 274202	148.	Indian Bank Godowlia Branch D- 48/122 Missirkhola Godowlia, Varanasi Uttar Pradesh- 221001
141.	Indian Bank Chandauli Branch Ward No. 11, H.N. 48 Sanjay Nagar G. T. Road Chandauli Uttar Pradesh- 232104	149.	Indian Bank Gomti Nagar Branch 2/139 Vijay Khand Gomti Nagar Lucknow Uttar Pradesh- 226010
142.	Indian Bank Chhota Bharwara Branch H. No. 749 Gadariyanpurwa Chhota Bharwara Gomti Nagar Lucknow Uttar Pradesh-226028	150.	Indian Bank Gonda Branch CP -108, Saurabh Complex Circular Road Awas Vikas Colony Gonda Uttar Pradesh- 271002
143.	Indian Bank Deoria Branch House No 266 Gorakhpur Road Abubkar Nagar Deoria Uttar Pradesh- 274001	151.	Indian Bank Gopiganj Branch Phool Bagh Gyanpur Road Gopiganj S. R. N. Bhadohi Uttar Pradesh- 221303
144.	Indian Bank Faizabad Branch Ist Floor, Alka Tower, Rikab Ganj Niyawa Road	152.	Indian Bank Gorakhpur Branch 16/C, Bank Road Gorakhpur Uttar Pradesh- 273001

(1)	(2)	(1)	(2)
153.	Indian Bank Gyanpur Branch Old A RTO Office Patel Nagar Gyanpur S R N Bhadohi Uttar Pradesh- 221304	161.	Indian Bank Khalilabad Branch Sugar Mill Road Khalilabad Sant Kabir Nagar Uttar Pradesh- 272175
154.	Indian Bank Hardoi Branch Ghantaghari Road Hardoi Uttar Pradesh- 241001	162.	Indian Bank Kishandaspur Branch House of Yogendra Singh P S - Unchahar Kishandaspur Raebareli Uttar Pradesh- 229401
155.	Indian Bank Indira Nagar Branch B-1316, Sai Plaza B-block Crossing Indira Nagar Lucknow Indira Nagar Uttar Pradesh- 226016	163.	Indian Bank Kisni Branch Kureshi Market Katra Chaurahkisni Amethi District Uttar Pradesh- 227811
156.	Indian Bank Jaunpur Branch Kutchery Road Civil Line Near SBI Jaunpur Uttar Pradesh- 222002	164.	Indian Bank Kithawa Branch Dharai, Block Salon Raebareli District Uttar Pradesh- 229127
157.	Indian Bank Kamolia Branch Belgawan Sitapur Uttar Pradesh- 261001	165.	Indian Bank Lalganj Branch Main Road, Near Baghel Clinic Saket Nagar Lal Ganj Raebareli District Uttar Pradesh- 229206
158.	Indian Bank Kannauj Branch Malik Complex, M G Road Kazi Tola Kannauj Uttar Pradesh- 209725	166.	Indian Bank Lucknow Branch No.1 And 2 Ashok Marg Hazratganj Lucknow Uttar Pradesh- 226001
159.	Indian Bank Kanpur Branch No. 50/276, Jugal Biharji Complex Halsey Road Kanpur City Kanpur Uttar Pradesh- 208001	167.	Indian Bank Maharaj Ganj Branch Farenda Road Hameed Nagar PO Maharajganj Maharajganj District Uttar Pradesh- 273303
160.	Indian Bank Kanpur Cantonment Branch 64, Cannt Board Office Campus Tagore Road, Cantonment Kanpur Uttar Pradesh- 208004	168.	Indian Bank Mallawan Branch 1053 Hardoi Kanpur Road Mallawan Hardoi Dist. Uttar Pradesh- 241303

(1)	(2)	(1)	(2)
169.	Indian Bank Maunath Bhanjan Branch 257/1 Jyoti Tower Sahadatpura Near Bunai Vidyalay Maunath Bhanjan Mau District Uttar Pradesh- 275101		Hardoi District Uttar Pradesh-241405
170.	Indian Bank Microset Branch Raebarely M-16 Lalganj Road Amreshpuri Colony Raebareli District Uttar Pradesh- 229001	177.	Indian Bank Pratapgarh Branch 47 A, Civil Lines Katra Road Near C M O Residence Pratapgarh Pratapgarh District Uttar Pradesh-230001
171.	Indian Bank Mirzapur Bank Swami Dayanand Marg Wellesley Ganj Mirzapur District Uttar Pradesh- 231001	178.	Indian Bank Rajni Khand Branch F-3, Ward No-1 Raebareily Road Rajni Khand, Sharda Nagar Dilkusha Lucknow District Uttar Pradesh-226002
172.	Indian Bank Moradabad Branch Station Road Budh Bazaar Opposite- Hotel Rajan Moradabad District Uttar Pradesh- 244001	179.	Indian Bank Raebareily Branch Rudra Plaza Opp - Reform Club Hospital Road Raebarely Uttar Pradesh- 229001
173.	Indian Bank Nadepar Branch Nadepar Chauraha Vill-Nadepar PO-Jogiya Udaypur Siddharth Nagar Uttar Pradesh- 272207	180.	Indian Bank Rampur Branch Shaukat Ali Road Opp Of Afroz Shah Ki Kothi Civil Lines Rampur Rampur District Uttar Pradesh- 244901
174.	Indian Bank Padrauna Branch Shastri Nagar Ram Kola Road Padarauna Kushinagar District Uttar Pradesh- 274304	181.	Indian Bank Robertsganj Branch Civil Line Road Harsh Nagar Robertsganj Sonebhadra District Uttar Pradesh- 231216
175.	Indian Bank Pilibhit Branch 3, Gandhi Stadium Road Opp. Dr Chandra Hospital Pilibhit District Uttar Pradesh-262001	182.	Indian Bank Saifullah Ganj Branch Saifullah Ganj Bazar Vill & Post Saifullah Ganj Tahsil Sadar Sultanpur District Uttar Pradesh – 228119
176.	Indian Bank Peela Mahua Branch Peela Mahua	183.	Indian Bank Saket Nagar Branch 810, W/1, Scheme II Deep Talkies Road Kidwai Nagar Post

(1)	(2)	(1)	(2)
	Saket Nagar Kanpur Uttar Pradesh – 208014		Lucknow Lucknow District Uttar Pradesh -226001
184.	Indian Bank Satrahi Branch Vill Satrahi Pogharkuiya Tahsil Haidergarh Barabanki District Uttar Pradesh – 225124	192.	State Bank of India Amber Road Next to Brahmpuri Thana Jaipur-302002
185.	Indian Bank Shajahanpur Branch Opp. Jali Kothi Bankhandi Nath Mandir Shajahanpur Shajahanpur District Uttar Pradesh-242001	193.	State Bank of India Chitrakoot Near Step by Step School Janaki Marg Jaipur-302021
186.	Indian Bank Sondha Branch Village Sondha Khundra Shajhanpur District Uttar Pradesh-242301	194.	State Bank of India Collectorate Circle Near Collectorate Circle , Banipark Jaipur-302016
187.	Indian Bank Sultanpur Branch 671/1 Soni Complex Dariyapur Road Sultanpur District Uttar Pradesh-228001	195.	State Bank of India Durgapura Maharani Farm Durgapura Jaipur-302018
188.	Indian Bank Swaroopnagar Branch 113/148 Near Bal Nikunj School Swaroop Nagar Kanpur Uttar Pradesh -208002	196.	State Bank of India Jawahar Circle Gold Sukh Ground Near North Western Railway Headquarters Jaipur-302017
189.	Indian Bank Tendua Branch Tendua Madhuban Road PO - Belthra Road Ballia District Uttar Pradesh-221715	197.	State Bank of India Jawahar Nagar 36-B, Opp. Satya Sai College Jawahar Nagar Jaipur – 302004
190.	Indian Bank Varanasi Branch No. C-7/34-B Lahurabir Varanasi Varanasi District Uttar Pradesh-221001	198.	State Bank of India Jhotwara Plot No.8, Avadhpuri Kalwar Road, Jhotwara Jaipur-302012
191.	Indian Bank Service Branch Lucknow 1,2 Ashok Marg Hazratganj	199.	State Bank of India Kailash Puri 9, Kailash Puri Tonk Road Jaipur-302018
		200.	State Bank of India MNIT, MNIT Campus Opp. Mahaveer Cancer Hospital J.L.N. Marg Jaipur-302017
		201.	State Bank of India Nirman Nagar K Tower, A-47, Virndavan Vihar

(1)	(2)	(1)	(2)
	Kings Road, Nirman Nagar Jaipur-302019	212.	State Bank of India SME Bhiwadi F-296, Industrial Area Bhiwadi Alwar-301019
202.	State Bank of India Special Housing Finance Branch Brij Anukampa, Ashok Marg C-Scheme Jaipur-302001	213.	State Bank of India Sahjahanpur Ashish Plaza Old Bus Stand Alwar-301706
203.	State Bank of India Pratap Nagar 101/49, Kumba Marg Pratap Nagar Jaipur-302022	214.	State Bank of India Tapukra Alwar-301707
204.	State Bank of India Shastri Nagar A-30 B Shastri Nagar Jaipur-302016	215.	State Bank of India Thana Gaji Bhora Bhawan Pratapgarh Road Thana Gaji Alwar-301022
205.	State Bank of India Sirsi Road, Flat No.1 Shekhawat Building Sirsi Road Jaipur-302012	216.	State Bank of India Surya Nagar Hanuman Chouraha Delhi Road Alwar-301001
206.	State Bank of India Sitapura Industrial Area RICCO Building Sitapura Industrial Area Jaipur-302022	217.	State Bank of India Ajeetgarh Sikar-302701
207.	State Bank of India SME Branch (Jaipur South) 22-Godam Industrial Area Jaipur-302006	218.	State Bank of India Banasthal Tehsil-Newai Tonk-304022
208.	State Bank of India SME Station Road Mangal Bhawan Station Road Jaipur-302006	219.	State Bank of India BS Paradise Saraf Colony Near Bus Stand Jaipur Road Bassi-303301
209.	State Bank of India Speacial NRI Branch Plot No. 8-9, Corporate Park, Gopal Bari Jaipur-302006	220.	State Bank of India Khetri, Ward No.-15 Main Road, Khetri Jhunjhunu-333503
210.	State Bank of India Triveni Nagar Near Gopalpura Bye pass Jaipur-302018	221.	State Bank of India Malpura Tehsil- Malpura Tonk-304502
211.	State Bank of India Currency Administration Cell SBI Jaipur Special Branch Sanganri Gate Jaipur-302003	222.	State Bank of India Peeru Singh Circle Jhunjhunu-333001
		223.	State Bank of India Medi Vill. Medi

(1)	(2)	(1)	(2)
	Teh. Gangapur City Sawai Madhopur-322219		Railway Station Road Bhadra, Hanumangarh - 335501
224.	State Bank of India Soda Village-Soda Teh-Malpura Tonk-304504	236.	State Bank of India Industrial Area Kishangarh 12 Makrana Road Industrial Area Kishangarh-305801
225.	State Bank of India Shri Madopur Sikar-332715	237.	State Bank of India Indabar Main High Raod Indabar Tehsil- Merta City Nagaur- 341510
226.	State Bank of India Tonk, Jawahar Bazar Tonk-304001	238.	State Bank of India Jadan Khalsa SBI Shree Vishwadeep Gurukul Maheshwaranand Ashram Pali-306401
227.	State Bank of India Udai Khurd Po-Mahukalan Block- Gangapur City Sawai Madhopur-322220	239.	State Bank of India Kadera Vill- Kadera, Teh- Kehrli Ajmer-305405
228.	State Bank of India Agri Commercial Branch Mangal Bhawan 1 st Floor Station Road Jaipur-302006	240.	State Bank of India Khawas Tehsil- Kekri Ajmer- 305405
229.	State Bank of India Sukhadia Circler Shri Ganganagar-335001	241.	State Bank of India Pali Marwar Main Branch Station Road Pali-306401
230.	State Bank of India Station Head Quarter Sadhu Wali Cantt. Shri Ganganagar-335001	242.	State Bank of India Regional Institution of Education of Ajmer Pushkar Road Ajmer-305004
231.	State Bank of India Military Station Suratgarh Shri Ganganagar-335804	243.	State Bank of India Sojat City Near LIC Office, Sojat Distt. Pali Marwar-306104
232.	State Bank of India Nohar Tehsil- Nohar Hanumangarh-335523	244.	State Bank of India Regional Office Udaipur Hitawala Building Swaroop Sagar Road Udaipur- 313001
233.	State Bank of India Jail Road Vijay Bhairav Market Mohta Chowk Bikaner-334005	245.	State Bank of India Administrative Office-2 A-5, Nehru Place Tonk Road Jaipur-302015
234.	State Bank of India Nal Air Force Station Nal, Bikaner - 334001	246.	State Bank of India Kherwara Near Pancholi Hospital
235.	State Bank of India Bhadra Near ACJM Court		

(1)	(2)	(1)	(2)
	Pancholi Bhawan Kherwara, Udaipur-313803	257.	State Bank of India Osian Tehsil Road Jodhpur-342303
247.	State Bank of India Gogunda Shop No. 95/96, Indraprastha Market Gogunda, Udaipur-313705	258.	State Bank of India Currency Administration Cell C/o SBI High Court Branch Jodhpur- 342006
248.	State Bank of India Sagwara Royal Service Centre Near TVS Service Centre Sagwara Dungarpur- 314025	259.	State Bank of India Basni Industrial AreaMIA House Basni Phase-2 Jodhpur-342005
249.	State Bank of India Pindwara Railway Station Road Opp. Telephone Exchange Pindwara Sirohi-307022	260.	State Bank of India Pali Link Road 461, Pali Link Road Jodhpur- 342003
250.	State Bank of India Goverdhan Villas 3/9 RHB Colony Goverdhan Villas, Main Road Udaipur- 311002	261.	State Bank of India Chaupasni Housing Board 14, Jwala Vihar Main Chaupasni Road Jodhpur-342009
251.	State Bank of India Salumber Near Chungi Naka Salumber Udaipur-313027	262.	State Bank of India Mahamandir, Jodhpur B-29, Khetanadi Mandore Mandi Circle Jodhpur- 342007
252.	State Bank of India Kushal Bagh Vardan Shoppping Complex Banswara-327001	263.	State Bank of India Jhalamand Chauraha Plot No.121, District Shopping Centre Saraswati Nagar Jodhpur-342008
253.	State Bank of India Bus Stand Udaipur Vinimay Complex Udaipur- 313001	264.	State Bank of India National Law Univercity N.H.65, Nagaur Road Madore Jodhpur-342304
254.	State Bank of India Kesar Ganj- Abu Road Hotel Jaideep Compound Sirohi-307026	265.	State Bank of India Kudi Bhagtasani Housing Board Sector-2 Jodhpur-342005
255.	State Bank of India Regional Office Jodhour E-4, Suvidha Complex Shastri Nagar Jodhpur-342002	266.	State Bank of India Ramgarh Village- Ramgarh Dist. Jaisalmer-345022
256.	State Bank of India MICR Centre Jodhpur High Court Building Jodhpur- 342006	267.	State Bank of India IIT Rajasthan Quarter No.307 GPRA Kendranchal Colony Vivek Nagar New Pali Road Jodhpur-342005

(1)	(2)	(1)	(2)
268.	State Bank of India NRI Jodhpur H-1, Shastri Nagar Jodhpur-342003		Dargah Road Kapsan Rajsamand-312202
269.	State Bank of India Army Area Jaisalmer Jaisalmer-345001	279.	State Bank of India Rail Magra Near Bus Stand Rail Magra Rajsamand-313029
270.	State Bank of India Mahaveer Nagar Hotel New Raj Mahaveer Nagar Barmer-344001	280.	State Bank of India Senti (Chittorgarh) A-23, Babu Nagar, Senti Chittorgarh-312001
271.	State Bank of India Pal Balaji Road Plot No. 4B & 7A Khasra No.198 Pal Main Road Jodhpur-342014	281.	State Bank of India SME Branch Jhalawar Road Kota-324007
272.	State Bank of India Newra Road VPO Newra Road Tehsil- Osian Jodhpur-342303	282.	State Bank of India Subhash Nagar, Bhilwara B-1 Block, Surbhi Complex Subhash Nagar Bhilwara-311001
273.	State Bank of India Paota B Road Peeyush Bhawan Laxmi Nagar Main Road Jodhpur-342010	283.	State Bank of India Vigyan Nagar, Kota 1 TA, 17 Vigyan Nagar Kota-324005
274.	State Bank of India Baran Road Kota Bankey Saukhdham Colony Baran Road Kota-324002	284.	State Bank of India Fatehnagar Shop No. 2, 3, 4 Karga Block Near WareHouse Udaipur Road Udaipur-313205
275.	State Bank of India Bundi Guru Nanak Colony Bundi-323001	285.	State Bank of India Sarurpur Kalan Branch Distt.- Baghpat Uttar Pradesh-250619
276.	State Bank of India Gangrar Plot No. 2538, Near BSNL Tower Village - Gangrar Chittorgarh-312901	286.	State Bank of India Rohta Road Branch Distt.- Meerut Uttar Pradesh-250002
277.	State Bank of India Jal Chakki Collectorate Road, Rajnagar Rajsamand-313326	287.	State Bank of India Aminagar Sarai Branch Distt.- Baghpat Uttar Pradesh-250606
278.	State Bank of India Kapsan Near Stadium	288.	State Bank of India Shradhapuri Phase-2 Branch Defence Enclave Distt.- Meerut Uttar Pradesh-250001

(1)	(2)	(1)	(2)
289.	State Bank of India Arthala Branch Kailash Park GT Road Distt.-Ghaziabad Uttar Pradesh-201007	300.	State Bank of India Sector-31 Branch Noida Distt.- Gautambudh Nagar Uttar Pradesh-201301
290.	State Bank of India Pratap Vihar Branch Sector-12, Pratap Vihar Distt. - Ghaziabad Uttar Pradesh-201009	301.	State Bank of India Sector-51 Branch Noida Distt.- Gautambudh Nagar Uttar Pradesh-201301
291.	State Bank of India Bhikkanpur Branch Muradnagar Distt.- Ghaziabad Uttar Pradesh-201206	302.	State Bank of India Bhangel Branch Noida Distt.- Gautambudh Nagar Uttar Pradesh-201301
292.	State Bank of India Khoda Branch Distt. Ghaziabad Uttar Pradesh-201301	303.	State Bank of India Sector-66 Branch Mamura Noida Distt. Gautambudh Nagar Uttar Pradesh-201307
293.	State Bank of India Tehsil Compound Branch Distt.- Ghaziabad Uttar Pradesh-201001	304.	State Bank of India Ahmad Garh Branch Distt.- Bulandshahar Uttar Pradesh-203392
294.	State Bank of India Raj Nagar Extension Branch Distt. – Ghaziabad Uttar Pradesh-201003	305.	State Bank of India Chhatari Branch Distt.- Bulandshahar Uttar Pradesh-203001
295.	State Bank of India Shalimar Garden Branch Block -B, Girdhar Plaza Distt.-Ghaziabad Uttar Pradesh-201005	306.	State Bank of India SME Branch Khurza Distt.- Bulandshahar Uttar Pradesh-203131
296.	State Bank of India Ankit Vihar Branch Distt.- Muzaffarnagar Uttar Pradesh-251001	307.	State Bank of India PBB Branch Sector P2, Greater Noida Distt. Gautambudh Nagar Uttar Pradesh-201310
297.	State Bank of India Almaspur Branch Distt.- Muzaffarnagar Uttar Pradesh-251001	308.	State Bank of India 44 PAC Branch 2/3 Shastri Nagar Distt.- Meerut Uttar Pradesh-250004
298.	State Bank of India Purkaji Branch Distt.- Muzaffarnagar Uttar Pradesh-251310	309.	State Bank of India Surjkund Road Branch Distt.- Meerut Uttar Pradesh-250002
299.	State Bank of India Faizabad Branch Distt.- Saharanpur Uttar Pradesh-247121		

(1)	(2)	(1)	(2)
310.	State Bank of India Avas Vikas Colony Branch Distt. Hapur Uttar Pradesh-245101		Ashok Nagar Madhya Pradesh – 473331
311.	State Bank of India Babugarh Branch Babhgarh Chawani Distt.- Hapur Uttar Pradesh- 245201	323.	Punjab & Sind Bank Pitana Chowk, Raipur Road Dhamatari Chattisgarh – 493773
312.	State Bank of India Dhaulana Branch Distt.- Hapur Uttar Pradesh-245301	324.	Punjab & Sind Bank Vill.-Janjee, Tehsil-Masturi Distt. Bilaspur Chattisgarh – 495550
313.	State Bank of India Jagruti Vihar Branch Distt.- Meerut Uttar Pradesh-240004	325.	Punjab & Sind Bank Vill.-Darrabhantha Dist. Bilaspur Chattisgarh - 495550
314.	State Bank of India Shatabdi Nagar Branch Disstt.- Meerut Uttar Pradesh-250103	326.	Punjab & Sind Bank Risama, Tehsil – Gunderdehi Distt. Durg Chattisgarh - 49491221
315.	Punjab & Sind Bank VPO Sidhva kalan District Ludhiana	327.	Punjab & Sind Bank Akash Ganga, Vyavsaik Parisar Supela, Bhilai Chattisgarh - 490006
316.	Punjab & Sind Bank VPO Ratan heri P.O. Khanna District Ludhiana	328.	Punjab & Sind Bank Shop No. 25, Mahalaxmi Cloth Market Pandri, Raipur Chattisgarh
317.	Punjab & Sind Bank VPO Sirinh District Ludhiana	329.	Punjab & Sind Bank Parvati Nivas, Bhopal Nakka Sehore, Madhya Pradesh – 466001
318.	Punjab & Sind Bank VPO Lakha Tehsil Jagranv	330.	Punjab & Sind Bank Vill. Pahanvarri Distt. Hoshangabad Madhya Pradesh
319.	Punjab & Sind Bank Near Govt. Primary School Kiri Bhumal Tehsil Jagranv District Ludhiana	331.	Punjab & Sind Bank Vill. Palash, Distt. Ratlam Madhya Pradesh – 457001
320.	Punjab & Sind Bank Near Bus Stand Main Road, Bujurg District Ludhiana	332.	Punjab & Sind Bank Civil Lines, Main Road Datiya, Madhya Pradesh – 473331
321.	Punjab & Sind Bank B- Market, Sector 6 Bhilai, Chattisgarh – 490006	333.	Punjab & Sind Bank 63, Malva Complex, Sector -1, Pithampur, Distt. Dhar Madhya Pradesh .
322.	Punjab & Sind Bank Near Jain Dharmshala	334.	Punjab & Sind Bank Karan Arcade, Parasia Road Chindwara, Madhya Pradesh – 480001.
		335.	Punjab & Sind Bank Vill. & Post Office Kotla Surat Luhar

(1)	(2)	(1)	(2)
	Tehsil Ajnala, Distt. Amritsar Punjab.	348.	Punjab & Sind Bank C-3, 58 A, Yamuna Vihar Delhi.
336.	Punjab & Sind Bank Vill. & Post Office Tanel Tehsil Baba Bakala, Distt. Amritsar Punjab.	349.	Punjab & Sind Bank Shop No. 14 A & 12, Shipra Azure Arcade Near Wave Cinemas Distt. Ghaziabad Uttar Pardesh.
337.	Punjab & Sind Bank Vill. & Post Office Laskari Nangal Tehsil Ajnala, Distt. Amritsar Punjab.	350.	Punjab & Sind Bank Near Railway Phatak Kalour Road, Bassi Pathana Distt. Fatehgarh Sahib Punjab – 140412.
338.	Punjab & Sind Bank Vill. & Post Office Mianwind Tehsil Baba Bakala, Distt. Amritsar Punjab.	351.	Punjab & Sind Bank C/o Hotel Puri, Near Dev Pal Chownk Hamirpur, Himachal Pradesh – 177001.
339.	Punjab & Sind Bank Vill. & Post Office Marhana Tehsil Patti, Distt. Taran Taran Punjab.	352.	Punjab & Sind Bank Near Bus Stand, Gurudwara Road Tehsil & Distt. Fatehgarh Sahib Punjab – 140406.
340.	Punjab & Sind Bank Vill. & Post Office Gaggobua Distt. Taran Taran Punjab.	353.	Punjab & Sind Bank Village & Post Office Panjoli Kalan Distt. Fatehgarh Sahib Punjab – 145101.
341.	Punjab & Sind Bank Vill. & Post Office Wazir Bhullar Tehsil Baba Bakala, Distt. Amritsar Punjab.	354.	Punjab & Sind Bank Village & Post Office Barnwa Tehsil Anandpur Sahib Distt. Rupnagar Punjab – 140117.
342.	Punjab & Sind Bank 329, Jewar Road, Ibrahimpur Junaid Pur, Distt. Bulandshahar Uttar-Pardesh	355.	Punjab & Sind Bank Village & Post Office Tangori Distt. Mohali Punjab – 140306.
343.	Punjab & Sind Bank Vill. & Post Office Shafruddin Javli Tehsil & Distt. Ghaziabad Uttar-Pardesh.	356.	Punjab & Sind Bank Village & Post Office Chahar Majra Tehsil Kharar, Distt. Mohali Punjab – 140501.
344.	Punjab & Sind Bank Shri Ghaseeta Building Village Kaziwala, Distt. Bijnore Uttar Pardesh	357.	Punjab & Sind Bank Village & Post Office Fateh Nangal Kunda Road Tehsil & Distt. Gurdaspur Punjab – 143519.
345.	Punjab & Sind Bank Shop No. 2/12/13/14, Laxmi Plaza NH – 58, Daurala, Distt. Meerut Uttar-Pardesh	358.	Punjab & Sind Bank Village & Post Office Jaura Chhatran Tehsil & Distt. Gurdaspur Punjab – 143520.
346.	Punjab & Sind Bank Gupta Bros. Chandpur Road Noorpur, Distt. Bijnore Uttar Pardesh.	359.	Punjab & Sind Bank Village & Post Office Ghoman New Model Colony Main Bazar Ghoman
347.	Punjab & Sind Bank J-9. G.F. Dilshad Colony Delhi		

(1)	(2)	(1)	(2)
	Tehsil Batala, Distt. Gurdaspur Punjab – 143514.		Tehsil & District Gurdaspur Punjab – 143532.
360.	Punjab & Sind Bank Village & Post Office Bhodipur Tehsil Nakodar, Distt.. Jalandhar Punjab – 144040.	371.	Punjab & Sind Bank VPO Dorangal Tehsil & District Gurdaspur Punjab – 143526.
361.	Punjab & Sind Bank Village & Post Office Bhagoran Tehsil Nawanshahar Distt. Shahid Bhagat Singh Nagar Punjab – 144516.	372.	Punjab & Sind Bank D-127, 60 Feet Road Mahavir Enclave-III New Delhi – 110059.
362.	Punjab & Sind Bank Satchitanand Nagar Rudraprayag, Distt. Rudraprayag Uttarakhand -246171.	373.	Punjab & Sind Bank Plot No. 31, Khasra No. 5624 Naresh Park Extension Najafgarh Road, Nangloi Delhi – 110041.
363.	Punjab & Sind Bank Jalalpur Nella, Post Office – Ramraj Tehsil Jansath, Distt. Muzaffar Nagar Uttar Pardesh - 251320.	374.	Punjab & Sind Bank 129, Anand Nagar Inderlok, Delhi – 110035.
364.	Punjab & Sind Bank Village Dhaboti, Tehsil Distt. - Sehore Madhya Pradesh – 466001.	375.	Punjab & Sind Bank 2155, Outram Lane Guru Teg Bahadur Nagar New Delhi – 110009.
365.	Punjab & Sind Bank Village Lalguwadi, Block + Distt. Ratlam Madhya Pradesh – 457001.	376.	Punjab & Sind Bank A-20-91, Ram Garh G.T. Karnal Road Jahangirpuri New Delhi – 110033.
366.	Punjab & Sind Bank Village Sarsawa Tehsil Panagpur Distt. Jabalpur Madhya Pradesh - 483220.	377.	Punjab & Sind Bank Khasra No. 311, Ground Floor Goyla-Dwarka Road, Didarpur Najafgarh, New Delhi – 110043.
367.	Punjab & Sind Bank Village Dhaurera Mafi Pilibhit by pass Road Post Office – Izzat Nagar Distt. Bareilly Uttar Pardesh - 243122.	378.	Punjab & Sind Bank Dharamshalla, Near Kachaheri Adda Opp. Dist. Industry Centre District – Kangra Himachal Pardesh – 176215.
368.	Punjab & Sind Bank Mohalla Nai Basti, Near Gurdwara Jaspur, Tehsil Kashipur Distt. Udhampur Uttarakhand- 244712.	379.	Punjab & Sind Bank VPO – Sarna, Near Pipe Factory G.T. Road, Dist. Pathankot Punjab – 145025.
369.	Punjab & Sind Bank Kangra, Shop No. 2686 New Bus Stand Road Tehsil & District Kangra Himachal Pardesh – 176001.	380.	Punjab & Sind Bank Nagrota Bhagwan, Main Bazar Near Old Bus Stand District – Kangra Himachal Pardesh – 176047.
370.	Punjab & Sind Bank VPO Behrampur	381.	Punjab & Sind Bank Simbal More, PO Miran sahib Tehsil R.S. Pura, Distt. Jammu Jammu & Kashmir – 181101

(1)	(2)	(1)	(2)
382.	Punjab & Sind Bank Sujanpur, Distt. Pathankot Punjab – 145023.		Patto Plaza, Panaji -403001 Goa.
383.	Punjab & Sind Bank Village Bahadur Hussain P.O. Massanian, Tehsil Batala Distt. Gurdaspur Punjab – 143602.	395.	Reserve Bank of India Post Box No. 3065 Ernakulam (North) Kochi- 628018, Kerala
384.	Punjab & Sind Bank Village Sarchur, Tehsil Batala Distt. Gurdaspur Punjab – 143602.		
385.	Punjab & Sind Bank Village Sirah, Tehsil Batala Distt. Gurdaspur Punjab – 143513.		
386.	Punjab & Sind Bank Samba, NH-1A, Distt. Samba Jammu & Kashmir – 184121.		
387.	Punjab & Sind Bank Sirhind, G.T. Road Distt. Fatehgarh Sahib Punjab – 140406.		
388.	Punjab & Sind Bank VPO Teur, Distt. Mohali Punjab – 140301.		
389.	Punjab & Sind Bank VPO Rangilpur, Distt. Ropar Punjab – 140108.		
390.	Reserve Bank of India 4 th Floor, R.R.D.A. Building Pragati Sadan, Kachahari Chowk Ranchi - 834001, Jharkhand	“मास्टर ऑफ सर्जरी (नेत्र रोग विज्ञान)”	एम.एस. (नेत्र रोग विज्ञान) (यह मई, 2013 में या उसके बाद मेडिसिटी चिकित्सा विज्ञान संस्थान, घनपुर, आंध्र प्रदेश में प्रशिक्षित किए जा रहे छात्रों के संबंध में डॉ. एन.टी.आर. स्वास्थ्य विज्ञान विश्वविद्यालय, विजयवाड़ा द्वारा स्वीकृत किए जाने पर मान्यताप्राप्त चिकित्सा अर्हता होगी)।
391.	Reserve Bank of India 54/949, Satya Prem Vihar Mahadev Ghat Road Sunder Nagar, Raipur – 492013 Chhattisgarh	“मास्टर ऑफ सर्जरी (अस्थि रोग विज्ञान)”	एम.एस. (अस्थि रोग विज्ञान) (यह मई, 2013 में या उसके बाद मेडिसिटी चिकित्सा विज्ञान संस्थान, घनपुर, आंध्र प्रदेश में प्रशिक्षित किए जा रहे छात्रों के संबंध में डॉ. एन.टी.आर. स्वास्थ्य विज्ञान विश्वविद्यालय, विजयवाड़ा द्वारा स्वीकृत किए जाने पर मान्यताप्राप्त चिकित्सा अर्हता होगी)।
392.	Reserve Bank of India 3 rd Floor, G.M.V.N. Building 74/1, Rajpur Road, Dehradun -248001, Uttarakhand		
393.	Reserve Bank of India 40, SDA Complex, SBI Building Basement –I, Kasumpati Shimla – 171009 HP		
394.	Reserve Bank of India Post Box No. 20, Gera Imperium –II 7th Floor, EDC Complex		

स्वास्थ्य एवं परिवार कल्याण मंत्रालय

(स्वास्थ्य एवं परिवार कल्याण विभाग)

नई दिल्ली, 15 अक्टूबर, 2013

का.आ. 205.—भारतीय चिकित्सा परिषद अधिनियम, 1956 (1956 का 102) की धारा 11 की उप-धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्र सरकार, भारतीय चिकित्सा परिषद से परामर्श करने के पश्चात्, एतद्वारा उक्त अधिनियम की प्रथम अनुसूची में अर्हता के नाम में परिवर्तन के कारण और संशोधन करती है, अर्थात् :—

उक्त अनुसूची में :—

(क) “डॉ. एन.टी.आर. स्वास्थ्य विज्ञान विश्वविद्यालय, विजयवाड़ा” के सामने ‘मान्यताप्राप्त चिकित्सा अर्हता’ [इसके बाद कॉलम (2) के रूप में संदर्भित] शीर्ष के अंतर्गत अंतिम प्रविष्टि तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये संक्षिप्त रूप’ [इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के तहत निम्नलिखित को अंतर्विष्ट किया जाएगा, अर्थात् :—

(2) (3)

“मास्टर ऑफ सर्जरी
(नेत्र रोग विज्ञान)”
(यह मई, 2013 में या उसके बाद
मेडिसिटी चिकित्सा विज्ञान संस्थान,
घनपुर, आंध्र प्रदेश में प्रशिक्षित किए जा
रहे छात्रों के संबंध में डॉ. एन.टी.आर.
स्वास्थ्य विज्ञान विश्वविद्यालय, विजयवाड़ा
द्वारा स्वीकृत किए जाने पर मान्यताप्राप्त
चिकित्सा अर्हता होगी)।

“मास्टर ऑफ सर्जरी
(अस्थि रोग विज्ञान)”
(यह मई, 2013 में या उसके बाद
मेडिसिटी चिकित्सा विज्ञान संस्थान,
घनपुर, आंध्र प्रदेश में प्रशिक्षित किए जा
रहे छात्रों के संबंध में डॉ. एन.टी.आर.
स्वास्थ्य विज्ञान विश्वविद्यालय, विजयवाड़ा
द्वारा स्वीकृत किए जाने पर मान्यताप्राप्त
चिकित्सा अर्हता होगी)।

“डाक्टर ऑफ मेडेसिन
(फार्माकॉलॉजी)” एम.डी. (फार्माकॉलॉजी)
(यह मई, 2013 में या उसके बाद पी.ई.
एस. चिकित्सा विज्ञान एवं अनुसंधान
संस्थान, कुप्पम, आंध्र प्रदेश में प्रशिक्षित
किए जा रहे छात्रों के संबंध में डॉ. एन.
टी.आर. स्वास्थ्य विज्ञान विश्वविद्यालय,
विजयवाड़ा द्वारा स्वीकृत किए जाने पर
मान्यताप्राप्त चिकित्सा अर्हता होगी)।

(ख) उक्त प्रथम अनुसूची में “गुरु गोविंद सिंह इंद्रप्रस्थ
विश्वविद्यालय, नई दिल्ली” के सामने ‘मान्यताप्राप्त चिकित्सा अर्हता’
[इसके बाद कॉलम (2) के रूप में संदर्भित] शीर्षक के अंतर्गत अंतिम
प्रविष्टि तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये
संक्षिप्त रूप’ [इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के
तहत निम्नलिखित अंतर्विष्ट किया जाएगा, अर्थात् :—

(2)

(3)

“डाक्टर ऑफ मेडिसिन
(मनश्चिकित्सा)” एम.डी. (मनश्चिकित्सा)
(यह अप्रैल, 2013 में या उसके बाद डॉ.
आर.एम.एल. स्नातकोत्तर चिकित्सा शिक्षा
एवं अनुसंधान संस्थान एवं अस्पताल,
नई दिल्ली में प्रशिक्षित किए जा रहे
छात्रों के संबंध में गुरु गोविंद सिंह इंद्रप्रस्थ
विश्वविद्यालय, नई दिल्ली द्वारा स्वीकृत
किए जाने पर मान्यताप्राप्त चिकित्सा
अर्हता होगी)।

(ग) उक्त प्रथम अनुसूची में “गुजरात विश्वविद्यालय,
अहमदाबाद, गुजरात” के सामने ‘मान्यताप्राप्त चिकित्सा अर्हता’
[इसके बाद कॉलम (2) के रूप में संदर्भित] शीर्षक के अंतर्गत अंतिम
प्रविष्टि तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये
संक्षिप्त रूप’ [इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के
तहत निम्नलिखित अंतर्विष्ट किया जाएगा, अर्थात् :—

(2)

(3)

“डाक्टर ऑफ मेडिसिन एम.डी. (आपातकालीन मेडिसिन)
(आपातकालीन मेडिसिन)” (यह अप्रैल, 2013 में या उसके बाद
त्रीमती एनएचएल नगर पालिका
मेडिकल कॉलेज एवं अस्पताल,
अहमदाबाद, गुजरात में प्रशिक्षित किए
जा रहे छात्रों के संबंध में गुजरात
विश्वविद्यालय, अहमदाबाद, गुजरात द्वारा
स्वीकृत किए जाने पर मान्यताप्राप्त
चिकित्सा अर्हता होगी)।

(घ) उक्त प्रथम अनुसूची में “सौराष्ट्र विश्वविद्यालय,
राजकोट, गुजरात” के सामने ‘मान्यताप्राप्त चिकित्सा अर्हता’ [इसके

बाद कॉलम (2) के रूप में संदर्भित] शीर्षक के अंतर्गत अंतिम प्रविष्टि
तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये संक्षिप्त रूप’
[इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के तहत
निम्नलिखित अंतर्विष्ट किया जाएगा, अर्थात् :—

(2)

(3)

“अस्थि रोग विज्ञान
में डिप्लोमा”

डी.ओरथो.

(यह अप्रैल, 2013 में या उसके बाद सी.
यू. शाह मेडिकल कॉलेज एवं अस्पताल,
सुरेन्द्रनगर, गुजरात में प्रशिक्षित किए जा
रहे छात्रों के संबंध में सौराष्ट्र
विश्वविद्यालय, राजकोट, गुजरात द्वारा
स्वीकृत किए जाने पर मान्यताप्राप्त
चिकित्सा अर्हता होगी)।

(ङ) उक्त प्रथम अनुसूची में “हिमाचल प्रदेश विश्वविद्यालय,
हिमाचल प्रदेश” के सामने ‘मान्यताप्राप्त चिकित्सा अर्हता’ [इसके
बाद कॉलम (2) के रूप में संदर्भित] शीर्षक के अंतर्गत अंतिम प्रविष्टि
तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये संक्षिप्त रूप’
[इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के तहत
निम्नलिखित अंतर्विष्ट किया जाएगा, अर्थात् :—

(2)

(3)

“डाक्टर ऑफ मेडिसिन
(संज्ञाहरण विज्ञान)”

एम.डी. (संज्ञाहरण विज्ञान)

(यह जून, 2013 में या उसके बाद डॉ.
राजेंद्र प्रसाद शासकीय मेडिकल कॉलेज,
टांडा, हिमाचल प्रदेश में प्रशिक्षित किए
जा रहे छात्रों के संबंध में हिमाचल प्रदेश
विश्वविद्यालय, हिमाचल प्रदेश द्वारा
स्वीकृत किए जाने पर मान्यताप्राप्त
चिकित्सा अर्हता होगी)।

(च) उक्त प्रथम अनुसूची में “राजीव गांधी स्वास्थ्य विज्ञान
विश्वविद्यालय, बंगलुरु, कर्नाटक” के सामने ‘मान्यताप्राप्त चिकित्सा
अर्हता’ [इसके बाद कॉलम (2) के रूप में संदर्भित] शीर्षक के अंतर्गत¹
अंतिम प्रविष्टि तथा उससे संबंधित प्रविष्टि के बाद ‘पंजीकरण के लिये
संक्षिप्त रूप’ [इसके बाद कॉलम (3) के रूप में संदर्भित] शीर्षक के
तहत निम्नलिखित अंतर्विष्ट किया जाएगा, अर्थात् :—

(2)

(3)

“डाक्टर ऑफ मेडिसिन
(माइक्रोबायोलॉजी)”

एम.डी. (माइक्रोबायोलॉजी)

(यह मई, 2013 में या उसके बाद²
ईएसआई-पीजीआईएमएसआर, ईएसआई
अस्पताल, राजाजी नगर, बैंगलुरु,
कर्नाटक में प्रशिक्षित किए जा रहे छात्रों
के संबंध में राजीव गांधी स्वास्थ्य विज्ञान

after consulting the Medical Council of India, hereby makes the following further amendments in the First Schedule to the said Act, due to change of nomenclature of the qualification, namely :—

In the said Schedule—

(a) against “Dr. NTR University of Health Sciences, Vijayawada” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Master of Surgery (Ophthalmology)”	MS (Ophthalmology) (This shall be a recognized medical qualification when granted by Dr. NTR University of Health Sciences, Vijayawada in respect of students being trained at Medicity Institute of Medical Sciences, Ghanpur, Andhra Pradesh on or after May, 2013).
“Master of Surgery (Orthopaedics)”	MS (Orthopaedics) (This shall be a recognized medical qualification when granted by Dr. NTR University of Health Sciences, Vijayawada in respect of students being trained at Medicity Institute of Medical Sciences, Ghanpur, Andhra Pradesh on or after May, 2013).
“Doctor of Medicine (Pharmacology)”	MD (Pharmacology) (This shall be a recognized medical qualification when granted by Dr. NTR University of Health Sciences, Vijayawada in respect of students being trained at P.E.S. Institute of Medical Sciences and Research, Kuppam, Andhra Pradesh on or after May, 2013).

(b) against “Guru Gobind Singh Indraprastha University, New Delhi” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Doctor of Medicine (Psychiatry)”	MD (Psychiatry) (This shall be a recognized medical qualification when granted by Guru Gobind Singh Indraprastha University, New Delhi in respect of students being trained at Postgraduate Institute of Medical Education and Research, Dr. RML Hospital, New Delhi on or after April, 2013).

(c) against “Gujarat University, Ahmedabad, Gujarat” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Doctor of Medicine (Emergency Medicine)”	MD (Emergency Medicine) (This shall be a recognized medical qualification when granted by Gujarat University, Ahmedabad, Gujarat in respect of students being trained at Smt. NHL Municipal Medical College and Hospital, Ahmedabad, Gujarat on or after April, 2013).

(d) against “Saurashtra University, Rajkot, Gujarat” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Diploma in Orthopaedics”	D. Ortho. (This shall be a recognized medical qualification when granted by Saurashtra University, Rajkot, Gujarat in respect of students being trained at C.U. Shah Medical College and Hospital, Surendranagar, Gujarat on or after April, 2013).

(e) against “Himachal Pradesh University, Himachal Pradesh” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Doctor of Medicine (Anaesthesia)”	MD (Anaesthesia) (This shall be a recognized medical qualification when granted by Himachal Pradesh University, Himachal Pradesh in respect of students being trained at Dr. Rajendra Prasad Govt. Medical College, Tanda, Himachal Pradesh on or after June, 2013).

(f) against “Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Doctor of Medicine (Microbiology)”	MD (Microbiology) (This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at ESI-PGIMSR, ESI Hospital, Rajajinagar, Bangalore, Karnataka on or after May, 2013).
“Doctor of Medicine (Pathology)”	MD (Pathology) (This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at ESI-PGIMSR, ESI Hospital, Rajajinagar, Bangalore, Karnataka on or after May, 2013).

“Doctor of Medicine (Pathology)”

MD (Pathology)
(This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at Adichunchanagiri, Institute of Medical Sciences, Mandy, Karnataka on or after June, 2013).

“Diploma in Otolaryngology”

DLO
(This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at Navodaya Medical College, Raichur, Karnataka on or after May, 2013).

“Doctor of Medicine (Physiology)”

MD (Physiology)
(This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at S.D.M. College of Medical Sciences, Dharwad, Karnataka on or after May, 2013).

“Doctor of Medicine (Pathology)”

MD (Pathology)
(This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at S.D.M. College of Medical Sciences, Dharwad, Karnataka on or after May, 2013).

“Diploma in Anaesthesia”

DA
(This shall be a recognized medical qualification when granted by Rajiv Gandhi University of Health Sciences, Bangalore, Karnataka in respect of students being trained at

S.D.M. College of Medical Sciences, Dharwad, Karnataka
on or after May, 2013).

(g) against “Amrita Vishwa Vidyapeetham University, Coimbatore, Tamilnadu” under the heading ‘Recognized Medical Qualification’ [hereinafter referred to as column (2)] after the last entry and entry relating thereto under the heading ‘Abbreviation for Registration’ [hereinafter referred to as column (3)], the following shall be inserted, namely :—

(2)	(3)
“Doctor of Medicine (Physical Medicine and Rehabilitation)”	MD (PMR) (This shall be a recognized medical qualification when granted by Amrita Vishwa Vidyapeetham University, Coimbatore, Tamilnadu in respect of students being trained at Amrita School of Medicine AIMS, Kochi on or after 2013).

- Note to all :**
1. The recognition so granted to a Postgraduate Course shall be for a maximum period of 5 years, upon which it shall have to be renewed.
 2. Failure to seek timely renewal of recognition as required in sub-clause 4 shall invariably result in stoppage of admission to the concerned Postgraduate Course.

[No. U. 12012/70/2013-ME (P-II)]

ANITA TRIPATHI, Under Secy.

आयुष मंत्रालय

नई दिल्ली, 15 जनवरी, 2015

का.आ. 206.—केन्द्रीय सरकार, राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 (यथा संशोधित 1987) के नियम 10 के उप-नियम (4) के अनुसरण में आयुष मंत्रालय के प्रशासनिक नियंत्रणाधीन निम्नलिखित कार्यालय, जिसके 80 प्रतिशत कर्मचारियों ने हिंदी का कार्य साधक ज्ञान प्राप्त कर लिया है, को एतद्वारा अधिसूचित करती है :

2. “राष्ट्रीय आयुर्वेद औषधि विकास अनुसंधान संस्थान, भुवनेश्वर”।

[सं. ई-11018/1/2013-आयुष (ग.भा.)]

रामानन्द मीना, उप सचिव

MINISTRY OF AYUSH

New Delhi, the 15th January, 2015

S.O. 206.—In pursuance of sub-rule (4) of Rule 10 of the Official Languages (Use for Official Purpose of the Union) Rules,1976 (as amended in 1987), the Central Government, hereby, notifies the following office under the administrative control of Ministry of AYUSH, where 80% staff have acquired the working knowledge of Hindi :

1. “National Research Institute of Ayurvedic Drug Development, Bhubaneswar”.

[No. E-11018/1/2013-AYUSH (O.L.)]
RAMANAND MEENA, Dy. Secy.

शहरी विकास मंत्रालय

नई दिल्ली, 23 जनवरी, 2015

का.आ. 207.—केन्द्रीय सरकार एतद्वारा शहरी विकास मंत्रालय के प्रशासनिक नियंत्रणाधीन केन्द्रीय लोक निर्माण विभाग का निम्नलिखित कार्यालय, जिसके 80 प्रतिशत से अधिक अधिकारियों और कर्मचारियों ने हिंदी का कार्य साधक ज्ञान प्राप्त कर लिया है, को राजभाषा (संघ के शासकीय प्रयोजनों के लिए प्रयोग) नियम, 1976 (यथा संशोधित 1987) के नियम 10 के उप-नियम (4) के अंतर्गत अधिसूचित करती है :

कार्यालय उप महनिदेशक (उद्यान),
केन्द्रीय लोक निर्माण विभाग,
कमरा नं. 236 ‘ए’ खण्ड,
निर्माण भवन,
नई दिल्ली-110011

[फा. सं. ई-11017/5/2013-हिन्दी]

धर्मेन्द्र, संयुक्त सचिव

MINISTRY OF URBAN DEVELOPMENT

New Delhi, the 23rd January, 2015

S.O. 207.—In pursuance of sub-rule (4) of Rule 10 of the Official Language (Use for Official Purpose of the Union) Rules,1976 (as amended in 1987), the Central Government, hereby, notified the following office of the Central Public Works Department, Ministry of Urban Development, where more than 80% of officers/employees have attained working knowledge of Hindi :

Office of the Deputy Director General
(Horicultural),
CPWD,
Room No. 236, ‘A’ Wing,
Nirman Bhavan,
New Delhi-110011

[F. No. E-11017/5/2013-Hindi]

DHARMENDRA, Jt. Secy.

श्रम एवं रोजगार मंत्रालय

नई दिल्ली, 22 जनवरी, 2015

का.आ. 208.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार वेस्टर्न कोलफिल्ड्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, नागपुर के पंचाट (संदर्भ संख्या 18/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22012/86/2011-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, the 22nd January, 2015

S.O. 208.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 18/2011) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the management of the Junad Sub Area, Western Coalfields Ltd., and their workmen, received by the Central Government on 22/01/2015.

[No. L-22012/86/2011-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

**BEFORE SHRI J. P. CHAND,
PRESIDING OFFICER,
CGIT-CUM-LABOUR COURT,
NAGPUR**

Case No.CGIT/NGP/18/2011

Date: 05.01.2015.

Party No. 1 : The Sub Area Manager,
Junad Sub Area,
Western Coalfields limited,
Post-Ukani, Tah- Wani,
Distt.-Yavatmal. (M.S.)

Versus

Party No. 2 : The President,
Bhartiya Koyla Khadan Mazdoor
Sangh (BMS),
Wani North Area,
Pragati Nagar, Ward No.4, Tah.-Wani,
Distt.-Yavatmal (M.S.)

AWARD

(Dated: 5thJanuary, 2015)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Disputes Act, 1947 (14 of 1947) ("the Act" in

short), the Central Government has referred the industrial dispute between the employers, in relation to the management of Junad Sub-Area, Western coalfields Limited and their workman, Shri S. R. Bobade, for adjudication, as per letter No.L-22012/86/2011-IR (CM-II) dated 14.07.2011, with the following Schedule:-

“Whether the action of the management of Junad Sub Area of Wani Area of WCL in denying promotion to Shri S. R. Bobade, Dumper Operator is legal and justified? To what relief the applicant workman is entitled?”

2. On receipt of the reference, the parties were noticed to file their respective statement of claim and written statement and accordingly, the workman, Shri S. R. Bobade, ('the workman" in short), filed the statement of claim and the management of Western Coalfields Limited ("Party No. 1" in short) filed their written statement.

The case of the workman as projected in the statement of claim is that he is working as a dumper operator with party No.1 till date and in 2007, the party No.1 constituted a departmental Promotion Committee, chaired by Shri Datar, the Mine Manager, Junad Open Cast Mine for promotion to seven posts of dumper operator including one post reserved for ST candidate and he (Workman) was from the general cadre and he topped the seniority list and the post of dumper operator falls in category "B" and is a seniority-cum-merit post and as he fulfilled all the criteria, he was promoted as a dumper operator vide order dated 14.09.2007 and on the very date, he submitted his joining report in the promotional post of dumper operator and on his joining report, the competent Officer made remark for fixation of his pay to the Billing Clerk and signed the same and his probation was for a period of one year and after a period of one year and almost eleven months of the completion of the probation period, to his surprise, party No.1 issued a letter dated 08.08.2009, cancelling his promotion and the order of cancellation of his promotion was illegal, improper and impermissible.

It is further pleaded by the workman that at the relevant time, the workman was driving dumper for the purpose of water tanker and blasting and account was being maintained of the trips made by the dumper on machine and even to-day, he is operating dumper for blasting and such fact has been admitted by the party No.1 vide their note sheet dated 09.03.2008 and the mining department comes under the mining Manager and the Mining Manager writes the performance of the employees of the said department and the Mining Manager was the Chairman Of the Departmental Promotion Committee and as such the say of the party No.1 that he did not operate dumper is not correct.

The further case of the workman is that he had submitted an application on 29.05.2005 for alternative job

and on the said application, the Deputy Chief Medical Officer had made the remark of “no driving” and opined to send him to the Medical Board, but he was neither sent to the Medical Board nor any alternative job was provided to him and no action was taken by the party No1 on his application dated 29.05.2005 and he continued with his treatment and submitted his fitness certificates dated 09.07.2005 and 12.07.2005 on his joining his duties and the Personnel Manager signed on the said certificates only on 10.05.2008 and party No.1 took a period of three years to look at the report and to take action on the same and from such facts, it is clear that some conspiracy was hatched by the party No.1 for cancelling his promotion and to accommodate one ShriArun Salve, who was at serial No. 8 in the list prepared by the D.P.C. and the Union raised the industrial dispute as per the minutes dated 09.06.2009 and 21/25.06.2009.

The workman has prayed to quash and set aside the order dated 08.08.2009, whereby, his promotion was cancelled and to grant him all the consequential benefits thereof.

3. The party No.1 in the written statement has pleaded inter-alia that though the dispute was raised by the president of the union, the statement of claim has been signed, verified and filed by the workman himself, who in fact and in law is not a party to the dispute and so also, in the reference made by the Government and the statement of claim lacks basic requirement of constituting an industrial disputeas per the Act and therefore, the same is liable to be rejected on this ground and the union as mentioned in the reference order of the Central Government has not filed any document on record to indicate the workman to be its member and that any resolution was passed by it for espousing the dispute of the workman and in absence of the same, no industrial dispute as defined under section 2-k of the Act is constituted and as such, the reference is not tenable in law.

It is further pleaded by the party No.1 that the workman was in Excavation Cadre as dumper operator and in excavation of mines, heavy earth moving machineries, such as Shovel, Dozers and Dumpers etc are deployed and the operators of these machines are highly skilled and they require special experience for their growth and the workman while in dumper category “C” had become medically unfit to operate dumper due to suffering from Epilepsy and he was recommended for alternative job and the workman by his letter dated 29.07.2005 applied for providing him light job, which was given to him by protecting his pay and he was deployed as explosive van driver in ancillary jobs and ever since he was deployed in alternative job in 2005, he was not operating dumper till the date of holding of the DPC on 25.08.2007 and he did not acquire the requisite experience and skill for promotion to the higher post, i.e., dumper operator category “B” and when the D.P.C. for promotion to category “B” posts was

held on 25.08.2007, the fact that the workman was not operating dumper at the relevant time was lost sight of and in a routine manner his name was recommended for promotion to category “B” under misconceived and misleading circumstances and consequently, the promotion order was issued, promoting him to the post of dumper operator, category “B” and later on, when it was pointed out that the workman had not been operating dumper and was not having experience and skill for category “B” post, the position was reviewed and his promotion order was withdrawn vide office order dated 08.08.2009 and in view of the withdrawal of the promotion order of the workman, one post of category “B” became available and against the said vacant post, ShriArun Salve was promoted and such actions were taken with the approval of the competent authority and the withdrawal of the promotion of the workman as dumper operator category “B” was on valid and reasonable grounds duly approved by the competent authority.

The further case of the party No.1 is that D.P.C. proceedings and recommendations are not final and they are subject to acceptance, review and correction by the competent authority and therefore, when the recommendation of the D.P.C. was reviewed and modified by the competent authority, the same cannot be termed as invalid and improper and the management has an inherent right to correct errors and mistakes and if the same has been resorted to in the case of the workman, it cannot be termed as irregular or illegal and the workman has already been promoted to category “B” post w.e.f. 31.03.2011 and the workman is not entitled to any relief.

4. No rejoinder has been filed by the workman.

5. In support of their respective claims, both the parties have led oral evidence, besides placing reliance on documentary evidence.

The workman has examined himself as a witness in support of his case, whereas, party No.1 has examined one Shri Devanand Wahane as a witness in support of the stands taken by it.

6. The workman in his examination-in-chief which is on affidavit has reiterated the facts mentioned in the statement of claim. In his cross-examination, the workman has stated that the statement of claim has been filed by him and not by the unionand the dispute was raised by the union before the ALC and the union has not raised the dispute before the Tribunal and he has not filed any document to show that he is a member of the union and no resolution was passed by the union to raise the dispute on his behalf. The workman has admitted that at present, he is working as Group “B” dumper operator and he was promoted to the present grade on 31.03.2011 and by his application dated 29.07.2005,Ext. M-I, he had requested the management to give him alternative light job, due to suffering from Epilepsy. However, the workman has denied

the suggestions that he was provided with alternative light job of explosive driver and he did not work as dumper operator.

7. The evidence of the witness examined by the party No.1 on affidavit Is more or less in the same line as taken by the party No.1 in the written statement. In his cross-examination, this witness has admitted that no written order was given to the workman of giving him alternative light job and no certificate was issued by the Medical Board stating that the workman was not fit to work as a dumper operator and he was not examined by any Medical Board to find out about his fitness or otherwise to work as a dumper operator and no document has been filed by the management to show that the workman did not work as a dumper operator and worked in alternative light job and no office order was passed by the management basing on the recommendation of the Area Medical Officer to provide alternate light job to the workman and the management of WCL has no evidence to show that the workman did not work as a dumper operator and he worked in the alternate light job.

8. At the time of argument, it was submitted by the learned advocate for the workman that the workman was promoted as a dumper operator grade "B" as per the office order dated 14.09.2007, as he topped the seniority list in the D.P.C. held for the promotion to the posts of dumper operator grade "B" and after one year and eleven months of such promotion, on 08.08.2009, the promotion order was cancelled by the party No.1 illegally and though, the workman had applied for providing him alternate light job, no alternate light job as given to him and it is clear from the evidence of the witness examined by the party No.1 that the workman was never provided with any alternate light job and he worked as dumper operator and the cancellation of the order of promotion of the workman was illegal, arbitrary and without any basis and the same is not sustainable in law.

9. Per contra, it was submitted by the learned advocate for the party No.1 that though, the union had raised the dispute, the workman who was not a party to the dispute has filed the statement of claim and the statement of claim lacks the basic requirement of an industrial dispute as per the Act and is therefore, is liable to be rejected and no document has been filed to show that the workman is a member of the union and that resolution was passed by the union to espouse the dispute of the workman and in absence of the same, industrial dispute under Section 2(k) of the Act is not constituted and therefore, the reference is not tenable in law.

It was further submitted by the learned advocate for the party No.1 that according to the JBCCI, a dumper operator is a skilled workman and for promotion to dumper operator grade "B" post, 5 years experience in the operation of heavy duty highway dumper of coal haulers like

Euvclide, Macks Le turvene etc. is one of the criteria and when the D.P.C. for promotion to category "B" posts was held on 25.08.2007, the workman was not operating dumper and such fact was lost sight of and in a routine manner, the name of the workman was recommended for promotion and consequently, the promotion order was issued, promoting the workman to the post of dumper operator grade "B" and later on, when it came to the knowledge of the party No.1 that the workman was not having the experience and skill for category "B" post, the matter was reviewed and his promotion order was withdrawn and such action was taken with the approval of the competent authority and the withdrawal of the promotion order of the workman is valid and the same cannot be termed as illegal and therefore, the workman is not entitled to any relief.

10. So far the first contention raised by the learned advocate for the party No.1 that the dispute raised is not an industrial dispute and the statement of claim has not been filed by the union, but the same has been filed by the workman and therefore, the same is liable to be rejected is concerned, on perusal of the record, it is found that the union had raised the dispute on behalf of the workman before the party No.1 and as party No.1 did not take any action, the union raised the dispute before the Assistant Labour commissioner. It is also found that the Central Government while sending the dispute for adjudication to this Tribunal has made the union as a party. It is well settled that when an individual dispute is sponsored by the union of workmen, the same becomes industrial dispute. Section 2(k) of the Act defines an industrial dispute. When literally construed, the definition may include within its scope a dispute between a single workman and his employer, because the plural, in the context, will include the singular. In this case, as the dispute had been raised by the union on behalf of the workman, the dispute has become an industrial dispute.

Admittedly, the statement of claim in this case has not been filed by the union, but the same has been filed by the workman. However, having regard to the broad policy which underlines the Act and in order to safeguard the interests of the working class, the statement of claim filed by the workman cannot be said to be illegal and therefore to be rejected. The statement of claim has been filed by the workman himself. If for any reason, the union, which had raised the dispute on behalf of the workman does not come forward to file the statement of claim and to contest the case before the Tribunal, then the workman would have left with no other option for asking his dispute to be adjudicated, unless he himself comes forward and files the statement of claim. So, the statement of claim filed by the workman cannot be rejected.

11. In this case, it is the admitted case by the parties that the workman was working as a dumper operator grade

“C” and there was a D.P.C. on 25.08.2007 for promotion to category “B” posts and the workman was promoted to category “B”, as per the recommendation of the D.P.C., as per office order dated 14.09.2007 and after the probation period of one year, he worked in grade “B” dumper operator till 08.08.2009 and by order dated 08.08.2009, his promotion order was cancelled by the party No.1. It is also not disputed that by office order dated 30/31.03.2011, Ext. M-IV, the workman was again promoted to category “B”.

According to party No. 1, the workman was not driving the dumper at the relevant time and such fact was overlooked by the D.P.C. and later on when such fact came to the notice of the management, the order of promotion of the workman was cancelled.

On perusal of the materials on record including the evidence of the witness examined by the party No.1, it is found that party No.1 has failed to prove that the workman was not driving the dumper prior to the holding of the D.P.C. and he had no experience and skill to drive the dumper. Rather, it is found from the document of the D.P.C. that the workman was given 20 marks out of 30 marks in performance, 28 marks out of 40 marks in trade test and 28 marks out of 30 marks in length of service. So, it cannot be said that the fact of the workman not driving the dumper was overlooked and his name was recommended for promotion to grade “B” by the D.P.C. in a routine manner. It is also clear from the record that the workman joined in the promotional post of grade “B” on 14.09.2007 and completed the probation period of one year and thereafter worked in the said post till 08.08.2009.

From the materials on record, it is found that the order of cancellation of the promotion of the workman dated 08.08.2009 is illegal and in breach of the principles of natural justice. The workman having been promoted, the party No.1 could not have cancelled his promotion order without giving the workman a show cause notice to have his say in the matter. The order of cancellation of the promotion of the workman dated 08.08.2009 is also found to be based on unsustainable ground and therefore cannot be sustained. Hence, it is ordered:

ORDER

The action of the management of Junad Sub Area of Wani Area of WCL in denying promotion to Shri S. R. Bobade, Dumper Operator is illegal and unjustified. The order dated 08.08.2009 passed by the party No.1 cancelling the promotion of the workman to the post of dumper operator Grade “B” is quashed and set aside. The order of promotion of the workman dated 14.09.2007 is restored and he be treated as promoted to dumper operator grade “B” w.e.f. 14.09.2007 with continuity and also with seniority and all other consequential benefits including the financial benefits.

J. P. CHAND, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 209.—ओद्योगिक विवाद अधिनियम, 1947 (1947

का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार बेस्टर्न कोलफिल्ड्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट ओद्योगिक विवाद में केन्द्रीय सरकार ओद्योगिक अधिकरण/श्रम न्यायालय, नागपुर के पंचाट (संदर्भ संख्या 38/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22012/02/2010-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 209.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 38/2011) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the management of the Pench Sub Area, Praceya Western Coalfields Ltd., and their workmen, received by the Central Government on 22/01/2015.

[No. L-22012/02/2010-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

**BEFORE SHRI J. P. CHAND,
PRESIDING OFFICER,
CGIT-CUM-LABOUR COURT,
NAGPUR**

Case No.CGIT/NGP/38/2011

Date: 05.01.2015.

Party No. 1 : Chief Manager,
WCL Pench Area, Praceya,
Distt.-Chhindwara.

Versus

Party No. 2 : Shri Bharat Singh,
General Secretary,
Sanuket Koyla Mazdoor Sangh
(ATAC)
Ekkalhar, Chhindwara.

AWARD

(Dated: 5thJanuary, 2015)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Disputes Act, 1947 (14 of 1947) (“the Act” in short), the Central Government has referred the industrial dispute between the employers, in relation to the management of WCLPench Area Praceya, District-Chhindwara and the petitioner, ShriArjun, for adjudication,

as per letter No.L-22012/02/2010-IR (CM-II) dated 23.12.2010, with the following schedule :-

“Whether the action of the management of Pench Area of M/s. WCL in not providing compassionate employment to ShriArjun S/o Late Mahesh, DPR, Token No. 3874 is legal and justified? To what relief the claimant is entitled?”

2. On receipt of the reference, the parties were noticed to file their respective statement of claim and written statement and accordingly, the union, “Sanuket Koyna Mazdoor Sangh(ATAC)” (“the union” in short) filed the statement of claim on behalf of the petitioner, Shri Arjun, (“the petitioner” in short) and the management of WCL (“Party No. 1” in short) filed their written statement.

The case of the petitioner as presented by the union in the statement of claim is that deceased Mahesh, the father of the petitioner was working in Ganpati Mine and he died on 27.10.2006 and Lakhania Bai, the first wife of Mahesh had predeceased him and she had died on 17.10.1981 and the petitioner is the first child of deceased Mahesh through his first wife, Laklina Bai and the petitioner was born on 25.06.1973 and the name of the petitioner has been mentioned as the son of Mahesh in Form-F and service book of deceased Mahesh, maintained by the party No.1 and so also, in the family card, residential certificate and other documents and the petitioner submitted an application on 18.12.2006 to the party No.1, for employment as the dependent son of deceased Mahesh and on 05.04.2008, the petitioner submitted another application to the Chief Manager, Pench Area for such appointment and on 11.02.2009, the petitioner submitted another application to the Chief Manager, Pench Area with copy of the same to the Sub Area Manager requesting to provide him employment as the dependent son of late Mahesh, as per the provisions made in the NCWA for providing employment to one dependent of the workman, who dies while in service, but party No.1 did not provide any employment to him, for which, the industrial dispute was raised on behalf of the petitioner.

The union has prayed to direct the party No.1 to give employment to the petitioner as the dependent son of late Mahesh.

3. The party No.1 in the written statement has pleaded inter-alia that Late Mahesh was employed as a departmental piece rated worker and posted at Chanda Colliery w.e.f. 16.01.1979 and on 08.12.2000, he was transferred to Ganpati Mine and continued to work as such till his death on 27.10.2006 due to illness and as per the declaration given by the deceased Mahesh in different records and forms, his family consisted of Smt. Tijiyabai(wife), Arjun, Bhim, Baldeo(the three sons) and Sita(daughter) and deceased Mahesh had also shown Tijiyabai as his second wife in the service excerpts

supplied to him by the management in 1987 and the petitioner had submitted an affidavit duly notarized dated 15.11.2006 stating of his having no objection in providing employment to his younger brother, Shri Baldeo and that he would not raise any dispute in future regarding the employment and in the mean time, Tijiyabai, the widow of deceased Mahesh submitted an application for giving her employment as the dependent of her late husband and as per the provisions of NCWA for providing employment to dependent, the first right goes to the widow and for considering of giving employment to any other dependent than the widow, consent of all the other dependents is required and the SKMS union of Pench Area raised industrial dispute before the ALC®, Chhindwara for providing employment to the petitioner and it had submitted its written comments in the matter before the said ALC, stating therein that the petitioner did not produce the no objection/consent of the other members of his family and on receipt of the application dated 11.02.2009 filed by the petitioner claiming employment, he was informed in writing to submit the required documents, consent/no objection of other legal heirs of late Mahesh, vide letters dated 04.03.2009, 01.04.2009, 15.04.2009, 16.05.2009, 23.06.2009, 02.09.2009, 14.09.2009, 11.02.2011, 26.04.2011, 14.05.2011 and 09.09.2011 and letter Nos. 546 dated 14.05.2011 and 1022 dated 14.09.2011 were sent to Tijiyabai, but the petitioner did not comply with the same and without fulfilling the legal requirements, he rushed to the Conciliation Officer to raise the dispute and in view of the facts and circumstances as mention above, the petitioner is not entitled for employment as the dependent of late Mahesh and on the date of application, the petitioner was already over age and on that count also, the petitioner is not entitled for employment and therefore, the reference is liable to be answered in favour of the management and against the petitioner.

4. In the rejoinder, the union on behalf of the petitioner has pleaded that the management is not empowered to give employment to the son of the second wife of the deceased Mahesh, even if, filing of the affidavit by the petitioner, till the petitioner is not declared unfit for such employment for any reason and as Tijiyabai is the second wife of Late Mahesh, as per the records, submission of application by her for employment does not have any bearing, because as per the the provisions, she is not entitled for employment and the petitioner had filed his first application on 18.12.2006, when his age was 33 years and when he was not over age and the said application was received by the management on 22.12.2006 and party No.1 sent the letters without having any reason, as all the required documents for employment had already been submitted by the petitioner.

5. In support of their respective claims, both the parties have led oral evidence, besides placing reliance on documentary evidence.

The union has examined the petitioner as a witness in support of the claim, whereas, one M.B.Kumbhare has been examined as a witness by the party No.1.

6. In his examination-in-chief on affidavit, the petitioner has reiterated the facts mentioned in the statement of claim and rejoinder. However, in the cross-examination, the petitioner has admitted that in P.S.-3 and P.S.-4 forms submitted by his father, the name of Tijiya Bai was mentioned as his wife and his mother and brother raised objection to provide him(petitioner) employment as a dependent of his father and management had written number of letters to him for submission of consent of other family members and as he failed to submit the consent of other family members, he was not provided with any employment by the management.

7. The evidence of the witness examined by the party No.1 is also on affidavit and his evidence is more or less in the same line of the stands taken by the party No.1 in the written statement. In his cross-examination, this witness has stated that at the time of the death of Mahesh, NCWA-VII was in force and as per clause 9.5.0 of NCWA-VII, employment is to be given to one dependent of the workman, who dies while in service and the service excerpts submitted by Late Mahesh, Ext. W-II, the petitioner was shown as his eldest son and his age was 13 years in 1987.

8. At the time of argument, it was submitted by the union representative that Mahesh, the father of the petitioner, who was working at Ganpati Mine as DPR died on 27.10.2006 and the petitioner submitted his application dated 18.12.2006 for providing employment to him as the dependent of his deceased father under the provisions of the NCWA and subsequently, he also submitted applications on 05.04.2008 and 05.05.2008 for the same and management vide letter dated 04.03.2009 asked the petitioner to submit documents and vide letter dated 01.04.2009, the party No.1 made correspondence with the petitioner for employment and the petitioner had submitted all the required documents in the office of party No.1 and on 27.07.2007, Tajiya Bai submitted an application for providing employment to her and such application was filed by Tajiya Bai only to deprive the petitioner from getting employment, at the instance of others and on the date of filing of the application on 18.12.2006, the petitioner was 33 years of age and he was not overage and the petitioner is entitled for employment.

9. On the other hand, it was submitted by the representative for the party No.1 that Tijiya is admittedly the wife of Late Mahesh, the deceased workman and she has applied for providing her employment as per the NCWA and the wife of a deceased workman has the preferential right for employment and the petitioner was asked to submit the consent of the other legal heirs of Late Mahesh for providing employment to him, but he failed to do the same and as such, he was not provided

with employment and as such, action of party No.1 is justified and the workman is not entitled to any relief.

10. For better appreciation of the matter, I think it proper to mention the provisions as provided in Chapter-IX of NCWA-VII for providing employment to dependent of a workman, who dies while in service.

9.3.0- Provision of employment to dependent.

- (i) The clauses 9.3.0, 9.4.0 & 9.5.0 of NCWA-VI will be operative in NCWA-VII till a revised scheme is jointly prepared keeping in view the various verdicts of Hon'ble Supreme Court at the earliest.

The provisions in chapter-IX of NCWA-VI are as follows:

9.3.0. Provision of employment to dependents.

9.3.1. Employment would be provided to one dependent of worker who are disable permanently and also those who die while in service. The provision will be implemented as follows.

9.3.2. Employment to one dependent of the worker who dies while in service. In so far as female dependents are concerned their employment/payment of monetary compensation would be governed by para 9.5.0.

9.3.3. The dependent for this purpose means the wife/husband as the case may be, unmarried daughter, son and legally adopted son,.....

9.5.0. Employment/Monetary compensation to female provision of employment/monetary compensation to female dependents of workman who die while in service and who are declared medically unfit as per clause 9.4.0. would be regulated as under;

- (i)

- (ii) In case of death/total permanent disablement due to causes other than mine accident and medical unfitness under clause 9.4.0., if the female dependent is below the age of 45 years, she will have the option either to accept the monetary compensation of Rs. 3000/- per month or employment.

In case the female dependent is above 45 years of age she will be entitled only to monetary compensation and not to employment.

11. After perusal of the record and taking into consideration the submissions made by the representatives for the parties the following undisputed facts are found:-

- (i) Mahesh, the father of the petitioner was working as a DPR in Ganpati mine and while in service, he died on 27.10.2006 and Laxmibai, the first wife of Mahesh died on 17.10.1981.
- (ii) The petitioner, Arjun is the eldest son of Mahesh through his first wife.
- (iii) Tijiyabai is the second wife of deceased workman, Mahesh and she was shown as his second wife in the records of the party No.1 by the deceased workman.
- (iv) After the death of Mahesh, the petitioner submitted an affidavit dated 15.11.2006, stating of his having no objection for giving employment to his younger brother, Shri Baldeo and not to raise any dispute in future regarding employment.
- (v) The petitioner also submitted application dated 22.12.2006 and thereafter to give him employment as the dependent of deceased workman, Mahesh.
- (vi) Tijiyabai submitted application dated 27.09.2007 to give her employment as dependent of deceased workman, Mahesh.
- (vii) The petitioner was asked by party No. to submit the relevant documents and so also the consent of the other dependents of the deceased workman, but the petitioner failed to submit the consent of the other dependents of deceased workman to provide him employment and due to such failure, party No.1 did not proceed further to provide employment to the petitioner.

12. It is clear from the provisions as provided in the NCWA-VI that employment to only one dependent of the workman who dies while in service. It is also clear that the wife of the deceased workman has the preference right for such employment. In this case, Tijiyabai, the wife of the deceased workman has also applied to provide her employment. The petitioner though applied for employment, he failed to submit the consent of other dependents including Tijiyabai to give him employment as the dependent of the deceased workman. So, the action of the party No. in not providing employment to the petitioner, Arjun is justified. Hence, it is ordered:

ORDER

The action of the management of Pench Area of M/s. WCL in not providing compassionate employment to ShriArjun S/o Late Mahesh, DPR, Token No. 3874 is legal and justified. The petitioner is not entitled to any relief.

J. P. CHAND, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 210.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एस. सी. सी. एल. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, गोदावरीखन्नी के पंचाट (संदर्भ संख्या 46/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22013/01/2015-आईआर (सी-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 210.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 46/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Godavarikhani as shown in the Annexure in the Industrial Dispute between the management of the SCCL, and their workmen, received by the Central Government on 22/01/2015.

[No. L-22013/1/2015-IR(C-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

BEFORE THE CHAIRMAN, INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-CUM-VIADDL. DISTRICT & SESSIONS COURT, GODAVARIKHANI

Present : Sri G.V. Krishnaiah, Chairman-cum-Presiding Officer

Wednesday, the 3rd day of December, 2014

INDUSTRIAL DISPUTE No. 46 OF 2013

Between :

Thokala Srikanth,
S/o. Thirupathi, Age: 25 Years,
Occ: Ex-Badli Coal Filler,
E.C.No. 2372461, RK-1A Incline,
R/o H.No. 7-2-533/209, Ganga Nagar,
Godavarikhani
Post, Karimnagar District.Petitioner

And

1. The Colliery Manager,
RK.IA Incline, SCCo.Ltd.,
Mandamarri Area,
Dist.Adilabad.
2. The General Manager,
S.C. Co. Ltd., Mandamarri Area,
Mandamarri Post, Dist.Adilabad.

3. The Chairman & Managing Director,
S.C. Co. Ltd.,
Post : Kothagudem, Dist. Khammam. ...Respondents

This Industrial Dispute petition coming on before me for final hearing in the presence of Sri N.Kishan Rao, Advocate for the Petitioner and of Sri D.Krishna Murthy, Advocate for the respondents and the matter having stood over before me for consideration till this date, the Court passed the following:-

AWARD

1. The allegations in this petition are:-

Petitioner was appointed as Badli Coal Filler in the place of his father under dependent employment scheme vide order dt. 16-08-2006 and underwent training upto February, 2007. He was posted to work under control of respondent No. 1 vide Office order dt. 15-02-2007. Respondent engaged the petitioner for coal filling against the absentee vacancies of regular coal fillers. Petitioner discharged his duties to the satisfaction of his superiors but the atmosphere and water did not suit the petitioner, due to coal filling of underground work petitioner suffered severe ill-health and not attended his work. But R-1 without considering the facts and ill-health of the petitioner issued charge sheet dt. 07-01-2008 under office standing orders 25.25 alleging habitual absence from duty without sufficient cause for putting in only 40 musters during the year 2007. Petitioner submitted his explanation about his ill-health but the enquiry was conducted. Petitioner participated in the enquiry and pleaded his ill-health and assured that he will be regular in future. Enquiry was not conducted fairly and properly and therefore enquiry may be held invalid. From November, 2006 till February, 2007 petitioner underwent MVTC training. He was shown coal filling duty on May, 2007 and issued identity card on 21-05-2007. He suffered fever and body pains from July, 2007 and underwent treatment in SCCL dispensaries frequently. Without considering the facts, second respondent dismissed him from service vide office order dt. 17-11-2009 with effect from 27-11-2009. The said dismissal is highly disproportionate and unfair labour practice and amounts to victimization. Hence the petitioner may be reinstated into service with continuity of service and all attendant benefits and full back wages.

2. Respondent No. 2 filed counter and respondent No. 1 and 3 filed adoption memo adopting the counter of R-2 and contended that the petitioner's attendance to duties as follows:

Sl.No.	Year	No. of musters.
1.	2006	70
2.	2007	106
3.	2008	41
4.	2009	48

Since attendance of the petitioner was poor he was given charge sheet dt. 20-01-2009 and enquiry was conducted on 05-02-2009. Petitioner was given ample opportunity and he participated in the enquiry. Petitioner was counseled for the first time for improving attendance on 06-02-2009, and was put on observation for a period of three months. On 31-03-2009 petitioner was given show cause notice enclosing the enquiry report. Petitioner received show cause notice on 09-04-2009 and submitted explanation and assured to attend duties regularly. Therefore petitioner was once again counseled on 15-07-2009 and was put on one month observation time from 01-08-2009 to improve his attendance. But petitioner failed to attend duties during August, 2009. He was put on observation for two months from 01-09-2009. Petitioner attended for three days in September and did not attend in October. Therefore petitioner was dismissed from service on 17-11-2009 with effect from 27-11-2009. Petitioner never worked for 190 musters which is the minimum. Respondents followed the procedure with regard to conducting enquiry and gave ample opportunity to men himself. Petitioner kept quiet for four years and now raised dispute which is barred by limitation under section 2A(3) of Industrial Disputes Amendment Act, 2010. Therefore petition may be dismissed.

3. During the course of enquiry petitioner filed memo u/s. 11-A of Industrial Dispute Act that he is not disputing the validity of departmental enquiry.

4. During the course of hearing, Ex.M-1 to M-16 are marked on behalf of respondent/management. No oral or documentary evidence adduced on behalf of the petitioner.

5. Now the point for consideration is whether the petitioner can be reinstated into service?

6. This is a case where petitioner was irregular to his duties right from the beginning and in the year 2008 he attended for only 40 days. A Departmental enquiry was held on 05-02-2009. Petitioner pleaded in the enquiry that because of illness he could not attend and herein after he will be regular. Therefore he was put under observation for three months from 05-03-2009 to 05-05-2009 but his attendance was irregular, then he was put on observation for another two periods but his attendance was quite irregular. Already Management has given sufficient opportunity to the petitioner to improve his attendance. The petitioner was dismissed from service with effect from 27-11-2009 vide order dt. 17-11-2009. He filed this Industrial Dispute with a delay of four years. Respondents have taken the plea that under the amendment of 2010 to the I.D., Act an industrial dispute has to be raised within three years of dismissal or discharge. However present I.D can not be dismissed on that ground because the petitioner was dismissed from service even prior to the coming into force of the Management. Under these circumstances though, the petition can not be dismissed on the ground

of limitation, there appear to be no grounds to interfere with the order passed by the Management dismissing the petitioner from service because of the long rope given to the petitioner before such dismissal.

7. Accordingly petition is dismissed.

G. V. KRISHNAIAH, Chairman-cum-Presiding Officer

Appendix of Evidence

Witnesses Examined

For workman :

-Nil-

For Management :

-Nil-

EXHIBITS

For workman :

-Nil-

For Management :

Ex.M-1 Dt. 20-01-2009	Charge sheet o/copy
Ex.M-2 Dt. 04-02-2009	Ack., to charge sheet
Ex.M-3 Dt. 04-02-2009	Enquiry notice
Ex.M-4 Dt. 05-02-2009	Explanation to the charge sheet
Ex.M-5 Dt. 05-02-2009	Enquiry proceedings (along with enquiry material)
Ex.M-6 Dt. 12-02-2009	Enquiry report
Ex.M-7 Dt. 06-02-2009	Undertaking letter/observation period letter signed by the petitioner before counseling member
Ex.M-8 Dt. 31-03-2009	Show-cause notice
Ex.M-9 Dt. 09-04-2009	Ack., to show-cause notice
Ex.M-10 Dt. 21-05-2009	Reply of petitioner to the show-cause notice
Ex.M-11 Dt. 03-07-2009	Counseling letter issued to the petitioner
Ex.M-12 Dt. 15-07-2009	Undertaking 2nd observation period letter signed by the petitioner and others during 2nd counseling.
Ex.M-13 Dt. 02-08-2009	Letter issued to the petitioner advising him to improve attendance performance
Ex.M-14 Dt. 09-09-2009	Ack., to letter of improvement of attendance
Ex.M-15 Dt. 11-10-2009	Letter issued to the petitioner to improve attendance/ performance and its ack.,
Ex.M-16 Dt. 17-11-2009	Dismissal order o/copy.

नई दिल्ली, 22 जनवरी, 2015

का.आ. 211.—औद्योगिक विवाद अधिनियम, 1947 (1947

का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सी. पी. डब्ल्यू. डी. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, नई दिल्ली के पंचाट (संदर्भ संख्या 15/2007) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-42012/198/2005-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 211.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 15/2007) of the Central Government Industrial Tribunal-cum-Labour Court No. 2, New Delhi as shown in the Annexure, in the Industrial Dispute between the management of the CPWD, and their workmen, received by the Central Government on 22/01/2015.

[No. L-42012/198/2005-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, DELHI

Present : Shri Harbansh Kumar Saxena

ID No. 15/2007

Smt. Sunita Devi,
W/o Sh. Uttam Chand , Work Assistant,
C/o All India CPWD (MRM),
Karamchari Sangathan (Reg.)
4823, Balbir Nagar Extension,
Gali No. 13, Shahdra,
Delhi-110032.

...Workman

Versus

The Superintending Engineer
(Elect) Coord. Circle,
CPWD, East Block ,
R. K. Puram, New Delhi.Management

AWARD

The Central Government in the Ministry of Labour vide notification No. L-42012/198/2005(IR(CM-II)) dated 12.06.2007 referred the following industrial Dispute to this tribunal for adjudication :-

“Whether the demand of the Union in the matter of payment of arrears w.e.f. 3.06.1982 to 23.12.1992 for

the post of enquiry clerk i.e. 260-400/950-1500 in respect of the workman Sh. Uttam Chand from the management of CPWD i.e. Superintending Engineer Electrical Coordination Circle CPWD East Block , R.K. Puram , New Delhi is legal and justified? If not, to what relief the workman is entitled and from which date?”

On 22.06.07 reference was received in this tribunal. Which was register as I.D No. 15/2007 and claimant was called upon to file claim statement with in fifteen days from date of service of notice. Which was required to be accompanied with relevant documents and list of witnesses.

When notice to workman sent to his residential address than his wife Sh. Sunita Devi came in the court on 30.09.2008 . She informed that his husband already died on 30.08.2005 .

After service of notice Smt. Sunita Devi W/o workman/claimant filed claim statement on 27.09.2007 on behalf of workman. Wherein she stated as follows:-

1. That the workman who had filed this case before the Hon'ble Assistant Labour Commissioner (Central) had been died on 30.12.2005 and hence his wife is the applicant in this case.
2. That all the terminal benefits of the deceased workman have been paid to Smt. Sunita who is wife of the workman and hence also the legal heir of the workman.
3. That my husband late Sh. Uttam Chand was working as Work Assistant under the Executive Engineer, Dr. RML Hospital Division, CPWD , New Delhi before his death.
4. That my husband late Sh. Uttam Chand had been employed on muster-roll as Beldar w.e.f. 30.06.1982 under 'B' division of CPWD at New Delhi. Photocopy of proof is enclosed herewith and marked as Annexure-1.
5. That he was transferred to E Division of CPWD w.e.f. 1.09.85 when he was on muster-roll Beldar but he was performing the duties of Enquiry Clerk under the said Division at 1/E , Teen Murti House, New Delhi. Photocopy of proof is enclosed herewith and marked as Annexure-II.
6. That as per judgement of Hon'ble Supreme Court, he had been paid arrears of equal pay of equal work for the post of Beldar instead he was performing the duties of Enquiry clerk.
7. That the services of my late husband were regularized w.e.f. 24.12.92 as Beldar but upon implementation of Arbitration Award, he had been paid the arrears of wages of the post Enquiry Clerk as he was performing the duties of Enquiry Clerk in the pay scale of Rs. 950-1500/3050-4590 w.e.f. 24.12.92.
8. That beside above, he was entitled for the pay scale of Rs. 260-400- 950-1500 w.e.f. 30.06.82 as had been

performing the duty of Enquiry clerk from his initial appointment.

9. That as per the recommendations of Arbitration Award, 1988, pay scale of Rs. 260-400/950-1500 was awarded in favour the muster-roll/work charged Beldar from their initial date of appointment who had performed the duties of Enquiry Clerk.

10. That the management of CPWD had challenged the recommendations of Arbitration Award , 1988 in the Hon'ble High court of Delhi and Hon'ble High Court had modified the said award on 28.1.92 and Hon'ble Court had declared the Muster-roll category as null and void as there was no reference before the Arbitration Board for muster-roll categories of the CPWD.

11. That in view of the para 10 above, it was become necessary for the workman to make reference for his cause hence he filed the application before the appropriate forum and on the recommendations of the forum the , M/o Labour has issued the following reference.

“Whether the demand of the Union in the matter of payment of arrears w.e.f. 3.6.1982 to 23.12.92 in respect of the workman Sh. Uttam Chand from the management of CPWD i.e. Superintending Engineer Electrical Coordination Circle, CPWD , East Block, R. K. Puram , New Delhi is legal and justified? If not, to what relief the workman is entitled and from which date”.

12. That in view of the above facts, the applicant is entitled to claim the earned wages of her late husband.

13. That my late husband had been active member and office Bearer of the All India CPWD (MRM) Karamchari Sangthan till his death.

14. That hence I am authorizing the General Secretary, All India CPWD (MRM) Karamchari Sangthan in writing to take up my case after death of my husband till its finalization.

15. That I am also submitting application for Legal Representative of the workman sedately with this claim application.

Prayer

In view of the above facts and circumstances of the case, the applicant most humbly and respectfully prays for the following among other relief:-

- (i) That I am entitled to receive the arrears of earned wages of my late husband late Sh. Uttam Chand w.e.f . 3.6.82 to 23.12.92 in the pay scale of Rs. 260-400/950-1500 and all other consequential benefits including terminal benefits .
- (ii) Any other relief which may kindly be deemed fit and proper to meet the end of justice.

Subsequently application for substitution L.Rs .of deceased workman has been moved which was allowed on 03.09.2009 and Smt. Sunita Devi was substituted as L.R of his deceased husband.

Against Statement of Claim Management filed Written Statement on 30.11.2007. Wherein it stated as follows:-

Most Respectfully Showeth:-

PRELIMINARY OBJECTIONS :

1. That the statement of the worker is not maintainable and liable to be dismissed with a ground of Suppressio-vari and Suggestio-falsi. The worker has not approached his Hon'ble Court with clean hands.
2. That the statement of the worker is also not maintainable and liable to be dismissed as the same is devoid of any cause of action.

PRELIMINARY SUBMISSIONS :

- (i) The deceased Uttam Chand was initially appointed as Beldar on Muster Roll on 30.06.1982 and was transferred to Executive Engineer "E" Division, CPWD , N. Delhi as a Muster Roll Beldar. The claim of the applicant on behalf of the deceased that he had performed duty as Enquiry Clerk under "E" division is not admissible as per Executive Engineer "E" Division officer letter No. 54(4) / ED/2007/2920 dt. 02.11.2007, which is self –explanatory. Vide that letter it has been cleared that there is no such record in the said Division showing that Uttam Chand , work assistant had performed duty of Enquiry Clerk. Hence the claim of the applicant is liable to be rejected. Copy of the letter dt. 02.11.2007 is enclosed herewith as Annexure –R 1.

Parawise Reply :

1-4. That the contents of para -1 to 4 of the statement of claim need no reply being matter of record.

5. That with regard to the contents of para -5 of the Statement of Claim it is respectfully submitted that the deceased Uttam Chand was initially appointed Beldar on Muster Roll on 30.06.1982 and was transferred to Executive Engineer "E" Division , CPWD , N. Delhi as Muster Roll Beldar. The claim of the applicant on behalf of the deceased that he had performed duty as Enquiry clerk under "E" division is not admissible as per Executive Engineer "E" Division officer 54(4)/ED/2007/2920 dt.02.11.2007, which is self –explanatory. Vide that letter it has been cleared that there is no such record in the said Division showing that Uttam Chand , work assistant had performed duty of Enquiry Clerk. Hence the claim of the applicant is liable to be rejected. Copy of the letter dt. 02.11.2007 is enclosed herewith as Annexure –R 1.

6. That the contents of para -6 of the statement of claim are wrong hence vehemently denied. In this regard whatever is stated in the preceding para is reiterated and applicant is not entitled to pay any arrear of equal pay for equal work, as he was initially appointed on Muster Roll as Beldar.

7. That in reply to the averment of para -7 of the statement of claim nothing is admitted except what has been substantiated by records and whatever is stated in preceding para No. 5 is reiterated.

8. That the contents of para -8 of the statement of claim are wrong hence vehemently denied and whatever is stated in the para -5 is reiterated.

9. That the contents of para-9 of the statement of claim are wrong hence vehemently denied since the deceased was appointed initially as Beldar.

10. That the contents of para -10 of the statement of claim need no reply being matter of record.

11-12 That the contents of para-11 and 12 of the statement of claim are wrong hence vehemently denied. The demand of Union for payment of arrears w.e.f. 03.06.82 to 23.12.92 is not justified and no payment of arrears is due.

13. That the contents of para 13 of the statement of claim need no comments being irrelevant.

14. That the contents of para 14 of the of the statement of claim need no comment being irrelevant .

15. That the contents of para 15 of the statement of claim need no comment.

16. That the para under reply are the prayers made before this Hon'ble court and is liable to be dismissed with costs.

In Reply to the written statement on the behalf of the workman Smt. Sunita Devi w/o Workman filed rejoinder on 20.03.2008. Wherein she stated as follows:-

1-4 Need no reply being matters of record.

5. That the contention of management is wrong, incorrect, misleading , misrepresentation of facts so denied and disputed. It is submitted that late Uttam Chand was regularized on the same post and place and continued to be designated as Beldar but discharging the duties of Enquiry Clerk, therefore, my husband had been working on the same post and place before and after regularization of services. It is further submitted that my husband had got wages for working as Enquiry Clerk for the period from date of regularization and date of promotion as Work Assistant in accordance with the order of Director General of Work, CPWD dated 09.09.99. Copy of proof of payment received as Enquiry Clerk is enclosed and marked as Annexure –A.

6. That the contention of management is wrong so denied and disputed. The submission of workman is restated and reaffirmed.

7. That the contention of management is wrong so denied and disputed. It is submitted that "E" Division has made the payment and deputed on duty. The officers who have extracted work from my husband has also certified that late Uttam Chand had performed duties of Enquiry Clerk. Copy of said proof is already enclosed with the main application as Annexure-II . Late Uttam Chand was paid wages of enquiry clerk for the period of workcharged establishment and not for the period of muster roll which is illegal and unjustified.

8. That the contention of management is wrong, incorrect, misrepresentation of facts so denied and disputed. It is submitted that no duty can be called as additional work. In fact, my husband had performed the said duties as mentioned in the letter of Executive Engineer, E Division as his routine duties.

9. That the contention of management is wrong so denied and disputed. The submission of workman is restated and reaffirmed.

10. Needs no reply being matter of record.

11-12. That the contention of management is wrong so denied and disputed. The submission of workman is restated and reaffirmed.

13-14. Need no reply being matters of records.

15. That the contention of management is wrong so denied and disputed. The submission of workman is restated and reaffirmed.

In view of above submissions, most humbly and respectfully it is prayed that this Hon'ble Tribunal may kindly be pleased to set aside the written statement of management in the interest and fair play.

On 19.8.2010 my Ld. Predecessor passed order on order sheet that question of determination are sufficient for adjudication and no need to frame any issue more and fixed 2.11.2010 for workman evidence.

Smt. Sunita Devi W/o Workman in support claim filed her affidavit on 9.11.2011. Wherein she stated as follows:-

1. That I am legal heir of late Uttam Chand and I had received all the terminal benefits in respect of late Uttam Chand and I am receiving family pension also.

2. That The case was filed by my late husband before the conciliation officer and same has continued further by me consequent upon his death.

3. That as per Arbitration Award 1988, Beldars who had worked as Lab. Assistant/Enquiry Clerk were given the wages of said posts in CPWD/PWD.

4. That Uttam Chand and similarly situated Beldar had been working on same basis on muster roll as well as workcharged establishment.

5. That the reference for adjudication has to be properly referred because as per Arbitration Award , there was no reference of Muster roll and hence the present application.

6. That I was also a union member and office bearer and new late Uttam Chand very closely and am well conversant with the case.

7. That I had personally found late Uttam Chand discharging his duties as Enquiry Clerk.

8. That Uttam Chand was legally and rightfully entitled to receive the wages of Enquiry Clerk and his wife legal heir is entitled to receive the same.

Smt. Sunita Devi W/o Workman tendered her affidavit on 8.11.2012 . Her statement of tendering of affidavit is as follows:-

I tender in evidence my affidavit by way of examination in chief. It is signed by me at points A and B and is correct. The same is Ex. WW1/A . It be read as part of my statement.

She was cross-examined on same day. Her cross-examination is as follows:-

XXXXX:- By Sh. K.C Dubey , Ld. A/R for the management.

Since Uttam Chand was my husband I am personally aware of what he was doing and had seen him doing work as enquiry clerk. I personally was not working there. I personally was not the member of the Union but my husband was the member. It is wrong to suggest that my husband Uttam Chand was never working as enquiry clerk nor I had ever seen him working as such nor the management officer ever asked him by way of any letter or correspondence to work as such. It is incorrect to suggest that my husband was not working in the office of the management at the relevant period. I cannot produce any letter or correspondence whereby the management had asked my husband to work as enquiry clerk in his office at the relevant period.

Smt. Sunita Devi, W/o Workman in support of her case filed affidavit of WW2. Sh. Satish Kumar. Wherein he stated as follows:-

1. That I am working as Work Assistant in R Division, CPWD, New Delhi and am well conversant with the case of late Uttam Chand.

2. That I was also appointed as Beldar initially and got appointment as Work Assistant under Direct Recruitment quota.

3. That as per Arbitration Award 1988, Beldars who had worked as Lad. Assistant/Enquiry Clerk were given the wages of said posts in CPWD/PWD.

4. That Uttam Chand and similarly situated Beldar had been working on same basis on muster roll as well as workcharged establishment.

5. That the reference for adjudication has to be properly referred because as per Arbitration Award, there was no reference of Muster roll and hence the present application.

6. That I was also a union member and office bearer and new late Uttam Chand very closely and am well conversant with the case.

7. That I had personally found late Uttam Chand discharging his duties as Enquiry Clerk.

8. That Uttam Chand was legally and rightfully entitled to receive the wage of Enquiry Clerk and his wife legal heir is entitled to receive the same.

Smt. Sunita Devi, W/o Workman tendered his affidavit on 8.11.2012. His statement of tendering of affidavit is as follows:-

I tender in evidence my affidavit by way of examination—in-chief. It is signed by me at point A and B and is correct. The same is Ex. WW2/A. It be read as part of my statement.

He was cross-examined on same day. His cross-examination is as follows:-

XXXXXX:- By Sh. K.C Dubey , Ld. A/R for the management.

I was initially appointed as Beldar in the office of the management and after promotion I am working as Work Asstt. In the same office. I am a regular employee. It is incorrect to suggest that Uttam Chand was never regularized and my statement made in para 3 of my affidavit is wrong. It is wrong to suggest that my information regarding Uttam Chand that he got wages of enquiry clerk for the period work charged establishment is incorrect.

Management in support of its case filed affidavit of MW1 Sh. Munna Lal on 18.04.2013. Wherein he stated as follows:-

1. That I am well conversant with the facts and circumstances of the case matter and competent to swear this affidavit.

2. That the deceased husband of claimant, Sh. Uttam Chand was a Beldar on mustrol roll and working as Work Assistant. Vide this office letter No. 3/LHD/Court/07/1459, dated 26.10.2007 the status of Late Sh. Uttam Chand was enquired from the concerned office. In reply to the same, the Executive Engineer vide their letter No. 54 (G)/EM/2007/2920, date 02.11.2007, has clarified that no record with regard to working of Late Sh. Uttam Chand as typing, dispatch of salary bill, correspondence etc. is available in the office.

3. That the genuineness of the certificate issued by Sh. M. C. Gupta, Asst. Eng. and Sh. R. P. Sharma, Asst. Eng. could not be ascertained as they are not working therein. A copy of letter dated 02.11.2007 are exhibited and marked as PW1/1.

4. That the working of Late Sh. Uttam Chand can only be ascertained from the entries of his service book. A copy of letter dated 02.11.2007 are exhibited and marked as PW1/1.

Management in support of its case filed Supplementary affidavit of MW1 Sh. Munna Lal on 13.11.2013. Wherein it stated as follows:-

1. That I am well conversant with the facts and circumstances of the case matter and competent to swear the affidavit.

2. That I state that the claimant was Beldar and after passing the trade test he became skilled workman. As per rule a skilled workman is required to pass another trade test for being appointed as 'Work Assistant'. The claimant had passed the said two trade tests and was working as "Work Assistant" at RML Hospital at the time of his death. The claimant was regularized as work charge employee from the Muster Roll Beldar w.e.f . 24.12.1992. His service book was maintained and the same is exhibited as Ex. MW-1/1 (colly).

3. That I state that there are four cadres of employees in CPWD. These are 1. Engineering Staff, 2. Ministerial Staff (LDC, UDC, and Office Superintendent), 3.Work Charge Establishment (Beldar, Carpenter, Mason etc.) and 4. Regular classified (Work Asst. ,Sewer-man, Sweeper etc.). It may be noted that the enquiry clerk falls under the category of Ministerial Staff. At the moment there is no such post . Earlier the most senior LDC was appointed as Enquiry Clerk, after imparting specific training for the same. The claimant being in the category of work charge Establishment and later on in the Regular Classified, cannot claim to have worked at the post of Enquiry Clerk. A copy of recruitment rules, rules for trade tests and the categories in the work charge establishment are annexed herein and exhibited as Ex. MW-1/2, MW-1/3 and MW-1/4 respectively.

4. That I state that A.E . (Assistant Engineer) is not appointing authority for the post of "Enquiry Clerk". It is the Superintending Engineer Coordination who is the appointing authority for the post of Enquiry Clerk. Obviously it is this authority which is empowered even to assign the duties of Enquiry Clerk to an eligible person. The record shows that no appointment letter was issued to the claimant for the post of Enquiry Clerk by any competent authority and so he cannot claim the benefits of that post in any manner whatsoever. The letter dated 26.10.2007 and testimonials (Colly) and 02.11.2007 are exhibited as:-

5. Ex. MW-1/5 (colly and MW-1/6 respectively. However from 24.12.92 applicant has been paid due payment from the date when he was appointed by the competent authority to discharge the Service of enquiry clerk (photo copy of Service Book attached).

MWI tendered his affidavit on 3.06.2013. His statement of tendering of affidavit is as follows:-

I tender my affidavit as evidence, which is Ex. MW1/A. Alongwith this affidavit, I rely on letters dated 02.11.2007 and 56.10.2007, which documents are Ex. MW1/1 to Ex. MW1/2. These documents may be read in support of my affidavit. I would like to produce copies of service record of the claimant on the next date. My further examination may be deferred. At the request of the witness, his further examination is deferred.

Thereafter, MW1 filed supplementary affidavit on 13.11.2013. Which was tendered on 13.11.13. His statement of tendering of affidavit is as follows:-

I have filed my supplementary affidavit as Exhibit MW1/B. I am also filing on record Exhibit MW1/1 colly the service record of late Uttam Chand. I am also submitting the recruitment rules as Ex. MW1/B. Thereafter I am submitting on record the rules for trade test as MW1/3. I have also placed on record. The categories in the work charge as Ex. MW1/4. I am placing on record letter dated 16.10.2007 and two testimonials as Ex. MW1/5 (Colly). I am also placing on record letter 2.11.2007 as Ex. MW1/6.

He was cross-examined on the same day and his Cross-examination is as follows:-

XXXX:- by Satish Kumar, Ld. A/R for the workman.

I am fully satisfied and aware of the contents of the documents with my affidavit placed on record. As per record he passed trade test for the post of ‘Assistant Painter’. While he was working as ‘Beldar’ on 28.2.1995. As per record thought he passed the trade test he was not posted at the post of “Assistant Painter”.

Q. Whether contents of para 3 of your affidavit are correct or not?

A. Yes, Correct.

Worker was paid as per office order dtd 6.4.2001. Pay scale of Enquiry clerk for a period w.e.f. 24.12.92. Aforesaid was made after his regularization. It is correct that workman was a Beldar when aforesaid payment was made to him. Workman was Beldar as well as Mustroll period and work charge period. Duty of Beldar is to help skill workman/semi skill . It is incorrect to suggest that workman only performed duty of Enquiry Clerk only.

Q. Whether certificate issued by AE relating to work performance of Enquiry clerk by workman was not believed and relied upon by you. Can you mention any reason.

A. As Ex. Engineer informed vide letter dtd. 2.11.2007 inform that workman never perform. There is no record to show that workman the duty of inquiry clerk. He also mention the testimonial issue by A.E could not be ascertained as Mr. M. C Gupta and Mr. R. P. Sharma A. Engineer were not working in this Division. I cannot say

aforesaid Engineer are still working or not. It is correct that no verification were sought from A.E relating to certificate issued by them reason is Ex. Engineer is Senior to them.

Q. How many Beldars were working ?

A. I cannot say only working division may is state about it. It may be confirmed from correspondence from working Division.

Q. Whether any other Beldar has been paid pay scale of Enquiry clerk except the workman.

A. In my knowledge only present workman was paid payment of Enquiry.

On aforesaid question correspondence shall be made by me in reply of correspondence shall be intimated to the tribunal.

It is incorrect to suggest that my affidavit is false and I am deposing falsely.

I have heard the arguments of Ld. A/Rs for the parties at length on 8.12.2014. To appreciate the contentions and counter contentions of Ld.A/Rs for the parties. I perused the pleadings of claim statement , written statement and rejoinder as well as questions of determination mentioned in the schedule of reference including evidence of parties.

It is relevant to mention here the schedule of reference containing questions of determination . Which are as follows:-

“Whether the demand of the Union in the matter of payment of arrears w.e.f. 3.06.1982 to 23.12.1992 for the post of enquiry clerk i.e. 260-400/950-1500 in respect of the workman Sh. Uttam Chand from the management of CPWD i.e. Superintending Engineer Electrical Coordination Circle CPWD East Block , R.K. Puram , New Delhi is legal and justified? If not, to what relief the workman is entitled and from which date?”

Perusal of claim statement makes it crystal clear that it contains contents of para 5 and prayer as follows:-

Para 5 of claim statement

“That he was transferred to E Division of CPWD w.e.f. 1.09.85 . When he was on muster –roll Beldar but he was performing the duties of enquiry clerk under the said devision at 1/E, Teen MurtiHouse , New Delhi , Photo copy of proof is enclosed herewith and marked as Annexure –II.”

Prayer

In view of the above facts and circumstances of the case, the applicant most humbly and respectfully prays for the following among other relief:-

- (i) That I am entitled to receive the arrears of earned wages of my late husband late Sh. Uttam Chand w.e.f . 3.6.82 to 23.12.92 in the pay scale of Rs. 260-400/950-1500 and all other consequential benefits including terminal benefits .
- (ii) Any other relief which may kindly be deemed fit and proper to meet the end of justice.

Annexure-II issued by Sh. R.P. Sharma I/E , Sub-division CPWD , Teen Murti House , N.D. Contains as follows:-

This is to certify that Sh. Uttam Chand, S/o Sh. ShandkarDass, Beldar has been working as Enquiry Clerk in this Sub-Division since 1.9.1985 to 31.01.1990. He has been attending to the duties of Enquiry clerk in addition to his own duties . He performed his duties to the satisfaction of all concerned.

He bears good moral character to best of my knowledge and belief.

(R. P. SHARMA)
Assistant Engineer
I/E Sub-Division CPWD,
Teen Murti House, New Delhi.

Annexure -II issued by Sh. M.C Gupta Assistant Engineer , NDZIV, CPWD, East Block I , Level III, R.K. contains as follows:-

It is to certify that Sh. Uttam Chand S/o Sh. Shankar Dass, Beldar attached with Sub-Division No.1 during my tenure there as Asstt. Engineer, Sub Division I, 'E' Division, C.P.W.D , New Delhi from Feb, 1990 to June, 1992 has been attending to all works of typing ,preparation of pay bills, correspondence Diary, Despatch and other duties of Enquiry Clerk including issue of stores etc., besides his routine duties of Beldar. It is to the best of my knowledge and belief.

(M. C. GUPTA)
Assistant Engineer,
NDZIV, C.P.W.D.,
East Block 1, Level III,
R. K. Puram, New Delhi-110066,
Tel No. 6175819(0) 6523990(R)

It is further relevant to mention here that my Ld. Predecessor on 19.08.2010 treated questions of determination of schedule of reference as issues.

Perusal of question of determination No.1 makes it crystal clear that burden to prove it lies on wife of workman.

To discharge her burden proof w/o workman filed her affidavit dated 29.8.2011 on 9.11.2011 and tendered it on 8.11.12 as WW1. She was cross –examined on same day . In her corroborative evidence she filed affidavit of

Sh. Satish Kumar. Who tendered his affidavit on 8.11.2012. He was also cross-examined on the same day.

Prayer made by Smt. Sunita Devi w/o Workman in clause (i) of prayer mentioned in claim statement is beyond pleadings of para5 of claim statement. Which cannot be granted as per legal provisions of relevant principles of law. In this background prayer which is confined upto pleadings can be granted in case it is not rebutted by management evidence.

In the instant case management evidence is not sufficient to rebut the workman evidence on the point of prayer confined upto pleading of claim statement.

On the basis of aforesaid discussion I am of considered view that question of determination No.1 is liable to be partly decided in favour of deceased workman. Which is accordingly decided.

Reference is liable to be decided in favour of deceased workman and against management. Which is accordingly decided. Management is directed to pay the arrears of pay to Smt. Sunita Devi w/o Workman within a period of two months after expiry of period of available remedy against award.

Award is accordingly passed.

Dated:-07/01/2015

HARBANSK KUMAR SAXENA, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 212.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बी. बी. एम. बी. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, चण्डीगढ़ के पंचाट (संदर्भ संख्या 1348/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-23012/4/2007-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 212.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 1348/2008) of the Central Government Industrial Tribunal-cum-Labour Court No. 2, Chandigarh as shown in the Annexure in the Industrial Dispute between the management of the Bhakra Beas Management Board, and their workmen, received by the Central Government on 22/01/2015.

[No. L-23012/4/2007-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

**IN THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL-CUM-LABOUR COURT-II,
CHANDIGARH**

Present: Sri KEWAL KRISHAN, Presiding Officer.

Case No. I.D. No.1348/2008

Registered on 31.1.2008

Sh. Durga Singh,
S/o Sh. Takur Singh,
R/o Village Bhanwar,
PO Tandu, Tehsil and Distt. Mandi,
Himachal Pradesh.Petitioner

VERSUS

The Chief Engineer BSL (P),
Bakra Beas Management Board,
Sunder Nagar, Himachal Pradesh.Respondents

APPEARANCES :

For the workman : Sh. R. K. Parmar, A. R.
For the Management : Sh. RavinderRana, Law Officer.

AWARD

Passed on 24.11.2014

Central Government vide Notification No. L-23012/4/2007 (IR(CM-II)) Dated 28.1.2008, by exercising its powers under Section 10 Sub Section (1) Clause (d) and Sub Section (2-A) of the Industrial Disputes Act, 1947 (hereinafter referred to as ‘Act’) has referred the following Industrial dispute for adjudication to this Tribunal:-

“Whether the action of the management of BBMB, Sunder Nagar (HP) in terminating the services of Sh. Durga Singh w.e.f. 9.12.2005 is legal and justified? If not, to what relief is the workman entitled?”

In response to the notice, the workman submitted statement of claim to which reply was filed by the management. The facts emerging from the pleadings are that the workman was appointed as Peon on 89 days basis vide order dated 4.4.2003 and thereafter, he was given 11 more spells of 89 days from time to time. His services were terminated on 9.12.2005.

Now according to the workman he rendered two years three months and five days service and he was entitled to compensation of one-and-a-half months of average wages but was given compensation only of one month wages. That the compensation is not as per Section 25F(b). Hence his termination is not legal. It is further pleaded that the persons junior to him were retained in service, the same amounts to violation of the provisions of law. That he be reinstated in service.

According to the management, the father of the workman was working as a Peon and on his death the

workman was go be given regular employment by Irrigation Department of Haryana government but to remove hardship, the petitioner was appointed for 89 days. The Board adopted a new policy regarding employment issued vide letter dated 3.11.2005 and accordingly the services of the workman were terminated after paying him retrenchment compensation as per provisions of Section 25F of the Act which was received by the workman without any objection. That the retrenchment is legal and valid.

Parties were given opportunities to lead evidence.

In support of its case, the workman appeared in the witness box and filed his affidavit reiterating the stand taken by him in the claim statement.

On the other hand the management has examined Sh. Jaswinder Singh who filed his affidavit reiterating the case of the management as pleaded in the written statement.

I have heard Sh. R.K. Singh Parmar, AR of the workman and Sh. RavinderRana, Law Officer for management.

There is no dispute that the workman was appointed on 89 days basis as Peon w.e.f. 4.4.1993. Thereafter, he was again appointed for 10 times and his services were terminated in view of some policy framed by the Board vide order dated 9.12.2005. For the sake of convenience the termination order dated 9.12.2005 is reproduced as follow:-

“You were appointed as peon vide this office letter No.495-99/3-E dated 4.4.2003 purely on contract basis for 89 days on compassionate grounds under Ex- gratia scheme of BBMB. You were further appointed on the above said terms and conditions vide following letters.

1. 2nd Spell: Letter No. 945-49/3-E dated 3.7.2003
2. 3rd Spell: Letter No. 1391-95/3-E dated 1.10.2003
3. 4th Spell: Letter No. 1855-58/3-E dated 26.12.2003
4. 5th Spell: Letter No. 531-35/3-E dated 29.3.2004
5. 6th Spell: Letter No. 948-51/3-E dated 28.6.2004
6. 7th Spell: Letter No. 1884-86/3-E dated 27.9.2004
7. 8th Spell: Letter No. 2872-76/3-E dated 30.12.2004
8. 9th Spell: Letter No. 1168-72/3-E dated 29.3.2005
9. 10th Spell: Letter No. 3043-45/3-E dated 4.7.2005
10. 11th Spell: Letter No. 4061-64/3-E dated 1.10.2005
2. The Board in its 190th Meeting held on 21.10.2005 has considered the matter regarding employment on compassionate grounds to the members of the families of the deceased BBMB (own recruited) and State Government/State Electricity Boards/Power Utilities

allocated and has decided to adopt new alternate policy in lieu of compassionate employment.

3. In view of the above your service is dispensed with effect from 9.12.2005 afternoon in accordance with the terms and conditions of your offer of appointment.

4. In this connection, the following payments are admissible under the Industrial Dispute Act, 1947.

1. One month wages in lieu of one month termination notice for Rs. 5209/-.
2. Compensation equivalent to fifteen days average pay for Rs.5911/- DA/Cheque No.G016239 dated 9.12.2005 for Rs. 11710/-.

It is clear from the termination order itself that the workman continuously worked from 4.4.2003 to 9.12.2005 with the notional break of one day every time. The retrenchment compensation paid as find mentioned in Para 4 of the said letter is one month wages in lieu of notice amounting to Rs.5799/-, and compensation equivalent to 15 days average pay was Rs.5911/-.

Section 25F deals with the retrenchment compensation and it read as follow:-

“25-F - No workman employed in any industry who has been in continuous service for not less than one year under an employer shall be retrenched by that employer until –

- (a) The workman has been given one month's notice in writing indicating the reasons for retrenchment and the period of notice has expired, or the workman has been paid in lieu of such notice, wages for the period of the notice.
- (b) The workman has been paid, at the time of retrenchment, compensation which shall be equivalent to fifteen days' average pay [for every completed year of continuous service] or any part thereof in excess of six months; and
- (c) Notice in the prescribed manner is served on the appropriate Government [or such authority as may be specified by the appropriate Government by notification in the Official Gazette.]

Thus the workman is to be paid wages for the period of notice i.e. for one month; and he is also to be paid compensation equivalent to 15 days average pay for every completed year of continuous service or in part thereof in excess of six months. Since it is not denied that the workman worked for more than two years and eight months and therefore he was entitled to get retrenchment compensation for 15 days average pay of two complete

years and also 15 days average pay for the service he rendered for more than eight months. Sh. Jaswinder Singh, examined by the management has deposed in his affidavit in para 5 as follow:-

“Compensation equivalent to fifteen days average pay for every completed year Rs.5911/-.”

Thus, according to him, the workman was paid 15 days average pay per every completed year. Workman has specifically pleaded in para 4 of the written statement that he was entitled to one-and-a-half average pay by way of compensation. But the management intentionally omitted to give a specific reply to this averment and simply pleaded that workman was paid compensation for every completed year. Thus the workman was paid compensation only for 15 days average pay per every completed year, but was not paid compensation for the service of 8 months he rendered and as per the law he was entitled to 15 days average pay as compensation. Thus, the compensation paid to the workman is less by 15 days average pay and the retrenchment compensation paid cannot be held as valid compensation as provided under Section 25F(b) of the Act.

Mr. Ravinder Rana, representing the management has relied on Ravinder Kumar Vs. Labour Court, Patiala and Others reported in 2006(4) SLR 795 to contend that if there is any technical violation of Section 25F, that would not entitle the workman to get any relief. This contention is devoid of any service. In the said case there was a mistake of Rs.73.50/- in the calculation of compensation and the Court assessed the compensation at Rs.500/- and the Hon'ble High Court has held that if there is a mistake in the calculation, the same is not a violation of the provisions of law. But in the present case the management has omitted to pay him compensation for eight months of service rendered by him and no explanation whatsoever has been given in the written statement or in the affidavit of its witness who rather specifically deposed that workman was paid compensation equivalent to 15 days average pay for every completed year. Thus in the present case, there is no error in the calculation of compensation but the management has intentionally omitted to pay him compensation for the services he rendered in excess of two years i.e. for more than 8 months which the workman was entitled to get as per provisions of the law, stated above. Thus, the retrenchment compensation paid by the management to the workman and accepted by the workman without any objection cannot be termed as legal and valid and being so, the retrenchment of the workman cannot be termed as legal and justified.

Now the question is whether the workman can be ordered to be reinstated in service. He was appointed from time-to-time on 89 days basis and lastly, the extension was given vide letter dated 1.10.2005. He was not working on any regular post. Thus he cannot be ordered to be

reinstated in service more particularly when he was appointed on 89 days basis. Since the retrenchment is not legal, it is a fit case where compensation can be awarded to the workman. Considering the length of service and other circumstances, Rs.1,00,000/- is a just compensation which can be awarded to the workman.

In result, the reference is answered holding that the termination of the workman is not legal and justified and he is entitled to get Rs.1,00,000/- by way of compensation from the respondent management, who shall pay the amount to the workman within 2 months of the publication of the award failing which the workman will be entitled to get interest at the rate of 9 per cent per annum from the date of the award till realization.

KEWAL KRISHAN, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 213.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार डी. ए. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, नई दिल्ली के पंचाट (संदर्भ संख्या 37/2009) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-42012/223/2005-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 213.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 37/2009) of the Central Government Industrial Tribunal-cum-Labour Court No. 2, New Delhi as shown in the Annexure in the Industrial Dispute between the management of the Delhi Development Authority, and their workmen, received by the Central Government on 22/01/2015.

[No. L-42012/223/2005-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, DELHI

Present : Shri Harbansh Kumar Saxena

ID No. 37/2009

Sh. Shyam Yadav & Others,
The General Secretary,
Municipal Employees Union,
Aggarwal Bhawan, GT. Road,
Tis Hazari, Delhi-110054.

Versus

The Dy. Director (Hort.), Division No.1,
Delhi Development Authority,
Shekh Sarai Ph-II, New Delhi-110017

NO DISPUTE AWARD

The Central Government in the Ministry of Labour vide notification No. L-42012/223/2005-IR (CM-II) dated 13.05.2009 referred the following Industrial Dispute to this tribunal for adjudication :-

On 18.05.2009 reference was received in this tribunal. Which was register as I.D No. 37/2009 and claimants were called upon to file claim statement within fifteen days from date of service of notice. Which was required to be accompanied with relevant documents and list of witnesses.

After service of notice workmen/claimants Sh. Shyam Yadav & others filed claim statement on 13.11.2009 but against claim statement management not filed written statement.

Case proceeded ex-parte against management on 16.08.2012 and fixed 22.11.2012 for ex-parte evidence of workmen. Several opportunity given to workmen for their ex-parte evidence. On 25.08.2014 even Ld. A/R for the workmen Sh. Pradeep Kaushik himself expressed his desire to close the evidence to workmen. As workmen are not at all interested to proceed further. They are not contacting me. (Ld. A/R for the management).

So Evidence of the workmen has been closed.

There is no evidence on record in favour of workmen so there is no option to me except to pass the No Dispute Award in the instant case.

No Dispute Award is accordingly passed.

Dated:-17/10/2014

HARBANSH KUMAR SAXENA, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 214.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार एफ. सी. आई. के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, लखनऊ के पंचाट (संदर्भ संख्या 47/2008) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22011/14/2008-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 214.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central

Government hereby publishes the Award (I.D. No. 47/2008) of the Central Government Industrial Tribunal-cum-Labour Court, Lucknow as shown in the Annexure in the Industrial Dispute between the management of the Food Corporation of India, and their workmen, received by the Central Government on 22/01/2015.

[No. L-22011/14/2008-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, LUCKNOW

PRESENT : RAKESH KUMAR, Presiding Officer

I.D. No 47/2008

L-22011/14/2008-IR(CM-II) dated 01.09.2008

BETWEEN:

The State Secretary
Bharatiya Khadya Nigam Karamchari Sangh
TC/3V, Vibhuti Khand,
Gomti Nagar, Lucknow

AND

1. The General Manager
Food Corporation of India
TC/3V Vibhuti Khand
Gomti Nagar, Lucknow
2. The Executive Director (North)
Food Corporation of India
Plot No. 2A,2B Sector 24,
Gautam Budh Nagar, Noida (U.P)
3. Area Manager
Food Corporation of India
1/12/203 b, Civil Lines
Farizabad

AWARD

1. By order No. L-22011/14/2008-IR(CM-II) dated 01.09.2008, the Central Government in the Ministry of Labour, New Delhi in exercise of powers conferred by clause (d) of sub section (1) and sub section (2A) of Section 10 of the Industrial Disputes Act. 1947 (14 of 1947) referred this industrial dispute between The State Secretary, Bharatiya Khadya Nigam Karamchari Sangh, TC/3V, Vibhuti Khand, Gomti Nagar, Lucknow and The General Manager(UP) Food Corporation of India, TC/3V Vibhuti Khand Gomti Nagar, Lucknow and the Executive Director (North) Food Corporation of India, Plot No. 2A, 2B, Sector 24, Gautam Budh Nagar, Noida (UP) for adjudication.

1. The reference under adjudication is:

“WHETHER THE ACTION OF THE MANAGEMENT OF FOOD CORPORATION OF INDIA IN IMPOSING PUNISHMET OF SRI RAM KRISHAN VIDE THEIR ORDERS, AS PER LIST ENCLOSED, AND OF REJECTING COMMON APPEAL FILED THEREON BY THE WORKMAN CONCERNED IS LEGAL AND JUSTIFIED? TO WHAT RELIEF IS THE CONCERNED WORKMAN ENTITLED?”

2. The union (espousing cause of workman Sri Ram Krishan) filed claim statement. The union stated that management issued seven charge sheets to him in the month of retirement of the workman. The workman filed the replies of the aforesaid charge sheets. The opposite party no. 2 has illegally and arbitrarily not granted the relief which he is entitled It is stated by the applicant that the opposite party no. 1 & 2 instead of granting relief to the workman imposed recovery of Rs. 170525/- against workman in the said seven orders. The opposite party no. 2 had agreed that there were bird/squirrel/monkey trouble in the depot apart from others for which workman had taken due steps and apprised the position to the higher authorities but they failed to take appropriate measure. The opposite party no. 2 has modified the punishment orders and reduced the recovery of Rs. 170525/- to Rs. 108634/- by means of impugned order dated 31.05.2007. The workman union stated that opposite party had not followed any written norms and the basis of the storage losses and balance was unjustified. The workman union has prayed for direction to the Management to set aside the unjust punishment orders and the impugned appellate order and the said penalty orders.

3. The management has filed written statement M-9 stating therein that the claim statement is wrong and charge sheets were given to the workman within rule, and well reasoned and speaking order was passed on the representation given by the workman, there is no provision of personal hearing under Regulation 60, such demand was untenable and against the law and rules. The management requested to reject the claim with cost.

4. Amended statement of claim W-11 and rejoinder W-12 was filed by the workman denying the averments of the written statement and reitcrated the claim statement. Vide list C-6, 46 papers have been filed by the workman union.

5. The work man did not turn up before this Tribunal for evidence although sufficient opportunity was given to him. On 17.11.2014 learned authorized representative of both the parties appeared before Tribunal and requested for fixing the case in the National Lok Adalat on 06.12.2014. Learned authorised representative of the management moved an application mentioning therein that perhaps grievances of the workman have been redressed and

therefore the workman has not been appearing in the court for several dates. Learned authorised representative of the workman in writing accepted this version of the management.

6. Under the circumstances and the facts mentioned herein, no relief is legally required to be given to the applicants/workmen. The reference under adjudication is answered as NO CLAIM AWARD.

7. Award as above.

LUCKNOW

06.12.2014

RAKESH KUMAR, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 215.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार वेस्टर्न कोलफिल्ड्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, नगपुर के पंचाट (संदर्भ संख्या 16/2010) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22012/83/2010-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 215.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 16/2010) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the management of the Western Coalfields Limited, Central Workshop Tadali of WCL, and their workmen, received by the Central Government on 22/01/2015.

[No. L-22012/83/2010-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

**BEFORE SHRI J. P. CHAND,
PRESIDING OFFICER,
CGIT-CUM-LABOURT COURT,
NAGPUR**

Case No. CGIT/NGP/16/2010

Date: 30.12.2014.

Party No.1 (a) : The Chairman-cum-Managing Director, Western Coalfields Limited, Coal Estate, Civil Lines, Nagpur. 440001.

(b) : The General Manager, Central Workshop Tadali of WCL, Post UrjagramTadali, Chandrapur (M.S.).

Versus

- Party No.2(a)** : The President/Secretary, Rashtriya Koyal Khadan, Mazdoor Sangh (INTUC), CWS, Tadali Branch, Post UrjagramTadali, Chandrapur (MS).
- (b)** : The President/Secretary, Koyal Shramik Sabha (HMS), CWS, Tadali Branch, Post UrjagramTadali, Chandrapur (MS).
- (c)** : The President/ Secretary, Lalzhanda Coal Mines Mazdoor Union (CITU), CWS, Tadali Branch, Post Urjagram Tadali, Chandrapur (MS).
- (d)** : The President/Secretary, Sanyukta Khadan Mazdoor Sangh (AITUC), CWS, Tadali Branch, Post Urjagram Tadali, Chandrapur (MS).

AWARD

(Dated: 30th December, 2014)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of section 10 of Industrial Disputes Act, 1947 (14 of 1947) (“the Act” in short), the Central Government has referred the industrial dispute between the employers, in relation to the management of Western Coalfields Limited and the workmen of CWS, Tadali, for adjudication, as per letter No.L-22012/83/2010-IR (CM-II) dated 04.02.2011, with the following schedule:-

“Whether the action of WCL HQ in denying the incentive to the employees of CWS,Tadali for the year 2007-08 and 2008-09 and for the years ahead is right and justified? To what relief they are entitled to?”

2. On receipt of the reference, the parties were noticed to file their respective statement of claim and written statement and accordingly, the four unions named above, (“the unions” in short) filed the joint statement of claim on behalf of the workmen of CWS, Tadali (“the workmen” in short) and the management of WCL (“Party No. 1” in short) filed their written statement.

The case of the workmen as presented by the unions in the statement of claim is that the employees of CWS Tadali were initially covered by an “Incentive Scheme” mooted by the Party No. 1 for the years 2003-2004 and

2004-2005 and under the said scheme, some incentives were provided to the employees in kind and Party No.1 sanctioned a detailed "productivity improvement scheme" for the year 2005-2006 exclusively for the employees of Central Workshop, Tadali and the scheme was circulated under office order dated 15.10.2005 and although the said scheme was approved by the Competent Authority for the year 2005-2006, the same was reviewable after completion of one year and as such, the said scheme was continued for the year 2006-2007 and though the said scheme was to be continued for 2007-2008 onwards, the same was not done and at the instance of the unions, though a proposal to continue the scheme was submitted to the Head Quarters of WCL for approval, no fruitful result came out, inspite of repeated assurances made by the management in different I.R. forum and the Party No. 1 had formulated incentive schemes for the year 2007-2008 and 2008-2009 for the employees of the WCL, but the said scheme was not applicable to the employees of CWS, Tadali pm the specific ground that there existed a separate incentive scheme for them and on persistent quarries made by the unions, the Party NO. 1 came out with the answer that the FD's of the company has taken a decision not to continue the incentive scheme for the employees of CWS, Tadali and the Party No. 1 thus adopted discriminatory attitude and pick and choose tactics in the matter of implementing incentive scheme against the employees of CWS, Tadali, in breach of the provisions of Article 14 and 16 of the Constitution of India and the action of the Party No. 1 was unjustified.

The unions have prayed to answer the reference in favour of the employees of CWS, Tadali and to declare the action of Party No. 1 as illegal and to direct the Party No. 1 to give the benefits of the said scheme.

3. Party No. 1 in the written statement has pleaded inter-alia that any incentive scheme promoted by the employer is the sole prerogative of the employer and no employee can claim the same as a matter of right and the employees of CWS, Tadali want to grab money for which they are not entitled, by putting pressure on it and there was no incentive scheme for the years 2003-04 and 2004-05 in CWS, Tadali, but there was a scheme for the year 2005-06 and the said scheme was to be reviewed every year and the same was also subject to be modified or withdrawn at the desire of the management and the scheme was also there for the year 2006-07 with similar conditions and at no point of time, any objection was raised by anybody regarding the imposition of the conditions and as such, the unions are estopped from making any claim against the withdrawal of the said scheme and similar schemes were applicable in different Areas for different class of workmen and at present, the incentive scheme is available only for the workmen working in underground mines and the incentive schemes are based on various factors and if the management is of the opinion that the

incentive scheme should be made available for a particular standard of work only, the same cannot be termed as discriminatory and the reference is devoid of merit and is liable to be rejected.

4. In the rejoinder, after denying the adverse allegations, the unions have pleaded that the incentive scheme mooted by the management was in the mutual interest of both the parties and the party No.1 withdrew the facility of incentive scheme in a clandestine manner after achieving the necessary target of production and productivity and the same was manifestation of colorable exercise of employer's right and hence an unfair labour practice and though party No.1 has repeatedly stated that the incentive scheme is based on various factors, but they have not spelled out as to why such factors are not applicable to the employees of CWS, Tadali and a public authority cannot be allowed to withdraw at its sweet will from a part of its employees the facility of the incentive scheme which has become a part of their monthly earning.

5. In order to prove their respective case, both the parties have placed reliance on documentary evidence. Besides the documentary evidence, the unions have also examined one PrahalladWaghmare as a witness. It is to be mentioned here that party No. 1 has not adduced any oral evidence.

6. The evidence of witness, PrahalladWaghmare is on affidavit. This witness has reiterated the facts mentioned in the statement of claim, in his evidence. In his cross-examination, this witness has stated that productivity improvement scheme of incentive is not a service condition and in clause 15 of the office order dated 15.10.2005, the productivity improvement scheme for 2005-2006 of Central Workshop, Tadali, it has been mentioned that, "The management reserves the right to withdraw, change or modify the incentive scheme from time to time with the approval of FD's of WCL" and the unions had never challenged the said clause. This witness has further stated that as management did not formulate any scheme for Tadali Central Workshop in 2007- 2008 and did not pay the incentive in 2008-2009, they raised the dispute and at present, except the employees working in the underground, the incentive scheme has been withdrawn for all other employees of WCL.

7. At the time of argument, it was submitted by the learned advocate for the unions that though the management of the party No.1 formulated incentive scheme for the years 2007-08 and 2008-09 for all its employees, the same was not made applicable to the employees of CWS, Tadali on the sole ground of existence of a separate incentive scheme for the said years and party No.1 adopted discriminatory and pick and choose tactics in the matter of implementing the incentive scheme, in violation of Articles 14 and 16 of the Constitution of India and such action of Party No.1 was illegal and unjustified and the

employees of CWS, Tadali are entitled for the monetary benefits as provided in the incentive scheme for 2007-08 and 2008-09 and onwards.

8. Per contra, it was submitted by the learned advocate for the party No.1 that promotion of any Incentive scheme is the sole prerogative of the employer and the same cannot be claimed as a matter of right and floating of incentive scheme is based on many factors and in the incentive scheme for the year 2005-06 itself, there was a clause that, "The management reserves the right to revoke this scheme at any time without assigning any reasons thereof." And at no point of time, any objection was raised by any union or anybody else about the imposition of the said condition and as such, the unions are estopped from challenging the action of the party No.1 of withdrawing the said scheme and as such, the employees of CWS, Tadali are not entitled to any relief.

9. On perusal of the materials on record and taking into consideration the submissions made by the learned advocates for the parties, the following undisputed facts are found:

- (i) The party No.1 floated "the productivity Improvement Scheme" for the years 2005-06 and 2006-07 for the employees of CWS, Tadali and gave the benefits of such scheme to such employees.
- (ii) The party No.1 floated the Incentive scheme for the years 2007-08 and 2008-09 for its employees (all the employees of WCL), but the application of the said scheme was excluded to the employees of CWS, Tadali on the ground of existence of a special scheme for them and party No.1 gave the benefits of such scheme to all its employees for the years 2007-08 and 2008-09, except the employees of CWS, Tadali.
- (iii) The party No.1 withdrew the incentive scheme after 2009 for all other employees of WCL, except the employees working in the underground.

11. It is not disputed that floating of incentive scheme is the sole prerogative of the employer and no employee can claim the same as a matter of right. As the party No.1 has already withdrawn the incentive scheme after 2009 for all its employees, except for the employees working in the underground, the employees working in CWS, Tadali cannot ask the party No.1 to float the incentive scheme beyond 2008-09. Hence, the employees working in CWS, Tadali are not entitled to any benefit of the Incentive Scheme.

11. Now, the only question remains for consideration is as to whether the employees of CWS, Tadali are entitled for the benefits of the incentive scheme for the years 2007-08 and 2008-09.

As already mentioned above, the party No.1 formulated the Incentive scheme for all the employees of WCL for the years 2007-08 and 2008-09 and gave the benefits of such scheme to the employees, except the employees of CWS, Tadali, only on the ground that a special scheme was there for the said employees. It is clear from the above admitted facts that the special incentive scheme floated for the employees of CWS, Tadali was not reviewed or the same was not withdrawn for the years 2007-08 and 2008-09. No document has also been filed by the party No.1 to show that the said scheme was withdrawn for the employees of CWS, Tadali. So, the action of the party No.1 can be said to be discriminatory. From the materials on record, it is clear that the employees of CWS, Tadali are entitled to get the benefits of the Special Incentive Scheme as floated in 2006-07, for the years 2007-08 and 2008-09. Hence, it is ordered:

ORDER

The action of WCL HQ in denying the incentive to the employees of CWS, Tadali for the years 2007-08 & 2008-09 is unjustified. The employees of CWS, Tadali are entitled for the monetary benefits of the Special Incentive Scheme as floated in the year 2006-07, only for the years 2007-08 and 2008-09. The said employees are not entitled to any other relief.

J. P. CHAND, Presiding Officer

नई दिल्ली, 22 जनवरी, 2015

का.आ. 216.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार वेस्टर्न कोलफिल्ड्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, नागपुर के पंचाट (संदर्भ संख्या 153/2003) को प्रकाशित करती है, जो केन्द्रीय सरकार को 22/01/2015 को प्राप्त हुआ था।

[सं. एल-22012/378/2002-आईआर (सीएम-II)]

मो. जाहिद शरीफ, अनुभाग अधिकारी

New Delhi, the 22nd January, 2015

S.O. 216.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 153/2003) of the Central Government Industrial Tribunal-cum-Labour Court, Nagpur as shown in the Annexure in the Industrial Dispute between the management of the Western Coalfields Limited, New Majri U/G Sub Area of WCL, and their workmen, received by the Central Government on 22/01/2015.

[No. L-22012/378/2002-IR(CM-II)]

Md. ZAHID SHARIF, Section Officer

ANNEXURE

**BEFORE SHRI J. P. CHAND, PRESIDING
OFFICER, CGIT-CUM-LABOUR COURT, NAGPUR**
Case No. CGIT/NGP/153/2003

Date: 09.01.2015.

Party No. 1 : The Sub Area Manager,
New Majri U/G Sub Area of WCL
Post- Shivjinagar,
Chandrapur (MS)

Versus

Party No. 2 : Shri Lomesh Khartad,
General Secretary,
Rashtriya Colliery Workers Congress
Dr. Ambedkar Nagar, Ballarpur,
Post and Tah. Ballarpur,
Chandrapur (MS)

AWARD

(Dated: 9thJanuary, 2015)

In exercise of the powers conferred by clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of Industrial Disputes Act, 1947 (14 of 1947) ("the Act" in short), the Central Government has referred the industrial dispute between the employers, in relation to the management of New Majri U/G Sub Area of WCL and their workman, Shri Iqbal Hasan, for adjudication, as per letter No.L-22012/378/2002-IR (CM-II) dated 11.07.2003, with the following schedule:-

"Whether the action of the management in relation to New Majri U/G Sub Area of Western Coalfields Ltd. in dismissing Shri Iqbal Hasan S/o Imamuddin, U/G loader vide office order No. Wcl/NMUGSA/PER/93/922 dated 13/17.05.1993 is legal and justified? If not, to what relief the workman is entitled?"

2. On receipt of the reference, parties were noticed to file their respective statement of claim and written statement, in response to which, the workman Shri Iqbal Hasan, ("the workman" in short) through the union, the Rashtriya Colliery Workers Congress ("the union" in short) filed the statement of claim and the management of New Majri U/G Sub Area of Western Coalfields Limited ("party No.1" in short) filed the written statement.

The case of the workman as presented by the Union in the statement of claim is that it is a registered trade union under the Trade Unions Act, 1926 and the party No.1 is a government company and is a "state" within the meaning of Article 12 of the constitution of India and the workman was working as a wagon loader on surface of the mine in 1978 and he was discontinued by party No.1 and against the illegal discontinuance of the workman and some others, the union, Rashtriya Colliery Mazdoor Sangh raised a dispute before the Assistant Labour Commissioner (Central) Chandrapur and a tripartite settlement was arrived between the management and the said union during the course of the conciliation proceedings and as per the said settlement, the workman was given employment as

underground loader at New Majri Mine No.3 by the party No.1 and the appointment letter was given to the workman on the basis of his previous work and on verification of his photograph and during the conciliation proceedings before the Assistant Labour Commissioner, documents and photograph of the workman were authenticated by the union representative and the affidavit sworn in by the workman before the Magistrate was filed by the workman and the same was verified by the management and after completion of the other formalities of appointment, initial medical examination, vocational training and filling up of the statutory and non statutory forms and records, the workman was allowed to join duty at Majri Mine No.3 w.e.f. 27.12.1989, vide office order No. 6552 dated 26/28.12.1989 and the workman rendered continuous service and put in more than 190 days of attendance in the underground in the years, 1990, 1991 and 1992 and he also worked regularly in 1993, till he was illegally dismissed from service.

The further case of the workman as presented by the union is that in the mean while necessary actions for verification of character and antecedents of the workman were taken up by the party No.1, by sending the necessary information to Saini police in the district of Allahabad, UP, under which, the native village "Nandeymai" of the workman is situated and due to political rivalry, bias, family feud and personal grudge, the then Pradhan of the Gram Panchayat of the workman submitted a wrong, frivolous and prejudicial report against the workman and on the basis of such false report, police also submitted a false report without any physical verification about the workman and for that the party No.1 submitted a charge sheet dated 15.06.1991 against the workman under clauses 18 (i) (a) and 18 (i) (o) of the standing orders and the charge sheet was vague and suffered from several infirmities and the documents and list of witnesses were not supplied to the workman and the workman was stopped illegally and without any notice from performing his duties for about 10 days and he had not been paid the wages for those days and on that ground alone, the entire action of the party No.1 was vitiated and the workman vide his letter dated 28.06.1991, requested the party No.1 to direct a re-enquiry in to the verification of his character and antecedents, so as to arrive into an impartial conclusion, but the request of the workman was not considered and without application of mind, mechanical order for initiation of the departmental enquiry against the workman was passed and that too by an incompetent person and the copy of the alleged reports/certificates submitted by the Grampanchayat, Nandeymai and the police were not supplied to the workman and the Enquiry Officer travelled beyond his jurisdiction and guided by the management in the matter of as to how to proceed with the enquiry and the Enquiry Officer was biased and prejudiced and he did not act impartially and he worked merely as a recorder and during the enquiry, the workman examined two witnesses, who fully supported the workman, but the evidence of the

said witnesses was discarded by the Enquiry Officer and it was wrongly held by the Enquiry Officer that the charges were proved against the workman and the copy of the report of the Enquiry Officer was not supplied to the workman and second show cause notice was also not issued by the party No.1 and the workman was abruptly dismissed from service vide order dated 13/17.05.1993 of the Sub Area Manager and though the workman requested to supply of the copy of the report submitted by the Enquiry Officer vide his letters dated 03.06.1993, 12.01.1994, 12.11.1996, 11.02.1997 and 30.03.1998, the same was not supplied to him.

The further case of the workman as presented by the union is that the enquiry conducted against the workman is illegal and in violation of the principles of natural justice and no proper opportunity was afforded to the workman to defend himself and the report of the Enquiry Officer suffers from several infirmities and the order of dismissal also suffers from several infirmities and the same was signed by the authority, who was superior to the punishing authority/disciplinary authority and the same vitiated the departmental enquiry and so also the entire actions taken by the party No.1 and though the workman approached the party No.1 by his letters dated 25.05.1993, 16.08.1993, 02.01.1996, 03.04.1996, 10.04.1997, 02.04.1998 and 06.06.1998 for his reinstatement in service, party No.1 did not consider his request and Shri Bhupati, the Labour/Welfare officer was appointed as the management representative in the enquiry held against the workman and a Labour/Welfare officer is not entitled under the Mine (Central) Rules to participate in the enquiry, so the entire enquiry conducted against the workman is illegal on that ground and there was no complaint what so ever by anybody claiming himself to be the real Iqbal Hasan S/o Imamuddin and the workman was not the real Iqbal Hasan S/o Imamuddin and he (workman) took the name of the name of Iqbal Hasan S/o Imamuddin and such facts vitiated the enquiry in totality and the Enquiry Officer failed to consider the documents in possession of the party No.1 in regard to the age of the workman that his age was 29 years as on 12.11.1989 and the Enquiry Officer at a wrong and erroneous conclusion and the workman on 12.07.1995 obtained a fresh certificate from the Grampanchayat, Nandeymai, which shows the correct name and identity of the workman and the said certificate clarified that the earlier certificate issued by the then Pradhan was issued out of bias, enmity and personal prejudice and the said certificate was duly submitted by the workman to the management alongwith his representations and the workman also obtained a certificate dated 28.10.1998 from the Tahsildar and submitted the same to the management, but the said certificates were not considered by the management and if there was another person named Iqbal Hasan S/o Imamuddin allegedly employed in Chanda Colliery of WCL, as mentioned in the earlier certificate issued by the Pradhan of the Gram Panchayat, then

management should have examined him as a witness in the enquiry to prove the charges levelled against the workman and since, the so called Iqbal Hasan as alleged by the management was not examined, it can be held that management miserably failed to prove the charges against the workman and the workman was also not subjected to ossification test to determine his exact age and in absence of such test, the finding of the Enquiry Officer that the workman might be a minor in 1977-78 has no substance and the Enquiry Officer also ignored the provisions of employment of adolescent under Mines Act, 1952, during the relevant time and the practice prevalent then.

It is also pleaded by the union on behalf of the workman that in the departmental enquiry, neither any witness was produced nor examined by the management to substantiate the charges levelled against the workman and at any rate, the charge under S.O. 18(i)(a) i.e. theft, fraud or dishonesty in connection with the employers business or property cannot be said to have been proved against the workman by any stretch of imagination and the said charge was totally vague and irrelevant and the entire enquiry proceeding was illegal and void ab-initio and is therefore liable to be quashed and set aside and the punishment is too harsh and disproportionate.

Prayer has been made for the reinstatement of the workman in service with continuity and all consequential benefits including back wages.

3. The party No.1 in the written statement has pleaded inter-alia that the present dispute has been raised by the union and the said union is a non-existing union and have no followers and the said union remains on paper only and there is nothing on record to show that the workman was a member of the union and the union has authorized Shri Lomesh Khartad to raise the present dispute on his behalf and as such, the union has no locus standi to raise the dispute and the union has raised the dispute without any authority and the workman was dismissed from services vide order dated 17.05.1993, where as the present dispute was raised in 2003 and there was inordinate delay in raising the dispute and as such, the dispute is not maintainable.

It is further pleaded by the party No.1 that Coal India Limited is a government undertaking and Coal India has several subsidiaries including the WCL and Coal India has a recruitment policy and appointment is done only in accordance with the appointment Rules and a person seeking employment in WCL has to go through the prescribed procedure for getting appointment and Coal Mines in India were owned by the private owners and the Coal Mines were nationalized in the year 1973 and during the year 1976, there were provisions of having casual wagon loaders in the pool of the collieries and the same was for the simple reason that placing of the wagon was not under the control of the management and it was the railways, who used to provide wagon as per their

convenience and under such circumstances, it was not advisable for the management to have permanent wagon loaders on their own roll and after 1979, loading of coal was being done by mechanical process and no manpower was required for coal loading and the persons engaged in the process of wagon loading during the relevant period were regularized, subject to their working for more than 240 days preferably and whose names were sponsored through the Employment Exchange an preference was given to those, who were in possession of prove that they worked as casual workers and there was agitation by the union for regularization of the ex-casual workers and with a view to keep industrial peace, a settlement was arrived at with the union for providing employment to the ex-casual workers and as per the terms and conditions of the said settlement, ex-casual workers were given employment and on the basis of the said settlement, on person namely, Iqbal Hasan as underground piece rated loader at New Majri Mine, vide offer of appointment No. 5850 dated 28.11.1989, on the terms and conditions enumerated in the offer of appointment itself and Iqbal Hasan accepted the terms and condition of the appointment by putting his signature on the said letter and the said offer of appointment was given to him on the said letter and the said offer of appointment was given to him on the claim made by him that he had worked as casual loader for the years 1976 to 1979 and the said offer of appointment was subject to verification of antecedents and after joining of duty, the workman was asked to fill up a verification form giving all necessary particulars and as per the declaration of the workman in the verification form, verification of antecedents was made through the District Police of his home town and the District Police sent a report after obtaining the particulars from the Grampanchayat in the said report, it was reported by the Police that the person whose photograph was affixed on the form was that of another person and not of Iqbal Hasan and it was evident from the report that the workman had obtained the employment by impersonating himself as Iqbal Hasan and on receipt of the report, in terms of the specific conditions of his employment, it could have summarily terminated his service, but having regard to the principles of natural justice, it was decided to give an opportunity to the workman to explain his conduct and accordingly, charge sheet dated 15.06.1991 was issued against him, specifically mentioning therein that his antecedent verification form was sent to the Superintendent of Police and it was reported by the police that the photo affixed on the form was of Shri Massu S/o Shri Mansoor Hasan and the workman was asked to explain his conduct and as the reply submitted by the workman was found to be unsatisfactory, it was decided to conduct a departmental enquiry and accordingly, Shri B. B. Mishra, the Personnel Manager was appointed as the Enquiry Officer and Shri G. S. Bhupati was appointed as the Management representative and the Enquiry Officer fixed the first sitting of the enquiry on 13.07.1992 and the workman attended the enquiry in person

and the Enquiry Officer advised him to take the service of a co-worker and accordingly, the workman engaged Shri Satruddin Ramzan Khan as his co-worker and though the enquiry was fixed to 18.07.1992, 25.07.1992, 18.08.1992, 27.08.1992 and 04.09.1992, the enquiry could not be taken up due to the absence of the management representative and on 20.09.1992, the workman, his co-worker and the management representative attended the enquiry and being asked by the Enquiry Officer, the workman admitted to have received the charge sheet and to have understood the charges and he pleaded not guilty to the charges, so the management representative was asked to lead evidence to prove the charges and the management representative stated the case of the management and produced documents and after the cross-examination of the management witness and production of documents, management's case was closed and the workman was given the opportunity to adduce evidence in his defence and the workman examined three witnesses including himself and the Enquiry Officer after hearing both the parties closed the enquiry and the Enquiry Officer submitted his report on 11.12.1992 and the entire documents in connection with the departmental enquiry were placed before the Disciplinary Authority and the Disciplinary Authority after examination of the record and being satisfied with the correctness of the conclusions done by the Enquiry Officer, agreed with the findings of the Enquiry Officer that the charges levelled against the workman were proved and passed the order of punishment of dismissal of the workman from services w.e.f. 15.08.1993 and its action was legal and proper and the departmental enquiry conducted against the workman is in accordance with law and looking into the seriousness of the misconduct proved against the workman, the punishment imposed against him is just and proper.

It is also pleaded by the Party No.1 that under the Mines Act, persons below 18 years are prohibited from working in the mines and medical examination and vocational training are given to the employees as per the requirement of law and there existed no reason for making re-enquiry as claimed by the workman and as the workman denied the charges, it was correctly decided to conduct a departmental enquiry against him and the enquiry was not conducted by incompetent person and the document produced in the departmental enquiry were provided to the workman for inspection and the workman never demanded to supply any document to him during the enquiry and the workman was supplied with the enquiry report and he was dismissed from service vide order dated 17.05.1993 and the correspondence made by him subsequent to the submission of the enquiry report by the Enquiry Officer are of no help to the workman and the workman did not challenge the order of dismissal and the workman is not entitled to any relief.

4. In the rejoinder, it is pleaded by the union on behalf of the workman that it is well settled that a workman, who

is not a member of any union can be represented in any proceedings under the Act, by any member of the executive or other office bearers of any trade union connected with or by any other workman employed in the industry in which the worker is employed and authorized in such manner as may be prescribed and it is also settled by the Hon'ble Apex Court that once a reference has been validly made by the Central Government, then the same has to be adjudicated and disposed of on merit by the Tribunal and practice raising preliminary objection regarding the maintenance of the reference raised at the instance of the employer should not be allowed and law of limitation is not applicable to the disputes raised under the Act. The union has also reiterated the facts mentioned in the statement of claim in the rejoinder.

5. As this is a case of dismissal of the workman from service, as a punishment in the departmental enquiry held against him, the validity or otherwise of the departmental enquiry was taken up as a preliminary issue for consideration and by order dated 19.11.2014, the departmental enquiry conducted against the applicant was held to be legal, proper and in accordance with the principles of natural justice.

6. At the time of argument, the learned advocate for the workman submitted that the findings of the Enquiry Officer are perverse as without any legal evidence on record, he had determined the age of the workman and the Enquiry Officer did not consider the evidence adduced by the workman in his defence. It was further submitted by the learned advocate for the workman that the Enquiry Officer submitted his report dated 02.11.1992 to the Sub Area Manager and the Sub Area Manager recommended the punishment for approval of the General Manager on 04.05.1992, i.e. before the date of submission of the enquiry report and from such facts, it is crystal clear that the papers were manipulated and the Appellate authority passed the order mechanically and without application of mind and as the Appellate Authority has approved the punishment, the workman lost the chance of appeal and the copy of the enquiry report and second show cause notice were not given to the workman and the workman was prejudiced and there was violation of the principles of natural justice and therefore, the order of punishment is liable to be quashed and set aside and the workman is entitled for reinstatement in service with continuity and full back wages.

In support of the contentions, the learned advocate for the workman placed reliance on the decisions reported in (1999) 7 SCC-7399 (Yoginath D.Bagde Vs. State of Maharashtra), 2000 III CLR-99 (Gajanan Vs. MSRTC) and AIR 1988 S.C.-344 (Union of India Vs. Baburam)

It is to be mentioned here that in the written notes of argument, the learned advocate for the workman has reiterated some submissions regarding the validity of the departmental enquiry, which had already been considered at the time of deciding the preliminary issue of the fairness

or otherwise of the departmental enquiry, as such, there is no scope for consideration of the same again.

7. On the other hand, it was submitted by the learned advocate for the party No.1 that the preliminary issue of fairness of the departmental enquiry has already been answered in favour of the party No.1 and the findings of the Enquiry Officer are based on the evidence on record of the enquiry and the same are not perverse and the sub Area Manager recommended the approval of the punishment on 04.05.1993 and not on 04.05.1992 a submitted by the learned advocate for the workman and copy of the enquiry report was supplied to the workman, which is evident from the endorsement made by the workman on the said report itself and the order of punishment was passed by the Disciplinary Authority and not by the appellate Authority.

It was further submitted by the learned advocate for the party No.1 that the workman committed gross misconduct and such misconduct was proved against him in a properly conducted departmental enquiry and as such, the punishment imposed against him cannot be said to be shockingly disproportionate and the punishment imposed against the workman is just and proper and in view of the principles enunciated by the Hon'ble Apex Court and the Hon'ble High Courts in different pronouncements, there is no scope to interfere with the punishment and the workman is not entitled to any relief.

In support of the contentions, the learned advocate for the party No.1 placed reliance on the decisions reported in (2003) 3 SCC-437(Kendriya Vidyalaya vs. Ramratan Yadav), (1996) 7 SCC-118(State of M. P. Vs. Shyama Pardhi), Air 1998 SC-300(union of India Vs. B.K.Shrivastava), 2009 ILLJ-220(west Bokaro Collery vs. Ramprakash Singh and order of the Hon'ble High Court of M. P. in W. P. No.17687/07(ratanlal Vs. SECL) dated 27.03.2012 and orders passed by the Hon'ble High Court of Chhatishgarh in W.P. No.57/2007(C.M.D., SECL Vs. Naval Kishore Mishra) dated 01.04.2009.

8. The first contention raised by the learned advocate for the workman is that the Sub-Area Manager recommended the punishment for approval on 04.05.1992, which was prior to the submission of the report of enquiry dated 02.11.1992 by the enquiry officer. However, on perusal of the document, Ext. M-IV, it is found that the recommendation of the punishment for approval was made on 04.05.1993 and not on 04.05.1992 as claimed by the learned advocate for the workman. Hence, there is no force in the contention raised by the learned advocate for the workman on that score.

9. On perusal of Ext. M-IV, the report of the enquiry submitted by the enquiry officer, it is found that the workman has made the endorsement "KAPI PRAPTA KIYA" and signed the same. Such endorsement clearly shows the copy of the enquiry report was supplied to the workman.

10. It is also found from record that the order of punishment was passed against the workman by the Disciplinary Authority and not the Appellate Authority and as per the practice in vogue, the recommendation about the proposed punishment was submitted for approval of the General Manager (MA).

As the facts and circumstances of the present case are quite different from the facts and circumstances of the cases referred in the decisions cited by the learned advocate for the workman, with respect, I am of the view that the said decisions have no clear application to the case in hand.

11. In view of the submissions made by the learned advocate for the parties, I think it apropos to mention the principles settled by the Hon'ble Apex court in a string of decisions including the decisions cited by the learned advocate for the party No.1 regarding the jurisdiction and the power of the Tribunal in regard to interference with the findings and punishment in a departmental enquiry.

It is well settled by the Hon'ble Apex Court that:-

“The jurisdiction of the Tribunal to interfere with the disciplinary matters or punishment cannot be equated with an appellate jurisdiction. The Tribunal cannot interfere with the findings of the enquiry officer or competent authority where they are not arbitrary or utterly perverse. The power to impose penalty on a delinquent officer is conferred on the competent authority either by an Act of legislature or rules made under the proviso to Art.309 of the Constitution. If there has been an enquiry consistent with the rules and in accordance with principles of natural justice what punishment would meet the ends of justice is a matter exclusively within the jurisdiction of the competent authority. If the penalty can lawfully be imposed and is imposed on the proved misconduct, the Tribunal has no power to substitute its own discretion for that of the authority. The adequacy of penalty unless it is mala fide is certainly not a matter for the Tribunal to concern itself with. The Tribunal also cannot interfere with the penalty if the conclusion of the enquiry officer or the competent authority is based on evidence even if some of it is found to be irrelevant or extraneous to the matter.”

It is also settled by the Hon'ble Apex Court that:-

“A review of the above legal position would establish that the disciplinary authority and on appeal, the appellate authority, being fact finding authorities have exclusive power to consider the evidence with a view to maintain discipline. They are invested with the discretion to impose appropriate punishment keeping in view the magnitude or gravity of the misconduct. The High Court/Tribunal, while exercising the power of judicial review, cannot normally substitute its own

conclusion on penalty and impose some other penalty. If the punishment imposed by the disciplinary authority or the appellate authority shocks the conscience of the High Court/Tribunal, it would appropriately mould the relief, either directing the disciplinary/appellate authority to reconsider the penalty imposed, or to shorten the litigation, it may itself, in exceptional and rare cases, impose appropriate punishment with cogent reasons in support thereof.”

In departmental proceedings, the disciplinary authority is the sole judge of facts and in case an appeal is presented to the appellate authority, the appellate authority has also the power/and jurisdiction to re-appreciate the evidence and come to its own conclusion, on facts, being the sole fact-finding authorities. Once findings of fact, based on appreciation of evidence are recorded, the High Court in writ jurisdiction may not normally interfere with those factual findings unless it finds that the recorded findings were based either on no evidence or that the findings were wholly perverse and/or legally untenable. The adequacy or inadequacy of the evidence is not permitted to be canvassed before the High Court. Since the High Court does not sit as an appellate authority over the factual findings recorded during departmental proceedings, while exercising the power of judicial review, the High Court cannot, normally speaking, substitute its own conclusion, with regard to the guilt of the delinquent, for that of the departmental authorities. Even insofar as imposition of penalty or punishment is concerned, unless the punishment or penalty imposed by the disciplinary or the departmental appellate authority, is either impermissible or such that it shocks the conscience of the High Court, it should not normally substitute its own opinion and impose some other punishment or penalty. Both the learned Single Judge and the Division Bench of the High Court, it appears, ignored the well-settled principle that even though judicial review of administrative action must remain flexible and its dimension not closed, yet the Court, in exercise of the power of judicial review, is not concerned with the correctness of the findings of fact on the basis of which the orders are made so long as those findings are reasonably supported by evidence and have been arrived at through proceedings which cannot be faulted with for procedural illegalities or irregularities which vitiate the process by which the decision was arrived at. Judicial review, it must be remembered, is directed not against the decision, but is confined to the examination of the decision-making process.”

It is also settled by the Hon'ble Apex Court that:-

“A review of the above legal position would establish that the disciplinary authority and on appeal, the appellate authority, being fact finding authorities have exclusive power to consider the evidence with a view to maintain discipline. They

are invested with the discretion to impose appropriate punishment keeping in view the magnitude or gravity of the misconduct. The High Court/Tribunal, while exercising the power of judicial review, cannot normally substitute its own conclusion on penalty and impose some other penalty. If the punishment imposed by the disciplinary authority or the appellate authority shocks the conscience of the High Court/Tribunal, it would appropriately mould the relief, either directing the disciplinary/appellate authority to reconsider the penalty imposed, or to shorten the litigation, it may itself, in exceptional and rare cases, impose appropriate punishment with cogent reasons in support thereof.”

It is also settled beyond doubt that departmental enquiry is not bound by strict rules of Evidence Act, but by fair play and natural justice. Only total absence, but not sufficiency of evidence before Tribunal is ground for interference. If the enquiry has been properly held the question of adequacy or reliability of evidence cannot be canvassed before the court and in a departmental enquiry, penalty can be imposed on the delinquent officer on a finding recorded on the basis of “preponderance of probability”.

12. Judging the present case in hand with the touch stone of the principles enunciated by the Hon’ble apex Court as mentioned above, it is found that the Enquiry Officer has based his findings on the evidence on record of the enquiry, after properly analyzing the evidence and the Enquiry Officer has also assigned cogent reasons in support of his findings. It is also found that this is not a case of no evidence at all or that the findings of the enquiry Officer are totally against the whole body of the evidence on record of the enquiry. Hence, the findings of the Enquiry Officer cannot be said to be perverse.

13. So far the proportionality of the punishment is concerned, commission of grave misconduct under clauses 18(i)(a) and 18(i)(o) of the Certified Standing order has been proved against the workman in a properly conducted departmental enquiry against him. Hence, the punishment of dismissal from service cannot be said to be shockingly disproportionate to the gravity of the misconduct committed by him. Hence, there is no scope to interfere with the punishment imposed against the workman. Hence, it is ordered:

ORDER

The action of the management in relation to New Majri U/G Sub Area of Western Coalfields Ltd. in dismissing Shri Iqbal Hasan S/o Imamuddin, U/G loader vide office order No. WCL/NMUGSA/PER/93/922 dated 13/17.05.1993 is legal and justified. The workman is not entitled to any relief.

J. P. CHAND, Presiding Officer

नई दिल्ली, 23 जनवरी, 2015

का.आ. 217.—औद्योगिक विवाद अधिनियम, 1947 (1947

का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार यूनियन बैंक ऑफ इंडिया के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, धनबाद के पंचाट (संदर्भ संख्या 307/1999) को प्रकाशित करती है, जो केन्द्रीय सरकार को 23/12/2014 को प्राप्त हुआ था।

[सं. एल-12011/75/99-आईआर (बी-II)]

रवि कुमार, डेस्क अधिकारी

New Delhi, the 23rd January, 2015

S.O. 217.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 307/1999) of the Central Government Industrial Tribunal-cum-Labour Court No. 2, Dhanbad as shown in the Annexure in the Industrial Dispute between the management of the Union Bank of India, and their workmen, received by the Central Government on 23/12/2014.

[No. L-12011/75/99-IR(B-II)]

RAVI KUMAR, Desk Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL (NO.2), AT DHANBAD

PRESENT : Shri KISHORI RAM, Presiding Officer.

In the matter of an Industrial Dispute under Section 10(1)(d) of the I.D. Act., 1947.

REFERENCE NO. 307 OF 1999.

PARTIES :

The General Secretary,
Union Bank Employees' Association, Bihar State,
C/O Union Bank of India, Frazer Road, Abhay
Bhawan, Patna, Bihar.

Versus

Asst. General Manager,
Union Bank of India, Regional Office,
Nasheman, Mazhrul Haque
Path, Patna.

Ministry's Order No L-12011/75/99 IR (B-II) dt.27.10.1999

APPEARANCES :

On behalf of the workman/Union : None.

On behalf of the Management : Mr. D. K. Verma
Ld. Adv.

State : Bihar : Industry Banking

Dated, Dhanbad, the 18th Dec., 2014.

AWARD

The Government of India, Ministry of Labour, in exercise of the powers conferred on them under Sec.10(1) (d) of the I.D. Act, 1947 has referred the following dispute to this Tribunal for adjudication vide their Order No. L-12011/75/99-IR (B-II) dt. 27.10.1999.

SCHEDULE

“Whether the action of the Management of Union Bank of India, Patna in not paying the officiating allowance as per terms of Bipartite Settlement dated 19.10.1966 & 8.11.1973 to Peon/Armed Guard and part time Sweepers for doing clerical work was not justified? If so, to what relief the workman is entitled?”

2 Neither Union representative for the Union Bank Employees' Association, Bihar State, and nor workman appeared nor any witness on behalf of the workman produced, though Mr. D. K. Verma, Lt. Advocate for the OP/Management is present.

On perusal of the case record, I find in the present Reference which is related to an issue over non-payment of officiating allowance to the Peon/Armed Guard and Part Time Sweepers for performing their clerical work, the Union/Representative had failed to produce any witness in support of their case, so it was closed on the very 28th Sept, 2005 and since thereafter the case has been running for the evidence of the OP/Management which is in my view quite useless to proceed with, because the onus of proof lying upon the Union concerned to prove it could not be effected. However, twice Regd. notices dtt. 30.6.14 and 6.8.14 were issued to the General Secretary of the Union concerned for his appearance. The Union Representative by his conduct appear to be quite reluctant to contest the case. Hence the case is closed as no Industrial Dispute existing. Accordingly an order of No Dispute Award is passed.

KISHORI RAM, Presiding Officer

नई दिल्ली, 27 जनवरी, 2015

का.आ. 218.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार इंडियन बैंक के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 23/2013) को प्रकाशित करती है, जो केन्द्रीय सरकार को 27/01/2015 को प्राप्त हुआ था।

[सं. एल-12011/53/2012-आईआर (बी-II)]

रवि कुमार, डेस्क अधिकारी

New Delhi, the 27th January, 2015

S.O. 218.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central

Government hereby publishes the Award (Ref. No. 23/2013) of the Central Government Industrial Tribunal-cum-Labour Court, Chennai as shown in the Annexure in the Industrial Dispute between the management of Indian Bank, and their workmen, received by the Central Government on 27/01/2015.

[No. L-12011/53/2012-IR(B-II)]

RAVI KUMAR, Desk Officer

ANNEXURE**BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, CHENNAI**

Friday, the 16th January, 2015

Present : K. P. PRASANNA KUMARI, Presiding Officer

Industrial Dispute No. 23/2013

(In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947(14 of 1947), between the Management of Indian Bank and their workman)

BETWEEN:

The General Secretary Indian Bank Employees Association (T. Nadu) 17, Ameerjan Street Choolaimedu Chennai-600094	: 1 st Party/Petitioner Union
---	---

AND

The Asstt. General Manager Indian Bank, Zonal Office Katpadi Road Vellore	: 2 nd Party/Respondent
--	------------------------------------

Appearance :

For the 1 st Party/ Petitioner Union	: Sri G. Gopal, Authorized Representative
For the 2 nd Party/ Respondent	: M/s. T.S. Gopalan & Co., Advocates

AWARD

The Central Government, Ministry of Labour & Employment vide its Order No. L-12011/53/2012-IR (B-II) dated 01.02.2013 referred the following Industrial Dispute to this Tribunal for adjudication.

The schedule mentioned in that order is :

“Whether the action of the Management of Indian Bank, Chennai in imposing the punishment of Compulsory Retirement from service upon Sri G. Soundarajan, Part-Time Sweeper, Ranipet Industrial

Complex Branch vide order dated 30.01.2010 is legal and justified? To what extent the workman is entitled to relief?"

2. On receipt of the Industrial Dispute this Tribunal has numbered it as ID 23/2013 and issued notices to both sides. The petitioner entered appearance through Authorized Representative and the Respondent through the counsel and filed claim and counter statement respectively.

3. The averments in the Claim Statement filed by the petitioner in brief are these :

The petitioner is a registered union having substantial following among the workmen of the Respondent Bank. The union takes up genuine grievances of its members working in the bank. Soundarajan, Part-Time Sweeper of Ranipet Industrial Complex Branch of the Respondent was issued a Charge Sheet on 27.04.2009 alleging that he had removed cash from the Cash Counter. Before issuing charge sheet Soundarajan was placed under suspension. As per the Charge Sheet Soundarajan is alleged to have removed a bundle of Rs. 10/- denomination from the drawer of the Single Window Operator on 19.03.2009. Rs. 10,000/- is said to have been given to Elizabeth Sundar, the Single Window Operator of the period by a customer for changing to Rs. 10/- denomination. He had agreed to come and collect the notes in the evening. The Single Window Operator is said to have exchanged the notes to Rs. 10/- denomination notes and kept it at the drawer of the counter. In the evening she forgot to take the amount before leaving the branch. On the next day morning when she opened the drawer the bundle was found missing. On 21.03.2009, Soundarajan is said to have entrusted the amount to the Manager who in turn handed it over to Elizabeth Sundar, the Single Window Operator. Subsequently, the bank has issued Charge Sheet alleging that Soundarajan has removed the bundle. A domestic enquiry was conducted and Soundarajan was found guilty of the charges. The punishment of Compulsory Retirement from service was imposed on Soundarajan by the Disciplinary Authority. Though, appeal was filed by Soundarajan against the order, Appellate Authority upheld the order of Disciplinary Authority. Soundarajan has not committed any misconduct. Soundarajan who found the amount in the Cash Cabin thought that it is the personal amount of Single Window Operator and took it and kept it in safe custody. Soundarajan was on leave on 20.03.2009. When he reached the branch on 21.03.2009 he was informed of the missing of the cash and he immediately remembered about the cash kept by him and returned it to the Manager. This would show that Soundarajan had no intention to commit any fraud. There is no justification in imposing the punishment on Soundarajan. An order may be passed setting aside the punishment of Compulsory Retirement from service.

4. The Respondent has filed Counter Statement contending as follows :

On 19.03.2009, Mr. Elizabeth Sundar was working as Single Window Operator. According to her one Shivashaktivelan, a customer of the Bank had tendered Rs. 10,000/- to her for fresh currency in the denomination of Rs. 10/- and had told her that he would collect the amount in the evening. She got the notes of Rs. 10/- denomination and kept it in the drawer of the Counter at which she was working. The customer had not turned up in the evening and the Single Window Operator had forgotten to take the amount from the counter drawer before she left the Branch. On 20.03.2009 she found that the cash kept in the drawer was missing. Soundarajan had not reported for work on that day. On 21.03.2009 when the Branch Manager reached the branch at 07.30 in the morning Soundarajan also had reached there. When he was questioned about his coming for work early, he informed that Elizabeth Sundar had requested to search the entire branch while cleaning the premises. By about 08.00 AM Soundarajan called the Branch Manager and pointed out a bundle of fresh currency of Rs. 10,000/- wrapped in a carry bag lying inside the cupboard near the server room. The Manager collected the amount and handed it over to Elizabeth Sundar at 10.00 AM. While reviewing the CCTV recording of 19.03.2009 on 21.03.2009 it was observed that Soundarajan had entered the Cash Cabin at about 05.05 PM and removed the bundle from the Cash Cabin. He admitted before the other staff that he had removed the cash from the place where it was kept. On the same day the Branch Manager sent a report to the Circle Office. An investigation was conducted and charge sheet was issued to Soundarajan on the basis of the Investigation Report. After enquiry the punishment of compulsory retirement from service was imposed on Soundarajan. He had received the Gratuity and PF amount due to him. The petitioner is not entitled to any relief.

5. The evidence in the case consists of oral evidence of WW1 and documentary evidence marked as Ext.W1 to Ext.W12 and Ext.M1 to Ext.M13

6. The points for consideration are:

- (i) Whether the action of the Respondent in imposing the punishment of Compulsory Retirement on Soundarajan is legal and justified?
- (ii) What, if any is the relief to which Soundarajan is entitled?"

The Points

7. The Petitioner Union has raised the dispute on behalf of Soundarajan, a member of the Union. Soundarajan had been working as Part-Time Sweeper at Ranipet Industrial Complex Branch of the Respondent. A charge sheet dated 27.04.2009 was issued to him alleging that on 19.03.2009

he had fraudulently removed a bundle of Rs. 10,000/- from the drawer of the counter of Single Window Operator. On enquiry Soundarajan was found guilty of the charges against him and the punishment of Compulsory Retirement from service was imposed on him.

8. The stand of the Petitioner Union as well as Soundarajan, the concerned workman is that he happened to find the money in the drawer of the Single Window Operator and he took the money and kept it in a safe place to be handed over to Single Window Operator. According to them, only because Soundarajan was on leave on 20.03.2009 it could not be entrusted to Elizabeth Sundar, the Single Window Operator. It is also the case of the petitioner that the confession statement which is relied upon by the Enquiring Authority was obtained by threat and force and it is not a voluntary one.

9. The General Secretary of the Union has been examined before this Tribunal as WW1. Soundarajan the affected person has not come forward to give evidence here. WW1 seems to have given evidence in the capacity as the General Secretary of the Union. He had nothing to do with the incident. He did not even defend Soundarajan in the enquiry proceedings. Someone else was defending Soundarajan.

10. On the basis of the report given by the Branch Manager to the Circle Office after the incident, an investigation was conducted. It was based on the investigation report, charge sheet was issued to Soundarajan and an enquiry was conducted on the charge against him. In the enquiry proceedings the Management had examined the Investigating Officer and also two Daftaries of the Branch. The Manager of the Branch, Elizabeth Sundar, the Single Window Operator and another staff of the Bank were examined on the side of the charge sheeted employee. The charge sheeted employee also has given evidence.

11. As already stated, Soundarajan, the concerned workman had admitted that he has taken the money from the drawer of the Single Window Operator's counter. However, his stand is that it was for safe keeping he had removed the bundle. On the other hand, according to the Management this is only a ploy on the part of the workman. The stand of the bank is that the concerned workman decided to return the money when he came to know about the intention of the Manager to review the CCTV recording of 19.03.2009.

12. The witnesses on the side of the Management as well as on the side of the workman have given evidence on what happened after Elizabeth Sundar reported that the money is found missing. Elizabeth Sundar examined as DW1 has stated that when cash was found missing, she was in tension and she had discussed the matter and the incident had become known to the entire branch. She has further stated that the bundle put in the drawer had

RBI wrapper. When she received it back also it had the same RBI wrapper. DW3, the Manager had stated that he has written to the Vigilance Officer about the incident on 29.03.2009. The incident was reported to him on 20.03.2009 morning. They have searched the entire branch for the money. On 21.03.2009 he had reached the office by 07.30 AM. The concerned workman came to the office by 07.45 AM. The Manager asked him why he was so early on the day and he was told that Elizabeth Sundar had requested him to search the entire premises for the money. By 08.00 AM the concerned workman informed the Manager that he found the bundle of currency from the table adjoining the system room. Even though the cash was found he wanted to know how the cash was removed from the particular place. So he reviewed the CCTV recording of 19.03.2009 and found the concerned workman entering the cabin at 08.00 PM and removing the bundle. However, where the workman had kept the bundle could not be seen as it was not within the focus of CCTV. MW1 and MW2, the Daftaries also were with him when he viewed the CCTV recording. On noticing that the bundle was removed by the concerned workman, they took him to the record room and enquired with him. After 10 minutes they came back to the Manager and informed him that the concerned workman had admitted that he had removed the cash.

13. The evidence given by MW1 and MW2, the two Daftaries are regarding their viewing the CCTV recording and on how the concerned workman had admitted that he had removed the bundle. MW3, the Investigating Officer had deposed that the CCTV was played to him also and he had noticed the concerned workman removing the bundle by about 08.00 PM on 19.03.2009. DW2, the armed guard of the Branch had deposed that it was the practice of the concerned workman to pick up and hand over any missing piece found in the Currency Chest while cleaning the area. Soundarajan himself examined as DW4 has stated that on 19.03.2009 he had opened the drawer to put a pad or paper inside. According to him, he used to put in the cupboard whatever things found in the floor during cleaning. He deposed that he used to reach the branch daily by 0730 AM and not at 0900 AM as deposed by the Branch Manager. He has stated that he had handed over the cash bundle to the Manager on the morning of 21.03.2009. According to him on seeing the CCTV recording, MW2 had told him that he has removed the cash from the cupboard and he is to give confession letter to the Branch Manager.

14. The witnesses seem to have given statement to the Investigating Officer. The examination of these witnesses were based on the statements. It is clear from this that a search was made for the bundle on 20.03.2009 and still it could not be found. It is also clear that the concerned workman had handed over the cash bundle to the Branch Manager on 21.03.2009 by 08.00 AM.

15. The petitioner challenges the finding of the Enquiry Officer justifying the conduct of the concerned workman stating that he has taken away the cash bundle with the good intention of keeping it safely and it was not a fraudulent act on his part. Will the available evidence and circumstances justify such a conclusion? It is very much clear that the concerned workman entered the counter of the Single Window Operator at 08.00 PM and it was on this occasion he had removed the cash bundle. It has come out during the evidence of Branch Manager that while viewing the CCTV recording it was noticed that the concerned workman had entered the counter of the Single Window Operator by about 05.05 PM also. Initially it was thought that the removal of the cash bundle was done by the concerned workman at this time. However, further playing of the CCTV recording had revealed that the concerned workman had entered the counter at 08.00 PM also and actual removal of the cash bundle was done at this occasion. Though none of the witnesses have stated whether the Single Window Operator herself was at the counter at 05.05 PM when the concerned workman entered the counter, the assumption to be made is that she had already left by this time. It is clear that the concerned workman who opened the drawer had noticed the cash bundle at that time and had later returned to the counter and had removed the cash bundle. The evidences and circumstances would reveal that it was a deliberate act on the part of the concerned workman and not an act with the bonafide intention of keeping the amount in safe custody. For one thing, a person who is working as Part-Time Sweeper, even though he was at times employed by the Single Window Operator to accompany her while carrying cash, is not expected to meddle with the drawer in the counter of Single Window Operator. The drawer is under the custody of the Single Window Operator and he had no right to open the same. Even though the Single Window Operator had been negligent enough in not keeping the drawer locked, still the place was safe enough and the bundle would have remained in the drawer until next day, till the arrival of the operator for work in the next morning. There was no necessity for the concerned workman to remove the same. Even as stated by the concerned workman his habit was to put papers and other things found at the floor in the cupboard. He was not in the habit of carrying them away. So there was no necessity to remove the bundle at all.

16. There are other circumstances also which would reveal the malafide intention of the concerned workman. What he found on the particular day was not a paper or pad or some other thing which are not of much importance. If the case that he had removed the bundle with the bonafide intention is accepted it was incumbent upon him to inform the Single Window Operator of the same. At the time of the removal, necessarily the Manager or some other responsible person would have been available at the Bank. If the intention was bonafide the concerned workman

would have entrusted the bundle with any of them, rather than keeping it aside. At least he would have informed them of the find. Even assuming that the concerned workman had kept it safely, on the next day when he has decided to take leave he would have informed the Single Window Operator that he has removed the bundle and kept it in the particular place. Having been an employee of the Bank for several years naturally he would have known what would have been the pandemonium in the Bank when it was noticed that the money is missing. He kept silence for the entire day.

17. Another circumstance that points against the concerned workman is his early arrival on the next day. The Manager has deposed that the concerned workman used to reach the bank only at 0900 AM usually and he was doing most of the work only in the evening. So it is clear that the concerned workman had got information about the happenings in the branch about the missing bundle. What he told the Manager is that Elizabeth Sundar, the Single Window Operator had requested him to search the premises for the money while he is doing the cleaning. However, the evidence given by Elizabeth Sundar is that though a search was made in the entire premises she did not contact the concerned workman or make any request to make a search. The concerned workman himself has no case in his confessional statement that anyone enquired with him. This makes it clear that the concerned workman had reached the office early not for the purpose of making a search. The Manager had stated during his examination that on 20.03.2009 itself he had made known that he will be viewing the CCTV and the petitioner must have come to know about this also. He apprehended the danger of his removal of the bundle being viewed in the recording of CCTV.

18. After CCTV was viewed the concerned workman was taken aside and questioned. The evidence given by MWs 1 and 2 is that he has admitted that he had removed the bundle. Even without the admission it is clear that he had removed the bundle. The case of the workman is that pressure was exercised on him to make the confession. There is no specific case for the workman that it was by threat and coercion that he was made to confess. He has not cared to give evidence before this Tribunal. The evidence given by the General Secretary regarding the incident is not of any consequence in so far as he had nothing to do with the incident. It was clearly a case of removal of the bundle from the drawer of the Single Window Operator's counter. The bundle was returned only when the concerned workman came to know that the CCTV recording will reveal his malafide act. The Enquiry Officer had every justification in finding the charges against the concerned workman proved.

19. There is no necessity to interfere with the punishment imposed on the concerned workman also. Rather than the major punishment of removal from service,

Compulsory Retirement from service which is a lesser one has been imposed on the concerned workman. This commensurate with the offence for which he is found guilty. The concerned workman is not entitled to any relief.

20. In view of my findings above, the reference is answered against the petitioner. An award is passed accordingly.

K. P. PRASANNA KUMARI, Presiding Officer

Witnesses Examined:

For the 1st Party/
Petitioner Union : WW1, Sri K. Krishnan

For the 2nd Party/
Management : None

Documents Marked:

On the petitioner's side

Ex.No.	Date	Description
Ex.W1	21.03.2009	Letter from Branch Manager, Ranipet to Circle Office, Vellore regarding personal cash missing from Branch Premises
Ex.W2	31.03.2009	Preliminary Investigation Report with Annexures 1 to 7
Ex.W3	27.04.2009	Charge Sheet CO/VLR/VIG/F339/198/2009 issued to Sri G. Soundarajan by Indian Bank, Circle Office, Vellore
Ex.W4	04.05.2009	Letter from Sri G. Soundarajan (CSE) to Circle Office, Vellore protesting his suspension and denying charges against him
Ex.W5	13.10.2009	Written submission by Sri G. Soundarajan in the domestic enquiry
Ex.W6	22.12.2009	Comments by Sri G. Soundarajan (CSE) on the findings of the Enquiry Officer's Report
Ex.W7	30.01.2010	Order CO/VLR/VIG/F339/028/2010 of the Disciplinary Authority imposing punishment
Ex.W8	06.03.2010	Appeal letter by G. Soundarajan (CSE) to the Appellate Authority against the punishment imposed on him by the Disciplinary Authority
Ex.W9	03.12.2010	Order HRM/DPC/724/2010-11 confirming the punishment imposed on CSE

Ex.W10	04.05.2011	Letter IBEA/GEN/81/2010-13 by the Union to the Asstt. Labour Commissioner raising an Industrial Dispute against the punishment
Ex.W11	30.01.2012	Rejoinder by the Union for the above letter dated 09.06.2011
Ex.W12	09.09.2009 and other dates	Domestic Enquiry Proceedings

On the Management's side

Ex.No.	Date	Description
Ex.M1	09.04.2009	Letter from bank placing G. Soundarajan under Suspension
Ex.M2	18.07.2009	Letter appointing Mr. S. Bagyanathan as Enquiry Officer
Ex.M3	18.07.2009	Letter appointing Mr. A. Kalyana Raman as Presenting Officer
Ex.M4	09.08.2009	Letter from G. Soundarajan authorizing Mr. C. Baladhandayudhapani as his Defence Representative
Ex.M5	01.10.2009	Letter from EO to Mrs. Elizabeth Sundar
Ex.M6	01.10.2009	Letter from EO to Mr. E. Chitti Babu
Ex.M7	01.10.2009	Letter from EO to Mr. M. Narayanasamy
Ex.M8	09.04.2009	Letter from EO to Mr. G. Soundarajan
Ex.M9	01.10.2009	Letter from EO to Mr. R. Sivasakthivelan
Ex.M10	-	Statement of Mr. G. Soundarajan before Mr. S. Bagyanathan
Ex.M11	19.11.2009	Findings of Enquiry Officer Mr. S. Bagyanathan
Ex.M12	19.01.2010	Second Show Cause Notice to Mr. G. Soundarajan proposing punishment and offering personal hearing on 25.01.2010
Ex.M13	25.01.2010	Proceedings of personal hearing and Mr. G. Soundarajan's written representation before the Disciplinary Authority.

नई दिल्ली, 28 जनवरी, 2015

का.आ. 219.—औद्योगिक विवाद अधिनियम, 1947 (1947

का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार ब्रिटिश एअरवेज के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक

अधिकरण/श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 126/2014) को प्रकाशित करती है, जो केन्द्रीय सरकार को 28/01/2015 को प्राप्त हुआ था।

[सं. एल-11012/39/2014-आईआर (सीएम-I)]
एम. के. सिंह, अनुभाग अधिकारी

New Delhi, the 28th January, 2015

S.O. 219.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 126/2014) of the Central Government Industrial Tribunal-cum-Labour Court, Chennai as shown in the Annexure in the Industrial Dispute between the management of The Regional HR Management, British Airways, and their workmen, received by the Central Government on 28/01/2015.

[No. L-11012/39/2014-IR(CM-I)]
M. K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Tuesday, the 12th January, 2015

Present : K. P. PRASANNA KUMARI, Presiding Officer
Industrial Dispute No. 126/2014

(In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947(14 of 1947), between the Management of British Airways and their workman)

BETWEEN:

Sri Sathish Loganathan : 1st Party/Petitioner

AND

1. The Regional HR Management
British Airways
South Asia, DLF Plaza Tower,
DLF City Phase-I, Gurgaon,
Haryana-122022 : 2nd Party/1st
Respondent
2. The Customer Service Manager
British Airways
No. 3 & 4, New Integrated
Air Cargo Complex
Meenambakkam, Chennai-600027 : 2nd Party/2nd
Respondent

Appearance :

For the 1st Party/Petitioner : None

For the 2nd Party/1st & 2nd Respondent : None

AWARD

The Central Government, Ministry of Labour & Employment vide its Order No. L-11012/39/2014-IR (CM-I)

dated 28.10.2014 referred the following Industrial Dispute to this Tribunal for adjudication.

The schedule mentioned in that order is :

“Whether the action of the management of British Airways regarding termination of the service of the petitioner, Sri Sathish Loganathan is justifiable or not? To what relief the concerned workman is entitled to?”

2. The petitioner has entered appearance in the ID on notice.
3. The petitioner does not want to proceed with the ID as a similar matter filed by him directly on the same subject is pending before this Tribunal as ID 93/2014. The petitioner has made endorsement to this effect. So there is no need to proceed with this ID.
4. Accordingly the ID is closed. An award is passed to this effect.

K. P. PRASANNA KUMARI, Presiding Officer

Witnesses Examined:

For the 1st Party/Petitioner : None

For the 2nd Party/Management : None

Documents marked:

On the petitioner's side

Ex.No.	Date	Description
	N/A	

On the Management's side

Ex.No.	Date	Description
	N/A	नई दिल्ली, 28 जनवरी, 2015

का.आ. 220.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार ब्रिटिश एअरवेज के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय, चेन्नई के पंचाट (संदर्भ संख्या 127/2014) को प्रकाशित करती है, जो केन्द्रीय सरकार को 28/01/2015 को प्राप्त हुआ था।

[सं. एल-11012/38/2014-आईआर (सीएम-I)]

एम. के. सिंह, अनुभाग अधिकारी

New Delhi, the 28th January, 2015

S.O. 220.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. No. 127/2014) of the Central Government Industrial Tribunal-cum-

Labour Court, Chennai as shown in the Annexure in the Industrial Dispute between the management of The Regional HR Management, British Airways, and their workman, received by the Central Government on 28/01/2015.

[No. L-11012/38/2014-IR(CM-I)]

M. K. SINGH, Section Officer

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, CHENNAI

Monday, the 12th January, 2015

Present : K. P. PRASANNA KUMARI, Presiding Officer

Industrial Dispute No. 127/2014

(In the matter of the dispute for adjudication under clause (d) of sub-section (1) and sub-section 2(A) of Section 10 of the Industrial Disputes Act, 1947(14 of 1947), between the Management of British Airways and their workman)

BETWEEN:

Smt. T. Jenifer Prasanna Kumari : 1st Party/Petitioner

AND

1. The Regional HR Management : 2nd Party/1st
British Airways Respondent
South Asia, DLF Plaza Tower,
DLF City Phase-I, Gurgaon,
Haryana-122022

2. The Customer Service Manager : 2nd Party/2nd
British Airways Respondent
No. 3 & 4, New Integrated
Air Cargo Complex
Meenambakkam, Chennai-600027

Appearance :

For the 1st Party/Petitioner : None

For the 2nd Party/1st & 2nd Respondent : None

AWARD

The Central Government, Ministry of Labour & Employment vide its Order No. L-11012/38/2014-IR (CM-I) dated 28.10.2014 referred the following Industrial Dispute to this Tribunal for adjudication.

The schedule mentioned in that order is :

“Whether the action of the management of British Airways regarding the termination of the service of the petitioner, Ms. T. Jenifer Prasanna Kumari is justifiable or not? To what relief the concerned workman is entitled to?”

2. The petitioner has entered appearance in the ID on notice.

3. The petitioner does not want to proceed with the ID as a similar matter filed by her directly on the same subject is pending before this Tribunal as ID 91/2014. The petitioner has made endorsement to this effect. So there is no need to proceed with this ID.

4. Accordingly the ID is closed. An award is passed to this effect.

K. P. PRASANNA KUMARI, Presiding Officer

Witnesses Examined:

For the 1st Party/Petitioner : None

For the 2nd Party/Management : None

Documents marked :

On the petitioner's side

Ex.No.	Date	Description
		N/A

On the Management's side

Ex.No.	Date	Description
		N/A

नई दिल्ली, 30 जनवरी, 2015

का.आ. 221.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार कमांडेंट एवं मुख्य प्रशिक्षक, भारतीय सैन्य अकादमी, देहरादून के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, दिल्ली के पंचाट (संदर्भ संख्या 23/13) को प्रकाशित करती है, जो केन्द्रीय सरकार को 29/01/2015 को प्राप्त हुआ था।

[सं. एल-14012/12/2012-आईआर (डीयू)]

पा. के. वेणुगोपाल, डेस्क अधिकारी

New Delhi, the 30th January, 2015

S.O. 221.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 23/13) of the Central Government Industrial Tribunal-cum-Labour Court-II, Delhi now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of the Commandant and Chief Trainer, Indian Military Academy, Dehradun, and their workmen, which was received by the Central Government on 29/01/2015.

[No. L-14012/12/2012-IR(DU)]

P. K. VENUGOPAL, Desk Officer

ANNEXURE**CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
CUM-LABOUR COURT -II, DELHI****Present :** Shri Harbansh Kumar Saxena**ID No. 23/13**

Sh. Shamshad Ali,
 S/o Sh. Mazsood Ali,
 Nanda ki Chowki, PO: Chandrabani, Dehradun

Versus

The Commandant and Chief Trainer,
 Indian Military Academy,
 Dehradun,

Ex-parté AWARD

The Central Government in the Ministry of Labour vide notification No L-14012/12/2012(IR(DU)) dated 28.02.2013 referred the following industrial Dispute to this tribunal for adjudication :-

“Whether the action of the management of Indian Military Academy, Dehradun in terminating the services of Sh. Shamshad Ali, Cycle Repairer w.e.f. 01.03.2012 in violation of provisions of Section 25 F, G, H of ID Act, 1947 is unjustified? If so, what relief the workman is entitled to?

On 2.4.2013 reference was received in this tribunal. Which was register as I.D No. 23/13 and claimant was called upon to file claim statement with in fifteen days from date of service of notice. Which was required to be accompanied with relevant documents and list of witnesses

After service of notice workman/claimant Sh. Shamshad Ali filed claim statement on 23.05.2013 in this tribunal. Wherein he prayed as follows:-

- (i) An Award be made in favour of the workman and against the management for regular appointment on the basis of long work experience of bicycle repairer.
- (ii) To reinstate on the post bicycle repairer.
- (iii) Back wages be granted.
- (iv) Any other relief , if court thinks fit.

10.07.2013 was fixed for filing written statement but inspite of service management filed no written statement. So case proceeded ex-parte against management on 30.12.2013.

Claimant in support of his case filed affidavit in his evidence on 18.02.2014 alongwith certain Photostat copies of documents. He tendered his affidavit alongwith annexed Photostat copies of documents on 28.04.2014.

None appear to cross-examine the workman as case proceeded ex-parte against management.

I have heard the arguments of Ld. A/R of the workman at length and perused the record.

In the light of contentions of Ld. AR for the workman I perused the pleadings in claim statement and evidence of workman on record which shows that evidence of workman is unrebutted evidence. So it comes within the ambit of reliable and credible evidence.

On the basis of evidence of workman/ claimant on record. Claim statement is liable to be allowed but it is to be determined what relief is to be provided to the workman/ claimant.

In the light of contentions and counter contentions I perused the settled law of Hon’ble Supreme court on the point of reinstatement and grant of back wages. Which shows that reinstatement is not a necessary consequence wherever termination is held illegal. Depending upon the facts of each case a suitable compensation can be awarded. In Assistant Engineer, Rajasthan Dev. Corporation and Anr Vs. Gitam Singh, (2013)II LLJ 141 Hon’ble Supreme Court has held that reinstatement of workman with continuity of service and 25% back wages was not proper in the facts and circumstances of the case and the compensation of Rs.50,000/- (Rs. Fifty Thousand Only) shall meet the ends of justice. In Jagbir Singh Vs. Haryana State Agriculture Marketing Board & Anr AIR 2009 Supreme Court 3004, Hon’ble Supreme Court held thus “the award of reinstatement with full back wages in a case where the workman has completed 240 days of work in a year preceding the date of termination particularly, daily wagers has not been found to be proper by this Court and instead compensation has been awarded.” In catena of Judgments, Hon’ble Supreme Court has taken a view that reinstatement is not automatic, merely because the termination is illegal or in contravention of S-25-F of the Industrial Dispute Act. In Talwara Co-operative credit and service society Limited Vs. Sushil Kumar (2008) 9 SCC 486, Hon’ble Supreme Court held thus,” grant of relief of reinstatement, it is trite, is not automatic. Grant of back wages is also not automatic.”

Workman of the instant case was not appointed by following due procedure and as per rules. He had rendered service with the respondent as a casual worker, thus, Compensation of Rs. 50,000/- (Rs. Fifty thousand only) by way of damages as compensation to the workman/ claimant by Management after expiry of period of limitation of available remedy against Award. That will meet the ends of Justice.

Thus Reference is decided in favour of workman and against Management.

Ex-parte Award is accordingly passed.

Dated:-25.11.2014

HARBANSHP KUMAR SAXENA, Presiding Officer

नई दिल्ली, 3 फरवरी, 2015

का.आ. 222.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार महाप्रबंधक, भारत संचार निगम लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय नं. 2, दिल्ली के पंचाट (संदर्भ संख्या 44/2012) को प्रकाशित करती है, जो केन्द्रीय सरकार को 03/02/2015 को प्राप्त हुआ था।

[सं. एल-40012/32/2011-आईआर (डीयू)]

पी. के. वेणुगोपाल, डेस्क अधिकारी

New Delhi, the 3rd February, 2015

S.O. 222.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 44/2012) of the Central Government Industrial Tribunal-cum-Labour Court-II, Delhi now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of the General Manager, Bharat Sanchar Nigam Limited, and their workmen, which was received by the Central Government on 03/02/2015.

[No. L-40012/32/2011-IR(DU)]

P. K. VENUGOPAL, Desk Officer

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, DELHI

Present : Shri Harbansh Kumar Saxena

ID No. 44/12

Sh. Manoj Kumar,
S/o Sh. Rajender,
R/o- MCF 2941/1, Sanjay Colony,
Sector-23 , Faridabad.

Versus

The General Manager,
Bharat Sanchar Nigam Limited,
Sector-15, Faridabad.

NO DISPUTE AWARD

The Central Government in the Ministry of Labour vide notification No L-40012/32/2011-IR(DU) dated 13.01.2012 referred the following industrial Dispute to this tribunal for adjudication :-

“Whether the contract awarded by G.M, BSNL, Faridabad is a sham contract in nature? Whether action taken by the management in terminating the services of Sh. Manoj Kumar, S/o Sh. Rajender , Ex-able jointer, w.e.f. 23.08.2010 is just, fair and legal? What relief the workman is entitled to and from which date?”

On 30.1.2012 reference was received in this tribunal. Which was register as I.D No. 44/2012 and claimant was called upon to file claim statement with in fifteen days from date of service of notice. Which was required to be accompanied with relevant documents and list of witnesses.

After service of notice workman/claimant Sh. Manoj Kumar not filed claim statement but management in response to reference filed written statement. wherein it mentioned as follows:-

1. That there exists /existed no relationship of employer and employee between the workman and the management. The workman/claimant had never been taken into employment by the respondent/management at any point of time. The respondent has sufficient staff of Group ‘C’ and ‘D’ and, therefore, the respondent department does not engage daily wagers for any work. If any petty work is to be done then that work is done through the contractors engaged by the respondent . A list of contractors engaged by the respondent/department is as under:-

Name of Contractor	Period
1. M/s. Keshav Security Service	31.08.1998 to 30.08.1999
2. M/s. Laxman Security Service	31.08.1998 to 30.08.1999
3. M/s. Om Prakash Bhulania	1.02.2001 to 31.01.2002
4. M/s. Keshav Security Service	2.02.2001 to 1.02.2002
5. M/s. Keshav Security Service	21.10.2002 to 20.10.2003
6. M/s. Anirudh Security Service	2.09.2002 to 15.09.2004
7. M/s. Keshav Security Service	1.08.2003 to 31.07.2004
8. M/s. Keshav Security Service	23.03.2005 to 31.08.2008
9. M/s. Kishan Singh and Associates	1.11.2007 to 31.10.2008
10. M/s. Kishan Singh and Associates	1.02.2009 to 31.01.2010
11. M/s. Keshav Security Service	1.08.2010 to 31.07.2011
12. M/s. Mgarock Security Service	11.09.2006 to 10.09.2007

- That the workman has no locus standie to file the instant claim before this Hon’ble Tribunal.
- That the claim of the workman is not maintainable as it is false, bogus and vexatious and has been filed by the workman with malafide intention and oblique motive.
- That the workman /claimant has not come before this Hon’ble Tribunal with clean hands and he has filed the false and fabricated claim before this Hon’bl Tribunal.

REPLY PARAWISE

- That the contents of para No.1 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. It is wrong and denied that the workman joined the management on 05.01.2004 as Cable Joinder at the monthly salary of Rs. 1,650/- and it was increased time to

time and lastly drawn salary by workman was Rs. 3,500/- per month. It is submitted that the workman had never been taken into employment by the management and there exists/existed no relationship of employer and employee between the workman and the management. Since the workman never joined the management, therefore, there is no question of paying any salary to workman as alleged. The respondent has sufficient staff of Group 'C' and 'D' and, therefore, the respondent department does not engage daily wagers for any work. If any petty work is to be done then that work is done through the contractor engaged by the respondent and a list of contractor engaged by the respondent/BSNL is as under:-

Name of Contractor	Period
1. M/s. Keshav Security Service	31.08.1998 to 30.08.1999
2. M/s. Laxman Security Service	31.08.1998 to 30.08.1999
3. M/s. Om Prakash Bhulania	1.02.2001 to 31.01.2002
4. M/s. Keshav Security Service	2.02.2001 to 1.02.2002
5. M/s. Keshav Security Service	21.10.2002 to 20.10.2003
6. M/s. Anirudh Security Service	2.09.2002 to 15.09.2004
7. M/s. Keshav Security Service	1.08.2003 to 31.07.2004
8. M/s. Keshav Security Service	23.03.2005 to 31.08.2008
9. M/s. Kishan Singh and Associates	1.11.2007 to 31.10.2008
10. M/s. Kishan Singh and Associates	1.02.2009 to 31.01.2010
11. M/s. Keshav Security Service	1.08.2010 to 31.07.2011
12. M/s. Mgarock Security Service	11.09.2006 to 10.09.2007

2. That the contents of para No.2 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. Since the workman never worked under the employment of the management, therefore, the allegation of the workman as to his work and conduct is wrong and denied.

3. That the contents of para No.3 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. Since the workman never joined the management, therefore, the allegation of the workman as to his work and conduct is wrong and denied.

4. That the contents of para No.4 of the claim statement, it is submitted that since the workman never worked under the employment of management therefore, there is no question of providing any facility of P.F. ESI, Holiday Leave, bonus, overtime etc. to the workman as alleged and there was no requirement to the management to shunt out the workman from its office/establishment as alleged. The workman may be put to strict proof in support of pleadings made by him in this para.

5. That the contents of para No.5 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. It is wrong and denied that on 23.08.2010 when

the workman was on duty, the management not only misbehaved but turned out him from the job, without assigning any reason or without any notice, illegally which is clear violation of Section 25-F of Industrial Disputes Act, 1947. It is submitted that the management has not violated any provision of Section 25-F of the Industrial Disputes Act, 1947 as alleged. Since the workman never worked at any point of time under the employment of management, therefore, there is no question of any duty by the workman and further there is no question of turning out the workman from job as alleged. All the allegations leveled in this para by the workman are nothing but a false and concocted story made out by the workman. Therefore, the workman may be put to strict proof in support of allegations made in this para.

6. That the contents of para No.6 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. Since the workman never worked under the employment of the management at any point of time, therefore, there is no question of giving any hearing or notice/show cause by the management as alleged.

7. That the contents of para No.7 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. Since the workman never worked under the employment of the management, therefore, there is no question of paying any salary to the workman as alleged.

8. That the contents of para No.8 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. As submitted above, the workman is not entitled for any salary and other benefits as alleged.

9. That the contents of para No.9 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. The reply of foregoing paras may be read in reply to this para. The workman never approached to the management as alleged.

10. That the contents of para No. 10 of the claim statement are not disputed to the extent of sending a demand notice to the management by the workman, being a matter of record. But the contents of said demand notice are absolutely false, incorrect and hence vehemently denied. Since the workman never worked under the employment of management, therefore there was no question of complying with the notice.

11. That the contents of para No.11 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. Since the workman had never taken into employment by the management and there exists/existed no relationship of employer and employee between the workman and the management, therefore, the workman is not entitled to reinstatement in service with continuity of service, full back wages alongwith consequential relief as alleged in this para.

12. That the contents of para No.12 of the claim statement are absolutely wrong, incorrect and hence vehemently denied. It is submitted that reply of foregoing paras may be read in reply to this para. It is, however, submitted that the workman is gainfully employed.

REPLY TO PRAYER

The contents of this para of the claim statement are absolutely wrong, incorrect and hence vehemently denied. The claim of the workman is false, vexatious and bogus and same has been filed by the workman with malafide intention and oblique motive.

It is, therefore, respectfully prayed that in view of preliminary objections taken above and in view of reply parawise, the claim of the workman may be dismissed with costs.

On the basis of non-interestedness of workman. The proceeding of this case is not liable to be proceeded further. Hence proceedings of the case are liable to be dropped and no dispute award is liable to be passed.

No Dispute Award is accordingly passed.

Dated:-28.1.2015

HARBANS KUMAR SAXENA, Presiding Officer

नई दिल्ली, 4 फरवरी, 2015

का.आ. 223.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसर्स अम्बुजा सीमेंट्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण/श्रम न्यायालय नं. 2, चंडीगढ़ के पंचाट (संदर्भ संख्या 19/2014) को प्रकाशित करती है, जो केन्द्रीय सरकार को 23/01/2015 को प्राप्त हुआ था।

[सं. एल-29011/9/2014-आईआर (एम)]

जोहन तोपनो, अवर सचिव

New Delhi, the 4th February, 2015

S.O. 223.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 19/2014) of the Central Government Industrial Tribunal/Labour Court-2, Chandigarh as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of M/s. Ambuja Cements Limited, and their workman, which was received by the Central Government on 23/01/2015.

[No. L-29011/9/2014-IR(M)]

JOHAN TOPNO, Under Secy.

ANNEXURE

IN THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT-II, CHANDIGARH.

Present : Sri KEWAL KRISHAN, Presiding Officer.

Case No. I.D. 19/2014

Registered on 23.7.2005

Ambuja Cement Workers Union,
Daburji, Ropar. ...Petitioner

Versus

- 1. Jt. President,
Ambuja Cement Ltd.,
Duburji,
Ropar.
- 2. Managing Director,
Ambuja Cement Ltd.,
Elegant Business Park,
MIDC Cross Road B,
Off Andheri K Road,
Andheri East City-Mumbai
State-Maharashtra-400059. ...Respondents

APPEARANCES:

- | | |
|--------------------|------------------------|
| For the workman | Ex parte |
| For the Management | Sh. Pawan Mutneja Adv. |

WARD

Passed on-24.12.2014

Central Government vide Notification No. L-29011/9/2014-IR(M) Dated 9.7.2014, by exercising its powers under Section 10 sub-section (1) Clause (d) and sub-section (2-A) of the Industrial Disputes Act, 1947 (hereinafter referred to as 'Act') has referred the following Industrial dispute for adjudication to this Tribunal:-

"Whether the action of the management of Ambuja Cement Ltd., Ropar in not considering any of the demands raised vide letter dated 11.6.2013 (copy enclosed) is just, valid and legal? If not what benefits the union/workman is entitled for and what directions are necessary in the matter?"

On receipt of the reference, notice was issued to the workers-Union through registered cover but none appeared and workers-Union was proceeded against ex parte vide order dated 14.11.2014.

Since the workers-Union was proceeded against ex parte, no statement of claim was filed.

In the circumstances, the reference is answered against the workers-Union. Let hard and soft copy of the award be sent to Central Government for further necessary action.

KEWAL KRISHAN, Presiding Officer

नई दिल्ली, 4 फरवरी, 2015

का.आ. 224.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार इंडियन आयल कारपोरेशन लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय नं. 2, नई दिल्ली के पंचाट (संदर्भ संख्या 93/2011) को प्रकाशित करती है, जो केन्द्रीय सरकार को 23/01/2015 को प्राप्त हुआ था।

[सं. एल-30011/43/2010-आईआर (एम)]

जोहन तोपनो, अवर सचिव

New Delhi, the 4th February, 2015

S.O. 224.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (I.D. No. 93/2011) of the Central Government Industrial Tribunal-cum-Labour Court-II, New Delhi now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Indian Oil Corporation Limited, and their workmen, which was received by the Central Government on 23/01/2015.

[No. L-30011/43/2010-IR(M)]

JOHAN TOPNO, Under Secy.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT -II, DELHI

Present : Shri HARBANS KUMAR SAXENA

ID No. 93/11

The General Secy.,
Petroleum Employees Union (Regd.),
H. No. 1166, R Block,
Mangolpuri , New Delhi -110083.

Versus

The Chief Terminal Manager,
Indian Oil Corporation Ltd.,
Terminal Bijwasan, New Delhi-110061.

NO DISPUTE AWARD

The Central Government in the Ministry of Labour vide notification No. L- 30011/43/2010-IR(M) dated 18.10.2011 referred the following industrial Dispute to this tribunal for adjudication :-

“Whether the demand of the workmen (As per list attached) for reinstatement with full back wages is just and fair? To what relief the workmen are entitled and from which date?”

On 11.11.2011 reference was received in this tribunal. Which was register as I.D No. 93/11 and claimants were called upon to file claim statement with in fifteen days from date of service of notice. Which was required to be accompanied with relevant documents and list of witnesses.

Several opportunities given to workmen as well as management but neither workmen nor management filed claim statement/Response to the reference.

In this background there is no option to this tribunal except to pass No Dispute Award because parties are not interested in further progress of the case.

No Dispute Award is accordingly passed.

Dated:-27/11/2014

HARBANS KUMAR SAXENA, Presiding Officer

नई दिल्ली, 4 फरवरी, 2015

का.आ. 225.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार मैसूर मिनरल्स लिमिटेड के प्रबंधतंत्र के संबद्ध नियोजकों और उनके कर्मकारों के बीच अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण एवं श्रम न्यायालय, बैंगलोर के पंचाट (संदर्भ संख्या 70/2007 एवं अन्य) को प्रकाशित करती है, जो केन्द्रीय सरकार को 23/01/2015 को प्राप्त हुआ था।

[सं. एल-29012/35, 46, 54, 57, 59/2006-आईआर (एम),

सं. एल-29012/6-18, 28, 31, 33, 34, 38, 43, 52-55,
77-82/2007-आईआर (एम),

सं. एल-29012/33-36, 39-41, 43/2008-आईआर (एम)]

जोहन तोपनो, अवर सचिव

New Delhi, the 4th February, 2015

S.O. 225.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award (Ref. Common Award C.R. No. 70/2007 & Others) of the Central Government Industrial Tribunal/Labour Court, Bangalore now as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Mysore Minerals Limited, and their workmen, which was received by the Central Government on 23/01/2015.

[No. L- 29012/35, 46, 54, 57, 59/2006-IR (M),

No. L- 29012/6-18, 28, 31, 33, 34, 38,
43, 52-55, 77-82/2007-IR (M),

No. L- 29012/33-36, 39-41, 43/2008-IR (M)]

JOHAN TOPNO, Under Secy.

ANNEXURE

**BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT,
BANGALORE**

Dated : 3rd December, 2014

Present : Shri S. N. NAVALGUND, Presiding Officer

C R No. 70/2007

I Party

Smt. Lakkamma, W/o Javaraiah,
Jamboor Post, Nuggehalli Hobli,
C R Patna, Tq: Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road, Bangalore-560 001

C R No. 71/2007

I Party

Smt. T Lakshmamma,
W/o Late M H Thimmegowda,
Muddanahalli Village,
Jamboor Post, Nuggehalli Hobli,
C R Patna
Tq: Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore-560 001

C R No. 72/2007

I Party

Smt. J Rangamma, W/o Javare Gowda,
K B Byrapura Village, Kembal Post,
Bagur Hobli, C R Patna Taluk,
Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 74/2007

I Party

Sir Chowdegowda,
S/o Late Kampini Gowda,
MML Worker, Hebalu Village,
Bathikere Post, Nuggehalli Hobli,
C R Patna Taluk, Hassan.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 73/2007

I Party

Sri K Mahadeva Shetty,
S/o Late Madashetty, MML Worker,
Kelamballi Village and Post,
Kasaba Hobli,
Chamrajanagara Taluk And District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 75/2007

I Party

Smt. K Parvathamma, W/o Late Vishnushetty,
Kallakere Village, Hattihalli Post,
Nuggehalli Hobli,
C R Patna Taluk, Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 76/2007

I Party

Sri Sannappa, S/o Late Thammaiah Chari,
Hullikere Village, Athihalli Post,
Nuggehalli Hobli,
C R Patna Taluk, Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 77/2007

I Party

Sri Thimmashetty, S/o Late Kuri Dasappa,
MML Worker, Kenkere Village And Post,
Gandasi Hobli, Arasikere Taluk,
Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 78/2007**I Party**

Sri D Nanjegowda, S/o Late Dasegowda,
MML Worker, Hullenhalli, Kembal Post,
Bagur Hobli, C R Patna Taluk,
Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 80/2007**I Party**

Sri J Thirumalegowda, S/o Late Jade Rangegowda,
MML Worker, Hullikere Post,
Nuggehalli Hobli,
C R Patna, Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 105/2007**I Party**

Smt. Thimmamma, W/o Mari Gowda,
Kembal Village and Post,
Bagur Hobli,
C R Patna Taluk, Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 107/2007**I Party**

Smt. S Thimmamma, W/o Amase Gowda,
Kembal Village and Post,
Bagur Hobli, C R Patna Taluk,
Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 109/2007**I Party**

Sri Mariyappa, S/o Late Ningegowda,
N Thimalapura Village,
Nagarnavile Post, Bagur Hobli,
C R Patna Taluk, Hassan District

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 110/2007**I Party**

Smt. Nanjamma,
W/o Late Bore Gowda,
MML Worker, Karekere Village,
Hattihalli Post,
Nuggehalli Hobli,
C R Patna, Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 111/2007**I Party**

Smt. B Nanjamma, W/o Late Boregowda,
Hullikere Village, Hattihalli Post,
Nuggehalli Hobli,
C R Patna, Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 112/2007**I Party**

Sri Huvappa, S/O Late Shivananjegowda,
MML Worker, K Byrapur Village,
Kembal Village and Post, Bagur Hobli,
C R Patna Tq, Hassan

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 113/2007**I Party**

Sri Doddegowda, S/o Late Nanjegowda,
N Thimalapura Village, Nagarnavile Post,
Bagur Hobli, C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 114/2007**I Party**

Smt. Giriyamma,
W/o Late Thimmegowda,
MML Worker, Chavenahalli Village,
Nagarnavile Post, Bagur Hobli,
C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 115/2007**I Party**

Smt. Narasamma,
W/o Late Mudalagirigowda,
Chavenahalli Village,
Nagarnavile Post, Bagur Hobli,
C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 118/2007**I Party**

Sri C Rangappa, S/o Late Hanumegowda,
Chavenahalli Village, Nagarnavile Post,
Bagur Hobli, C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 119/2007**I Party**

Sri Beeregowda, S/o Late Ningegowda,
Chattna Halli, Anathi Post,
Bagur Hobli, C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 120/2007**I Party**

Sri Puttegowda, S/o Late Sh. Kalase Gowda,
MML Worker, Bidare Village,
Kembalu Post, Bagur Hobli,
C R Patna Taluk, Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 155/2007**I Party**

Sri Shankaregowda, S/o Laate Siddappa,
Holegerehalli Village And Post,
Bagur Hobli, C R Patna Taluk,
Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001

C R No. 161/2007**I Party**

Sri H Thimmaiah, S/o Late Hanumaiah,
Nandihalli Village, Bageshpura Post,
Gandasi Hobli, Arasikere Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 162/2007**I Party**

Sri A Siddaiah, S/o Late Arasaiah,
Nandihalli Village, Bageshpura Post,
Gandasi Hobli, Arasikere Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 163/2007**I Party**

Sri D Shivalingaiah,
S/o Late Dasappa,
Kanakatte Village Post And Taluk,
Arasikere Taluk,
Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 164/2007**I Party**

Smt. Jayalakshmamma,
W/o Late Venkategowda MML Worker,
Chavenahalli Village, Nagarnavile Post,
Bagur Hobli, C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 04/2008**I Party**

Sh. C S Nanjundegowda,
S/o Late Shivegowda, MML Worker,
Aladahalli Village,
Bageval Post Gandasi Hobli,
Arasikere Taluk, Hassan Dt.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 05/2008**I Party**

Sh. V Rangegowda, S/o Late Venkate Gowda,
Mavinahalli Village, Buvanahalli Pt,
Nuggehalli Hobli,
C R Patna, Tq Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 06/2008**I Party**

Smt. L Huchamma, W/o Lakke Gowda,
MML Worker, Chevenahalli Village,
Nagar Navile Post, Bagur Hobli,
C R Patna Taluk, Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 07/2008**I Party**

Smt. R Mayamma, W/o C Range Gowda,
MML Worker, Chevenahalli Village,
Nagar Navile Post, Bagur Hobli,
C R Patna Taluk, Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 08/2008**I Party**

Smt. Narasamma, W/o Late Hanumaiah,
MML Worker, Chevenahalli Village,
Nagar Navile Post, Bagur Hobli,
C R Patna Taluk, Hassan Dist.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 09/2008**I Party**

Smt. Shankaramma,
W/o Late Kattebasappa,
MML Worker, Rajapur Village,
Post And Taluk,
Bellary District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 33/2008**I Party**

Sri Sannaiah, S/o Late Sh. Rangappa,
Hullenahalli, Kembal Post,
Bagur Hobli,
C R Patna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 34/2008**I Party**

Smt. M Savitramma,
W/o Late Masthi Gowda,
Honnamaranahalli Village,
Jamboor Village and Post,
Nuggehalli Hobli,
Channarayapatna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 35/2008**I Party**

Smt. Puttalakshamamma,
S/o Sh. H D Ningegowda,
Honnamaranahalli Village,
Jamboor Village and Post,
Nuggehalli Hobli,
Channarayapatna Taluk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 36/2008**I Party**

Smt. M Subamma,
W/o Late Masthi Gowda,
Honnamaranahalli Village,
Jamboor Village And Post,
Nuggehalli Hobli,
Channarayapatna Taluyk,
Hassan District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 37/2008**I Party**

Smt. Tippamma, W/o Late Gaviappa,
21 A, Taranagar, Village & Presenting Officer,
Ward No. 4, Sandur Taluk,
Bellary District 583 119

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 38/2008**I Party**

Smt. Siddamma, W/o Katte Gowda,
Ubbalgani Village, Rajapur,
Presenting Officer Sandur Taluk,
Bellary District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 39/2008**I Party**

Smt. Nagamma, W/o late Jakkan Gowda,
Village Rajapur Presenting Officer,
Sandur Taluk,
Bellary District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

C R No. 41/2008**I Party**

Smt. Doddha Honuramma
W/o late Shri Krishnappa,
Tara Nagar Village and Presenting Officer,
Dandur Taluk,
Bellary District.

II Party

The Managing Director,
Mysore Minerals Limited,
No. 39, M G Road,
Bangalore - 560 001.

Appearances :

I Party : Shri K T Govinde Gowda Advocate

II Party : Shri T K Vedamurthy Advocate

COMMON AWARD

1. The Central Government vide order Nos. L-29012/35/2006-IR(M) dated 23.08.2007; L-29012/31, 38, 43, 52, 53, 54, 55, 77, 78, 79, 80, 81/2007-IR(M) dated 16.05.2007, 22.08.2007, 21.08.2007, 03.12.2007, 17.12.2007, 06.02.2008; L-29012/33, 34, 35, 36/2008-IR(M) dated 02.04.2008 in exercise of the power conferred by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) made these references for adjudication with similar schedule which reads as under:

“Whether the management of Mysore Minerals Limited is justified in terminating the services of (naming I Party and date of termination in each case)? If not, to what relief is the said workman entitled to?”

and under Order no. L-29012/6, 7, 8, 10, 11, 12, 13, 14, 15, 17, 18, 28, 33, 34/2007-IR(M) dated 16.05.2007, 21.08.2007, 22.08.2007 with a similar schedule which reads as under:

“Whether the management of Mysore Minerals Limited is justified in terminating the services/ premature superannuating of the services of (naming I Party and date of termination in each case)? If not, to what relief is the said workman entitled to?”

and under Order no. L-29012/82/2007-IR(M) dated 06.02.2008; L-29012/39, 40, 41, 43/2008-IR(M) dated 02.04.2008 with a similar schedule which reads as under:

“Whether the management of Mysore Minerals Limited, Bangalore in removal from service of

(naming I Party and date of termination in each case)? If not, to what relief is the said workman entitled to?”

and under Order no. L-29012/9/2007-IR(M) dated 16.05.2007 with a similar schedule which reads as under:

“Whether the action of the management of M/s. Mysore Minerals Limited in imposing the punishment of forceful retirement from the services by way of order of discharge dated 1/6/1998 on Shri K Mahadeva Shetty, Ex-Mining Worker, Kare Mines (Nanjangoodu Taluk, Mysore District) of M/s. Mysore Minerals Ltd. is legal and justified? If not, to what relief the workmen are entitled and from which date?”

and under Order no. L-29012/46, 54, 57, 59/2006-IR(M) dated 23.08.2007, 24.08.2007, 23.02.2007 with a similar schedule which reads as under:

“Whether the action of the management of M/s. Mysore Minerals Ltd., in terminating the services/superannuating the services of (naming I Party and date of termination in each case) of M/s. Mysore Minerals Ltd. is legal and justified? If not, to what relief the workmen are entitled and from which date?”

2. Since the II Party/Management is common and the workmen in all the cases and II Party management in all the cases though filed separate claim statements and counter statements all of them are being prototype and the cross-examination of the workmen and management witness are also similar in all the cases and even common arguments were addressed by the learned advocates appearing for both the sides, I have taken up all these references for passing award through common award.

3. While registering the above references in C R Nos. 70, 71, 72, 73, 74, 75, 76, 77, 78, 80, 105, 107, 109, 110, 111, 112, 113, 114, 115, 118, 119, 120, 155, 161, 162, 163, 164/ 2007, 4, 5, 6, 7, 8, 9, 33, 34, 35, 36, 37, 38, 39 and 41/2008 respectively, when notices were issued the I Party and II Party entered their appearances through their respective common advocates in all the 41 references and filed their claim statement and counter statement which are practically prototype.

4. Though the Ministry in relation to C R 114/2007, 73/2007, 09/2008, 37/2008, 38/2008, 39/2008 and 41/2008 mentioned the impugned punishment as Removal/forceful retirement/discharge from service and as the contention of the I Party as well as the II Party is that the punishment is that of Termination and even copy of orders produced states the punishment imposed being termination.

5. The I Parties in all the 41 references in their claim statement claim that they were all appointed by the II Party Management in its different Mining Units at

Channarayapatna Taluk, Hassan District, Karnataka under different designations like Mining Worker, Watchman, Foreman and that they had furnished their date of birth as per the Horoscope maintained by their parents as per the family tradition and custom and same was accepted by the II Party Management by entering the same in their respective EPF, B Register and Service Records. They further claim that in the year 1998 the II Party management abruptly conducted an eye wash illegal medical examination through an MBBS Doctor and not by any Assistant Civil Surgeon as defined under Rule 29-C of the Mines Rules 1955 and on the basis of the reports obtained from that Doctor illegally terminated or prematurely superannuated or forcefully made them to take VRS from the services without complying the provisions of Section 2(OO) and Section 25F, G, H & N of Industrial Dispute Act, 1947 and also failed to issue three months prior notice or tender payment of three months salary before terminating or prematurely superannuating or forcefully making them to retire from the services. With these assertions the I Party workman in each reference have prayed to direct the management to reinstate them into service with continuity of service, full backwages and other consequential benefits. INTERALIA, in the counter statements filed for the II Party which are all prototype it is contended that the dispute raised by the I party are time barred and belated and that as per Mines Rules, 1955 it has conducted Medical Examination of all the employees and workers working at Mines Unit during the year 1997-98 which is mandatory as per law under the advise of Director of Mines Safety through a team of qualified and Senior Medical Officers from Hutt Gold Mines Company Limited and as per the report of the experts the I Party workmen were incapacitated to work in a mine in view of the fact that that they were aged more than 58 years as on the date of the medical examination. Though the I party were given an opportunity to prefer an appeal before Appellate Medical Board within 30 days the same was not availed and on the other hand they received the monetary benefits arising out of termination i.e., EPF, Gratuity, Leave Pension and all other benefits without any protest and thereby there existed no Employer and Employee relationship between the II Party Management and the I Party workmen. It is further contended all the I Party workmen who did not avail the opportunity extended to them to prefer an appeal and received the benefits, after their co-workers succeeded in getting relief in Writ Petition No. 5615/2001 and 5616/2001 on the file of Hon'ble High Court of Karnataka after lapse of 8 years to their respective termination of services having raised these disputes the exercise of power by the Central Government under Section 10 (1) of the ID Act is not reasonable, rationale and it ought to have refused to make these references. With these contentions the II Party has prayed for rejection of the references.

6. After close of the pleadings when the matters were posted for evidence, counsel for II Party while filing the similar affidavits of Sh. Somanna, Assistant Manager in all the 41 matters examining him on oath as MW 1(M) got exhibited in few cases copy of B Register and Service Records as narrated in the annexure. INTERALIA, the learned advocate appearing for the I Party who had got exhibited some documents in each case while cross-examining MW 1 (M) in the respective case as narrated in the annexure to the Award while filing the affidavit of the respective workman in each case examining them on oath as WW 1 (M) closed his side.

7. With the above pleadings and evidence brought on record by both the sides, counsel for both sides filed their written arguments.

8. On appreciation of the pleadings, oral and documentary evidence brought on record by both the sides, in the light of the arguments put forward by their learned advocates, I have arrived at conclusion of allowing the references for the following

REASONS

9. There is no dispute as to the joining of service by the I Party workman as well as entry of their date of birth as furnished by them in their service records by the II Party and it is stated in the evidence of MW 1 (M) that in view of the request made by the Employees Union (without specifying which Union) it conducted their Medical Examination through qualified Senior Medical Officers and as per their report they were found to be incapacitated to work in mine in view of the fact that they were aged more than 58 years as on the date of their medical examination and based on that reports it took the decision to terminate their services and terminated on different dates giving an opportunity to prefer an appeal before the Appellate Medical Board and the same was not availed and they received the terminal benefits and after the result in W P No. 5615/2001 and 5616/2001 preferred by their co-workers having raised these disputes they are not maintainable. In view of the admission of the II Party that the I Party workmen had joined its services on different dates as claimed by them and the date of birth were recorded in their respective service records as furnished by them while joining the service as per the Horoscope maintained by their parents, the claim of the workmen in their respective references about their joining of their service and recording of their date of birth in their service record as furnished by them based on the Horoscope maintained by their respective parents being not in dispute it was for the II Party to establish that the Employees Union of which these workmen were members had made request for conducting their medical examination through qualified Senior Medical Officers and accordingly they got conducted their medical examination through qualified Senior Medical Officers and

were found to be incapacitated to work in mine being aged more than 58 years of age on the date of their respective examination but the II Party failed to place on record any evidence to substantiate this contention put forward by them. MW 1 (M) the only witness examined for the II Party/Management having categorically stated in the very beginning of the affidavit evidence that he who is working as Assistant Manager being conversant with the facts from records. He has no personal knowledge about the each workman being subjected to the medical examination and their medical reports being as claimed in the counter statements. Under the circumstances in support of the contention taken in the counter statements which is reiterated in the affidavit evidence he ought to have produced the documentary evidence to substantiate that there was a request made by the Employees Union of which these workmen were members for conducting their medical examination to ascertain their fitness to work and age and accordingly they were subjected to medical examination through qualified Senior Medical Officers and were found to be incapacitated to work in Mine being aged about more than 58 years as on the date of their respective Medical Examinations. In the absence of production of medical records/documents in that regard his/MW 1(M) testimony in the affidavit which is reiteration of the contention in the counter statement is baseless and of no value. Further since it has come in the evidence of MW 1 (M) by way of admission in the cross-examination that during the year 1998 there were around 4000 mining workers in all the 40 mining units in MML in Karnataka State and out of them around 2000 were working in the Mines of Hassan District namely, Byrapura, Tagadur, Jamboor, Aladahalli, Baktharahalli, Bageshwara, Kaolin Chromite Mines and Dumgere Granite Mines and that it suffered loss of about Rs. 21 crores in Shimoga and Hassan Districts and due to the said loss it thought of reducing the number of workers and at this juncture it ordered for medical examination of all mining workers. In view of this admission in the cross-examination of MW 1 (M) the claim of the II party that the medical examination of workmen were got done on the request of the Employees Union in the absence of any record in that regard has to be said to be far from truth. The II Party which had accepted the date of birth of the workman as furnished by them based on the Horoscope maintained by their respective parents without any reason/doubt being entertained in respect of their date of birth there was no occasion for them to subject those workmen for medical examination to ascertain their correct age. Moreover, there being no evidence for the II Party that they had called upon the workmen to undergo a medical check up to find out their correct age without there being any enquiry in that regard changing their date of birth is unsustainable, because once the age is entered into service record it cannot be changed unless the procedure prescribed for changing the date of birth is followed. Under these circumstances viewed from any angle the action of

II Party terminating the services of the I party workmen covered in these references do amount to premature superannuation or imposing the punishment of forceful retirement from services by way of order of discharge and are unsustainable.

10. In the upshot of the above, the workmen covered in these references are entitle for their reinstatement into service and to continue in service till they attain the age of superannuation which was 58 years till 16.07.2008 and came to be raised to 60 years w.e.f. 17.07.2008 by virtue of the Office Order dated 22.08.2008 copy of which have been got exhibited in the cross-examination of MW 1 (M). But having regard to the nature of the work for which they were engaged and raising these disputes after around 8 years of their termination from the services looking to the judgements rendered in W P No. 5615/2001 and 5616/2001 preferred by their co-workers, I feel it just and appropriate to direct the II Party to pay them 30 % of the salary/wages payable to the respective workmen from the date of their respective references made by the Ministry with other consequential benefits that they would have received in the absence of their impugned termination orders. In the result, I pass the following

ORDER

11. All the 41 references are allowed holding that the management of Mysore Minerals Limited is not justified in terminating the services / premature superannuating / Removal / Discharge of the services of Smt. Lakkamma, Smt. Lakshamma, Smt. Rangamma, Sh. Mahadeva Shetty, Sh. Chowdegowda, Smt. Parvathamma, Sh. Sannappa, Sh. Thimmashetty, Sh. Nanjegowda, Sh. Thirumalegowda, Smt. Thimamma, Smt. S Thimamma, Sh. Mariyappa, Smt. Nanjamma, Smt. B Nanjamma, Sh. Huvappa, Sh. Doddegowda, Smt. Giriyamma, Smt. Narasamma, Sh. Rangappa, Sh. Beere Gowda, Sh. Puttegowda, Sh. Shankaregowda, Sh. Thimmaiah, Sh. Siddaiah, Sh. Shivalingaiah, Smt. Jayalakshamma, Sh. Nanjude Gowda, Sh. Rangegowda, Smt. Huchamma, Smt. Mayamma, Smt. Narsamma, Smt. Shankaramma, Sh. Sannaiah, Smt. Savitramma, Smt. Puttalakshamma, Smt. Subbamma, Smt. Tippamma, Smt. Siddamma, Smt. Nagamma and Smt. Doddha Honuramma w.e.f. the respective dates mentioned in their references and II Party is liable to reinstate them into the service/designation that they were holding at the time of impugned termination/discharge from Service and to continue their services till they attain the age of superannuation and pay them 30% of the salary/ wages payable to them from the date of their respective references for adjudication with all other consequential benefits that they would have received in the absence of their impugned termination/discharge from service deducting the benefits already given to them. It is made clear that in cases of workmen who attain the age of 58 years prior to 16.07.2008 are entitled for being continued

in service till they attain the age of 58 years and who still do not complete the age of 58 years as on 17.07.2008 are entitled to be continued in service till they attain the age of 60 years as per its Office Order dated 22.08.2008.

(Typed to my dictation by UDC, corrected and signed by me on 3rd December 2014)

S. N. NAVALGUND, Presiding Officer

ANNEXURE - I

Documents exhibited on behalf of management:

C R 70/2007

Ex M-1 : Copy of B Register of I Party

C R 71/2007

Ex M-1 : Copy of B Register of I Party

C R 73/2007

Ex M-1 : Copy of B Register of I Party

C R 74/2007

Ex M-1 : Copy of B Register of I Party

C R 75/2007

Ex M-1 : Copy of B Register of I Party

C R 76/2007

Ex M-1 : Original Individual Worker History Sheet

C R 77/2007

Ex M-1 : Copy of B Register of I Party

C R 78/2007

Ex M-1 : Copy of B Register of I Party

C R 80/2007

Ex M-1 : Original Individual Worker History Sheet

C R 105/2007

Ex M-1 : Copy of B Register of I Party

C R 107/2007

Ex M-1 : Copy of B Register of I Party

C R 109/2007

Ex M-1 : Copy of B Register of I Party

C R 110/2007

Ex M-1 : Copy of B Register of I Party

C R 111/2007

Ex M-1 : Copy of B Register of I Party

C R 112/2007

Ex M-1 : Copy of B Register of I Party

C R 113/2007

Ex M-1 : Copy of B Register of I Party

C R 114/2007

Ex M-1 : Copy of B Register of I Party

C R 115/2007

Ex M-1 : Copy of B Register of I Party

C R 118/2007

Ex M-1 : Copy of B Register of I Party

C R 119/2007

Ex M-1 : Copy of B Register of I Party

C R 120/2007

Ex M-1 : Copy of B Register of I Party

C R 155/2007

Ex M-1 : Original Individual workers History Sheet

C R 161/2007

Ex M-1 : Copy of B Register of I Party

C R 162/2007

Ex M-1 : Original Individual workers History Sheet

C R 163/2007

Ex M-1 : Copy of B Register of I Party

C R 04/2008

Ex M-1 : Copy of B Register of I Party

C R 05/2008

Ex M-1 : Copy of B Register of I Party

C R 07/2008

Ex M-1 : Copy of B Register of I Party

C R 08/2008

Ex M-1 : Copy of B Register of I Party

C R 34/2008

Ex M-1 : Form 'O' dated 29.08.1992

Ex M-2 : Copy of B Register of I Party

C R 35/2008

Ex M-1 : Copy of B Register of I Party

C R 36/2008

Ex M-1 : Copy of B Register of I Party

C R 37/2008

- Ex M-1 : Copy of B Register of I Party
 Ex M-2 : Copy of Form B of I Party

C R 38/2008

- Ex M-1 : Copy of B Register of I Party
 Ex M-2 : Copy of Form B of I Party

C R 39/2008

- Ex M-1 : Copy of B Register of I Party
 Ex M-2 : Copy of Form B of I Party

Documents exhibited on behalf of workman:**C R 70/2007**

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others

C R 71/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Copy of Termination order dated 22.05.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 72/2007

- Ex W-1 : Copy of Membership application form
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others

C R 73/2007

- Ex W-1 : Copy of EPF Scheme date 14.06.2002
 Ex W-2 : Copy of Termination Order dated 10.06.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 74/2007

- Ex W-1 : Copy of Termination Order dated 22.05.1998
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others
 Ex W-5 : Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years

C R 75/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Copy of Termination Order dated 22.05.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 76/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others

C R 77/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Copy of Termination Order dated 06.06.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 78/2007

- Ex W-1 : Copy of Membership Application Form
 Ex W-2 : Copy of Termination Order dated 29.06.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)

Ex W-5	: Order passed in W A No. 26101/01 and others	C R 111/2007
C R 80/2007		Ex W-1 : Copy of Medical Examination Report
Ex W-1	: Copy of Membership Application Form	Ex W-2 : Copy of Termination Order dated 22.05.1998
Ex W-2	: Copy of Termination Order dated 29.06.1998	Ex W-3 : Order passed in W P No. 5615/2001(SS)
Ex W-3	: Order passed in W P No. 5615/2001(SS)	Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-5 : Order passed in W A No. 26101/01 and others
Ex W-5	: Order passed in W A No. 26101/01 and others	C R 112/2007
C R 105/2007		Ex W-1 : Copy of Medical Examination Report
Ex W-1	: Copy of Termination Order dated 29.06.1998	Ex W-2 : Order passed in W P No. 5615/2001(SS)
Ex W-2	: Order passed in W P No. 5615/2001(SS)	Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-3	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-4 : Order passed in W A No. 26101/01 and others
Ex W-4	: Order passed in W A No. 26101/01 and others	C R 113/2007
C R 107/2007		Ex W-1 : Copy of Medical Certificate issued by Government Surgeon, Hassan
Ex W-1	: Copy of Termination Order dated 29.06.1998	Ex W-2 : Copy of Hospital Certificate issued to HOSMAT dated 24.06.98
Ex W-2	: Order passed in W P No. 5615/2001(SS)	Ex W-3 : Copy of Form 'O' issued by Medical Officer
Ex W-3	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-4 : Copy of Termination Order dated 13.10.1998
Ex W-4	: Order passed in W A No. 26101/01 and others	Ex W-5 : Order passed in W P No. 5615/2001(SS)
C R 109/2007		Ex W-6 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-1	: Copy of Membership application form	Ex W-7 : Order passed in W A No. 26101/01 and others
Ex W-2	: Order passed in W P No. 5615/2001(SS)	C R 114/2007
Ex W-3	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-1 : Order passed in W P No. 5615/2001(SS)
Ex W-4	: Order passed in W A No. 26101/01 and others	Ex W-2 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
C R 110/2007		Ex W-3 : Order passed in W A No. 26101/01 and others
Ex W-1	: Copy of Termination Order dated 22.05.1998	C R 115/2007
Ex W-2	: Order passed in W P No. 5615/2001(SS)	Ex W-1 : Copy of Membership application form
Ex W-3	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-2 : Order passed in W P No. 5615/2001(SS)
Ex W-4	: Order passed in W A No. 26101/01 and others	Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)

C R 118/2007

- Ex W-1 : Order passed in W P No. 5615/2001(SS)
 Ex W-2 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-3 : Order passed in W A No. 26101/01 and others

C R 119/2007

- Ex W-1 : Copy of Medical Examination Certificate
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others
 Ex W-5 : Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years

C R 120/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Copy of Termination Order dated 22.05.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 155/2007

- Ex W-1 : Copy of Medical Examination Report
 Ex W-2 : Copy of Termination Order dated 22.05.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others
 Ex W-6 : Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years

C R 161/2007

- Ex W-1 : Copy of Membership application form
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others

C R 162/2007

- Ex W-1 : Copy of Termination Order dated 01.09.1998
 Ex W-2 : Order passed in W P No. 5615/2001(SS)
 Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-4 : Order passed in W A No. 26101/01 and others

C R 163/2007

- Ex W-1 : Copy of Office Note of II Party
 Ex W-2 : Copy of I Party's Representation dated 29.05.1998
 Ex W-3 : Copy of the workmen compensation Order dated 27.07.2001
 Ex W-4 : Order passed in W P No. 5615/2001(SS)
 Ex W-5 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-6 : Order passed in W A No. 26101/01 and others

C R 164/2007

- Ex W-1 : Order passed in W P No. 5615/2001(SS)
 Ex W-2 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-3 : Order passed in W A No. 26101/01 and others
 Ex W-4 : Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years

C R 04/2008

- Ex W-1 : Order passed in W P No. 5615/2001(SS)
 Ex W-2 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-3 : Order passed in W A No. 26101/01 and others

C R 05/2008

- Ex W-1 : Copy of Membership Application Form
 Ex W-2 : Copy of Termination Order dated 22.05.1998
 Ex W-3 : Order passed in W P No. 5615/2001(SS)
 Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
 Ex W-5 : Order passed in W A No. 26101/01 and others

C R 06/2008	Ex W-4	: Order passed in W P No. 5615/2001(SS)	
Ex W-1	: Order passed in W P No. 5615/2001(SS)	Ex W-5	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-2	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	C R 34/2008	
Ex W-3	: Order passed in W A No. 26101/01 and others	Ex W-1	: Copy of Membership Application Form
Ex W-4	: GPA executed by I Party towards her Husband	Ex W-2	: Copy of Termination Order dated 06.06.1998
Ex W-5	: Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years	Ex W-3	: Order passed in W P No. 5615/2001(SS)
C R 07/2008	Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	
Ex W-1	: Order passed in W P No. 5615/2001(SS)	Ex W-5	: Order passed in W A No. 26101/01 and others
Ex W-2	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	C R 35/2008	
Ex W-3	: Order passed in W A No. 26101/01 and others	Ex W-1	: Copy of Membership Application Form
C R 08/2008	Ex W-2	: Copy of Termination Order dated 06.06.1998	
Ex W-1	: Copy of Membership Application Form	Ex W-3	: Order passed in W P No. 5615/2001(SS)
Ex W-2	: Copy of Termination Order dated 06.06.1998	Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-3	: Order passed in W P No. 5615/2001(SS)	Ex W-5	: Order passed in W A No. 26101/01 and others
Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	C R 36/2008	
Ex W-5	: Order passed in W A No. 26101/01 and others	Ex W-1	: Copy of Membership Application Form
C R 09/2008	Ex W-2	: Copy of Termination Order dated 06.06.1998	
Ex W-1	: Copy of B Register	Ex W-3	: Order passed in W P No. 5615/2001(SS)
Ex W-2	: Copy of Termination Order dated 30.07.1998	Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-3	: Order passed in W P No. 5615/2001(SS)	Ex W-5	: Order passed in W A No. 26101/01 and others
Ex W-4	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)	Ex W-6	: Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years
Ex W-5	: Order passed in W A No. 26101/01 and others	C R 37/2008	
C R 33/2008	Ex W-1	: Copy of EPF Scheme mentioning the date of birth	
Ex W-1	: Copy of Form O issued by II Party	Ex W-2	: Order passed in W P No. 5615/2001(SS)
Ex W-2	: Copy of Termination Order dated 22.06.2001	Ex W-3	: Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
Ex W-3	: Order passed in W P No. 5615/2001(SS)	Ex W-4	: Order passed in W A No. 26101/01 and others

C R 38/2008

- Ex W-1 : Copy of EPF Scheme mentioning the date of birth
- Ex W-2 : Order passed in W P No. 5615/2001(SS)
- Ex W-3 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
- Ex W-4 : Order passed in W A No. 26101/01 and others
- Ex W-5 : Office Order No. PIR:7:GEN:2008-09:1891 dated 22.08.2008 enhancing the age from 58 years to 60 years

C R 39/2008

- Ex W-1 : Copy of Pension Payment Order
- Ex W-2 : Copy of Termination Order dated 30.07.1998

- Ex W-3 : Order passed in W P No. 5615/2001(SS)
- Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
- Ex W-5 : Order passed in W A No. 26101/01 and others

C R 41/2008

- Ex W-1 : Copy of Pension Payment Order
- Ex W-2 : Copy of Termination Order dated 30.07.1998
- Ex W-3 : Order passed in W P No. 5615/2001(SS)
- Ex W-4 : Order passed in W A No. 3460/2001 c/w 6459/2001 (SS)
- Ex W-5 : Order passed in W A No. 26101/01 and others.